

New Dimensions

Benefits Newsletter for UC Annuitants

Volume 15 Number 3, Fall 2000

Meet Joseph Mullinix, UC's New Senior Vice President for Business and Finance



Joseph P. Mullinix is UC's new senior vice president for business and finance, taking over for V. Wayne Kennedy, who retired in September. Mr. Mullinix's long and distinguished career has included eleven years at the federal Office of Management and Budget in Washington, with two years as its deputy

associate director. Before coming to UC, Mr. Mullinix held leadership positions at two other prestigious universities. He was senior vice president and chief administrative officer at Columbia University for nine years and vice president for finance and administration at Yale University from 1993 until assuming his position with UC.

As senior vice president for business and finance, Mr. Mullinix is responsible for the University's financial management activities, facilities administration, technology transfer operations, information resources and communications, internal audit functions, human resources/benefits functions, national laboratory administration, and coordination and review activities, and serves as the chief administrative officer for the Office of the President.

Mr. Mullinix recently spoke with Barbara Facey, director of communications and training for Human Resources and Benefits, about his first few months at UC.

What led you to consider this position?

First, the overall excellence of the University drew me here. No other university anywhere can match the comprehensiveness and high quality of UC's programs. It's just an outstanding university.

Second, I was attracted by the unique relationship between the campuses and the central administration in Oakland. The campuses are all integrated into one system, yet each campus retains its own vision, particular to its own history and geographical location. In many state school systems, the campuses become homogenized. Not so at UC, where each location has achieved and maintains excellence in its own way.

And third was UC's recent history of enduring a long and severe economic challenge. Many people thought that the economic crisis of the early 90s would lead inevitably to a loss of quality at the University. But it didn't. At every level, the University made good and creative collaborative choices that brought it through the crisis. What this demonstrated to me and to others was the remarkable ability of UC's faculty and staff to face extraordinary challenges successfully.

What do you see as the greatest challenges facing UC now?

I see a series of related challenges. First and foremost is the expansion of the University, both the Merced campus and the planned growth at other campuses. This growth is taking place in a pretty challenging environment, in which the state's prosperity has made attracting and retaining the best faculty and staff increasingly difficult. The problem is exacerbated by the high cost of housing throughout the state, especially in the urban and/or

coastal regions where our campuses tend to be located. And of course there is the sheer technological challenge of managing systemwide change on such a grand scale.

All of this would seem overwhelming except for UC's excellent faculty and staff. The depth of quality in faculty, staff, and management gives me confidence that we can address these challenges.

In the Human Resources and Benefits arena, what challenges do you foresee as UC's expansion proceeds?

If we are to accommodate the expansion, we will need to find creative ways of providing resources. The more traditional way—scaling up with more people—is not a viable option. We don't have the money to keep hiring new staff, and given the state's tight labor market, even if we had the economic resources, we wouldn't be able to find the people. In this situation, efficiency becomes increasingly important. We must reexamine how we conduct our business activities, reducing steps and streamlining work processes wherever we can. And we must exploit appropriate technologies.

This ties in to the increased importance of the New Business Architecture initiative. We'll need to

give more and more emphasis to staff training and development as we create jobs that carry more and more varied responsibility—and which are therefore more interesting jobs. The result will be a better-trained workforce.

How do you see the University's Retirement Plan—UCRP—being affected by the challenges you foresee?

Many experts believe that the emerging workforce no longer comes to an employer with expectations of staying there throughout a career. Employees increasingly see their employer as a stepping stone: a place to acquire new skills and knowledge and then move on. We are currently looking at options that might increase portability of UCRP benefits to attract employees who fit this emerging model. But let me hasten to add that UCRP already provides outstanding benefits with some portability. Though UCRP definitely has a function in recruitment, its primary and ultimate function is to provide a secure retirement for our retirees. There is no intent to do anything to disrupt or minimize benefits for our past or current plan members. What we are looking for is an option that might be attractive to certain employees in addition to our current solid and outstanding benefits.

The Women's Health and Cancer Rights Act—Annual Notification of Rights

The Women's Health and Cancer Rights Act of 1998 (Women's Health Act) requires group medical plans and insurance companies that provide coverage for mastectomies to also provide certain related benefits or services. It also requires that we give annual notice of your rights under this law.

The UC-sponsored medical plans provide coverage to comply with the Women's Health Act.

Under the Women's Health Act, a group medical plan member who receives a mastectomy and elects breast reconstruction in connection with the mastectomy is entitled to coverage for the following:

- Reconstruction of the breast on which the mastectomy has been performed;

- Surgery and reconstruction of the other breast to produce a symmetrical appearance; and
- Prosthesis and treatment of physical complications at all stages of mastectomy, including lymphedemas.

The coverage for the mastectomy-related services and benefits required under the Women's Health Act applies to any employee, annuitant, or eligible family member covered under a UC-sponsored medical plan. Coverage is to be provided in a manner determined in consultation with the plan member's attending physician and is subject to the same deductibles, coinsurance and copayments that apply to other medical or surgical benefits covered under the plan. If you have questions, please contact your medical plan carrier or refer to your carrier's plan booklet for specific coverage.

UC Announces Open Enrollment 2000

Open Enrollment is your opportunity to transfer to a different UC-sponsored medical or dental (CA only) plan or add eligible family members to your current plans. Also this year, certain insurance coverage options will be available for annuitants' same-sex domestic partners and the partner's children/grandchildren.

Open Enrollment begins on Wednesday, November 1 and ends on Thursday, November 30. This year, for the first time, annuitants can make Open Enrollment changes by telephone using the Open Enrollment Action Line. All Open Enrollment transactions must be completed by midnight (PST) on November 30, and changes will be effective January 1, 2001.

See page 6 for Open Enrollment tips.

Benefits Information

Open Enrollment packets were mailed in late October. Open Enrollment information has been streamlined to make the most important information readily accessible and to make the Open Enrollment process easy for everyone. Your packet contains:

- *Your Current Coverage* statement,
- An *Open Enrollment 2000* booklet (including a worksheet),
- A *Medical Plan Summary* spreadsheet, and
- A *Request for More Information* postcard.

Your statement shows your current coverage, enrolled family members, and your plan options and costs for 2001. The booklet includes an overview of year 2001 key benefit changes and other pertinent benefits information. The worksheet has complete instructions for using the Open Enrollment Action Line. The spreadsheet compares specific benefits of the medical plans available to you. Use the postcard to have additional materials, including an overview of changes to all the UC-sponsored plans, mailed to your home.

This year, the UCbencom website (www.ucop.edu/bencom) will have everything you need for researching plan providers, HMO service areas,

prescription drug formularies, and benefits publications. UCbencom also provides links to other websites including insurance carriers and government agencies. Health Pages, an interactive service, will once again allow you to enter your ZIP code to find out the medical plan service areas that cover the area where you live.

Annuitant Open Enrollment Fairs are another excellent source of benefits information. They provide a great opportunity to ask questions of plan representatives. A limited supply of plan materials will be available. You can also call each plan's toll-free number directly for more information. This year's fairs feature a video specially prepared for UC annuitants. See page 8.

Year 2001 Health Plan and Insurance Highlights

Here are some highlights of this year's Open Enrollment:

- **HMO monthly transfers:** During a one-year pilot program, members can transfer into and out of any UC-sponsored California HMO on a monthly basis, subject to various processing deadlines. This program is being implemented to help address concerns about medical plan provider network disruptions.
- **Aetna U.S. Healthcare** now administers benefits for the UC Care, Core, and High Options plans. (Prudential HealthCare® A member company of Aetna U.S. Healthcare, was acquired by Aetna U.S. Healthcare® in August 1999.)
- **The UC Care, Core, and High Option plans** have significant plan changes. See pages 4–5.
- **Mental Health Coverage:** All California HMOs for non-Medicare members and UC Care are improving mental health benefits. Office visit



continued on page 4

Open Enrollment—continued from page 3

copayments are decreasing and some diagnoses that had limited coverage now will be covered on the same basis as other medical conditions. Some California Medicare managed care HMO plans also have improved mental health benefits.

- **BluePremier HMO New Mexico and BluePremier POS:** These plans have replaced the short-term rehabilitation benefits (in-area and worldwide) with separate benefits for cardiac and pulmonary rehabilitation services, chiropractor and acupuncture, and speech, occupational and physical therapy. A limited pain management benefit is also being added to both plans.

Under the behavioral health portion of the plans, both plans are improving mental health benefits for inpatient services as well as outpatient services.

- **A Kaiser Permanente Mid-Atlantic** medical plan will be available to employees and to certain annuitants in the plan's Washington D.C. service area.
- **PacifiCare of Nevada** will be open to all employees and annuitants living or working in the plan's service area.
- **Eligibility has been expanded** for an annuitant's same-sex domestic partner and/or partner's children and grandchildren to include the legal plan; the Accidental Death and Dismemberment plan is now open to same-sex domestic partners.

UC Care

Beginning January 1, 2001, UC Care—under Aetna U.S. Healthcare—will be new in many ways. Following are some tips to ensure a smooth transition in care for you and your enrolled family members.

- **UC Care is changing:** Aetna is sending UC Care members a packet in late October with information about the new UC Care plan. Many benefits are improved, and some processes have changed. Please read the materials, and call UC Care Member Services at 1-800-313-3804 if you have questions.
- **Check your PCP:** The Aetna provider network is different from the current (Prudential HealthCare) network, so your primary care physician

(PCP) and other providers may not be in the 2001 UC Care network. Aetna's network also includes physicians who were not available under Prudential HealthCare's network. (See UC Care's 2001 provider directory or check the UCbencom website for a link to Health Pages or to Aetna's DocFind website.) If you need to choose a new PCP for yourself or any of your enrolled family members, make your selection and call UC Care Member Services.

- **New ID cards:** In-area members: Aetna will send a new ID card by January 1, 2001, for you and each enrolled family member who is eligible for in-area benefits. Out-of-area members: If you live outside the California Tier 1 service area, Aetna will send two out-of-area cards for your family's use. Additional cards may be requested through UC Care Member Services.

When you visit a provider in 2001 for the first time, be sure to show your new ID card. The in-area ID cards feature a new personalized identification number—not your Social Security number. Aetna will need this new number to verify your eligibility and properly pay your claims. The identification number used for out-of-area members will continue to be the Social Security number, and this will be printed on your ID card.

- **In-area members with out-of-area family members:** If you live within the Tier 1 service area in California and have family members living in other parts of the country, they may be able to receive Tier 1 benefits if they live in an area that is covered by the Aetna USAccess network. (They will need to select a PCP in the area where they live. Call UC Care Member Services for more information on how to select a PCP in another USAccess service area.) If your child permanently lives in an area that is not a USAccess service area, he or she is eligible for out-of-area benefits. (In this case, ask Member Services for a *Dependent Out-of-Area Election Form*.)
- **Prescription drugs:** In 2001, show your new ID card to the pharmacist when you fill your first prescription. The pharmacy will need to update your personal profile to indicate that Aetna now provides your pharmacy benefits. Also, please note that you must use only Aetna

participating pharmacies (except in emergency situations). Claims for prescriptions filled at non-participating pharmacies will be denied. (This rule applies to all members permanently living in the Tier 1 service area.)

- **Mail-order prescriptions:** Beginning January 1, 2001, mail-order prescriptions will be filled by Express Scripts Pharmacy Services, Inc. (ESI). If you submit any prescriptions to ESI in December, they will be held until January 1st for fulfillment. IPS Pharmacies will continue to fill mail-order prescriptions through December 31, 2000.

Aetna will send you a letter in December about the best way to handle your prescriptions to prevent mix-ups during the transition period (December to January), and will send you an order form for using the mail-order service.

- **United Behavioral Health:** UBH will continue in 2001 as the provider for mental health and substance abuse benefits for all UC Care members.
- **Certificate of Creditable Coverage:** This notice will be sent to you and each of your family

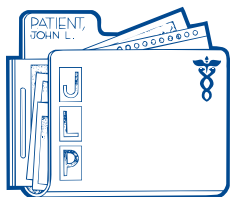
members in January 2001. Insurance carriers are required to send this notice to all members who lose group insurance under their plan. In the case of UC Care, of course you're not losing coverage—but the requirement still holds because of the transition to Aetna U.S. Healthcare. If you are remaining in UC Care, please disregard the notice.

If your questions about UC Care are not answered in the packet of materials you receive from the plan in late October, please call UC Care Member Services at 1-800-313-3804.

Core Medical and High Option Plans

Aetna will send a new ID card to Core and High Option enrollees by January 2001. Be sure to find out about discounted charges that you may be able to receive under the National Advantage Program (NAP). (Call Aetna for more information.) You will also receive a packet of information from Aetna, including new claim forms, in January 2001.

If you have questions or would like advance copies of the new claim form, please call Aetna's Member Services at 1-800-632-0524.



UC's Medicare Corner

Useful websites: Medicare—www.medicare.gov Social Security—www.ssa.gov

Social Security Medicare Part B Premium in 2001

Social Security recently announced that the new Medicare Part B premium in 2001 will be \$50.00 a month—an increase of \$4.50 over the current year's (2000) premium. Social Security will deduct this amount (\$50.00) from your Social Security payment in 2001. If you are enrolled in Medicare, please note that this does not affect your monthly plan cost (if any) for your UC-sponsored medical plan. In some cases, however, you may receive a larger reimbursement from UC for the Medicare Part B premium. Please check your retirement check or Surepay

statement in January 2001 to verify the exact amount of the reimbursement you will receive from UC. Medical plan rate sheets showing the reimbursement amount will be available at all of the Open Enrollment Fair locations.

Social Security Benefits

Social Security beneficiaries and Supplemental Security Income (SSI) recipients will receive a 3.5% cost-of-living (COLA) increase for 2001. Automatic COLAs became a feature of Social Security in 1975 and are based on the rise (or fall) in the Consumer Price Index during the preceding year.

Open Enrollment Tips and Reminders

Open Enrollment 2001 packets were mailed in late October. If you haven't received your packet, please call UC HR/Benefits Customer Service (1-800-888-8267) to request another copy.

Tips for Using the Open Enrollment Action Line

- The **Open Enrollment Action Line** is available 24 hours a day beginning November 1, until Open Enrollment ends at midnight on November 30. During the last week of Open Enrollment, we anticipate that the telephone lines will be very busy. Please call early and avoid the rush!
- Although most annuitants won't need assistance when using the Open Enrollment Action Line, a Help Line is available Monday through Friday from 9:00 a.m. to 4:00 p.m. (PST). The Help Line connects annuitants to a Customer Service representative. (Note: UC offices will be closed for Veterans' Day on Friday, November 10 and for Thanksgiving on Thursday, November 23 and Friday, November 24.) If you are having difficulty adding a new family member in your current plans, a 24-hour message line is available exclusively for this problem.

Open Enrollment Action Line Video—A seven minute video that demonstrates how easy it is to use the Open Enrollment Action Line will be available continuously for viewing during all of the fairs. If you are not able to attend a fair, you can call UC HR/Benefits Customer Service (1-800-888-8267), your local retirement center, or your campus or laboratory Benefits Office and ask to borrow a copy.



Medicare Enrollees and the Action Line

Annuitants covered by Medicare, or who have an enrolled family member covered by Medicare, should keep in mind that changing medical plans during Open Enrollment may be a two-step process. First, you should complete your transactions on the Open Enrollment Action Line. When you are asked to specify your PCP, the next step will vary depending on the plan into which you are transferring.

If you transfer into a Medicare managed care HMO plan (Health Net/Seniority Plus, PacifiCare/Secure Horizons of California and Nevada, Kaiser Permanente California, or Western Health Advantage/*WHA Care+*): Once your enrollment on the Action Line is completed, an enrollment packet—including a form—will be sent to your mailing address. You should complete the form and return it to your new medical plan **by December 10, 2000**. This form is required because of your plan's unique relationship with Medicare. This form is also the method by which you will specify your PCP.

If you are transferring into the BluePremier POS or HMO plan or into UC Care: Once your enrollment on the Action Line is completed, a UC HR/Benefits representative will call you to request your PCP selection.

If you are transferring into the High Option or Core plan: Once your enrollment on the Action Line is completed, you do not have to take any further action.

In all cases, you will be sent a confirmation statement. You should check to make sure it accurately represents the change you made.

Open Enrollment Fairs

Open Enrollment this year is from November 1 through November 30, 2000. The fairs provide an excellent opportunity to ask benefits questions of plan representatives. Please bring with you all Open Enrollment materials you have received. Only limited supplies of plan materials will be available at the fairs. You don't need to make reservations to attend a fair. Parking is available. For directions, call the phone number shown for the fair you plan to attend.

New Mexico, Nevada, and Arizona Fairs

- | | |
|--|---|
| Friday, Nov. 3
10:00–2:00
623-583-0133 | The Windmill Inn at
Sun City West
12545 W. Bell Road
Surprise, AZ 85374 |
| Tuesday, Nov. 7
9:00–11:00
505-747-2100 | Center for the Arts–Theater
NM Community College
921 Paseo De Oñate
Española, NM 87532 |
| Wednesday, Nov. 8
4:00–6:00
505-663-2510 | Los Alamos High School
Duane Smith Auditorium
1300 Diamond Drive
Los Alamos, NM 87544 |
| Thursday, Nov. 9
10:00–12:00
505-828-2600 | Hoffmantown
8888 Harper Dr. NE
Albuquerque, NM 87111 |
| Thursday, Nov. 9
2:30–4:00
505-992-5800 | Radisson Santa Fe
750 N. St. Francis Drive
Santa Fe, NM 87504 |
| Friday, Nov. 10
10:00–2:00
702-295-4080 | Department of Energy
Great Basin Room
232 Energy Way
No. Las Vegas, NV 89130 |

California Fairs

- | | |
|---|--|
| Wednesday, Nov. 1
9:00–11:00
858-453-5500 | San Diego
Radisson Hotel
3299 Holiday Court
La Jolla, CA 92037 |
| Friday, Nov. 3
8:00–10:00
949-824-6400 | UC Irvine
University Club
801 University
Irvine, CA 92697 |
| Monday, Nov. 6
9:00–11:00
909-787-3092 | UC Riverside
Terrace Rooms A,B,C &D
Riverside, CA 94521 |
| Tuesday, Nov. 7
8:30–11:00
310-825-0877 | UC Los Angeles
Faculty Center, California Rm
480 Charles E. Young Drive
Los Angeles, CA 90095 |
| Thursday, Nov. 9
8:30–11:00
805-963-0744 | Santa Barbara
Radisson Hotel
1111 E. Cabrillo Blvd.
Santa Barbara, CA 93103 |
| Monday, Nov. 13
8:00–10:00
510-836-3800 | East Bay
Waterfront Plaza Hotel
Regatta Room
Ten Washington Street
Oakland, CA 94607 |
| Wednesday, Nov. 15
8:00–10:00
530-757-5664 | Davis
Veterans Memorial Center
203 E. 14th Street
Davis, CA 95616 |
| Friday, Nov. 17
9:00–12:00
925-469-5950 | LLNL
Four Points Hotel
5115 Hopyard Road
Pleasanton, CA 94588 |
| Monday, Nov 20
2:30–4:30
415-476-1400 | San Francisco
Millberry Union
Conference Center
500 Parnassus Avenue
San Francisco, CA 94117 |
| Tuesday, Nov. 21
8:30–11:00
831-426-7100 | Santa Cruz
Holiday Inn
611 Ocean Street
Santa Cruz, CA 95060 |

Change!

New!

Bay Area Annuitants

Please note we've added a fair in San Francisco! Bay Area residents are welcome to attend any of the following fairs:

- | | |
|-----------------|----------------------|
| Davis | San Francisco |
| East Bay | LLNL |



The ABCs of Health Care— Medical Plans Survey of Member Satisfaction

Earlier this year, DSS Research (DSS) conducted a member satisfaction survey of the UC-sponsored medical plans. DSS is an independent research firm located in Arlington, Texas.

The survey, which measured member satisfaction with the medical plans during the calendar year 1999, was sent to randomly selected members of the UC-sponsored medical plans. The survey population included UC employees, annuitants, and their family members who were 18 years of age or older as of December 31, 1999, and whose primary coverage was through a UC medical plan (rather than Medicare).

Survey results for the California HMO plans—Health Net, Kaiser Permanente-CA, PacifiCare, and Western Health Advantage—are available in the *California Consumer HealthScope*, produced by the Pacific Business Group on Health. The 2000 publication is available on the UCbencom website (www.ucop.edu/bencom.) Results for UC Care (the University's point-of-service plan for California) and for the BluePremier plans are summarized in the chart below.

Survey results are based on responses from 1,707 members of the UC Care and BluePremier plans.

2000 Member Satisfaction Survey Results

(For plans not included in *HealthScope*)

Percent of members who responded favorably about...

	Overall health care	Overall health plan	No problems getting a referral to a specialist	Care for an illness or injury as soon as wanted	No problems getting help from the plan's customer service	No complaints or problems written to health plan
UC Care	85%	69%	56%	75%	37%	74%
BluePremier HMO NM	89%	76%	65%	81%	53%	79%
BluePremier POS*	93%	70%	65%	87%	40%	68%

* Includes BluePremier POS members living in the HMO service areas.

Holiday Reminder

UC HR/Benefits offices will be closed on the following dates during the holiday season:

Veterans' Day: Friday, November 10

Thanksgiving: Thursday, November 23 and Friday, November 24

Christmas: Monday, December 25 and Tuesday, December 26

New Year's Day: Friday, December 29 and Monday, January 1, 2001

Please note that retirement income checks for the month of December will be dated January 1, 2001. Checks will be mailed on Thursday, December 28, and Surepay deposits will be posted on Tuesday, January 2, 2001.



UC Retirement Savings and Investment Plan News

We have received a number of requests to include more information in *New Dimensions* about the UC savings and investment funds and how you can access information about your account(s) in the Defined

Contribution and Tax-Deferred 403(b) plans. Look for this type of information in future issues of this newsletter, and please let us know of any other topics you would like us to cover.

UC-Managed Investment Funds

Performance Results

Since July 31, 2000, the UC-managed investment funds have generated the following monthly unit values and interest factors:

At:	The unit value was:			The interest factor was:		
	Equity	Bond	Multi-Asset	Savings	ICC	Money Market
July 31, 2000	\$335.817	\$113.908	\$29.967	.4839%	.5709%	.5439%
August 31, 2000	356.612	116.317	30.889	.4880	.5706	.5559
September 30, 2000	344.117	115.479	30.466	.4784	.5536	.5536

Rates of Return as of September 30, 2000

	1-year	Annualized 5-year	10-year
Total Return Funds			
Equity	29.27%	20.85%	19.17%
Bond	7.71	9.69	11.64
Multi-Asset	14.98	12.05	11.83
Income Funds			
Savings	5.99%	6.14%	6.84%
Insurance Company Contract	6.96	7.37	7.89
Money Market	6.19	5.65	5.35

The investment returns shown here represent past performance and are not necessarily indicative of future results.

The UC-managed investment funds are valued monthly, around the 10th of each month. New unit values and interest factors can be obtained on our website (www.ucop.edu/bencom) and by calling UC's interactive telephone service, [bencom.fone \(1-800-888-8267\)](tel:1-800-888-8267).

Participants who choose to use the telephone can simply call [bencom.fone \(1-800-888-8267\)](tel:1-800-888-8267) for: investment rates of return, account balances, and/or to request a distribution from the UC-managed funds. You can also request a Statement on Demand

of your current account balances and transactions or transfer accumulations among the UC-managed funds.

If you have internet access go to our website and first choose "Top Picks" on the left-hand side of our home page. From there you can view investment rates of return. Then go back to our home page and choose "Online Actions" on the right-hand side to view your account balances and make transfers among the UC-managed funds.

Both of these services are available 24 hours a day.

Annuitant Newsletter on Audio Cassette

This newsletter is available on audio cassette tape for visually impaired and disabled annuitants. If you are interested, call *New Dimensions* at 1-800-239-4002, extension 70270, and leave your name, address, and phone number. Please indicate that you want to receive *New Dimensions* on tape. Please note that audio cassette tapes are generally mailed four weeks after each *New Dimensions* mailing.

New Dimensions

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Director, Communications and Training: Barbara Facey

By authority of The Regents, University of California Human Resources and Benefits, located in Oakland, administers all benefit plans in accordance with applicable plan documents and regulations, custodial agreements, University of California Group Insurance Regulations, group insurance contracts, and state and federal laws. No person is authorized to provide benefits information not contained in these source documents, and information not contained in these source documents cannot be relied upon as having been authorized by The Regents. Source documents are available for inspection upon request (1-800-888-8267). What is written here does not constitute a guarantee of plan coverage or benefits—particular rules and eligibility requirements must be met before benefits can be received. The University of California intends to continue the benefits described here indefinitely; however, the benefits of all employees, annuitants, and plan beneficiaries are subject to change or termination at the time of contract renewal or at any other time by the University or other governing authorities. The University also reserves the right to determine new premiums and employer contributions at any time. Health and welfare benefits are subject to legislative appropriation and are not accrued or vested benefit entitlements. If you belong to an exclusively represented bargaining unit, some of your benefits may differ from the ones described here. Contact your Human Resources Office for more information.

In conformance with applicable law and University policy, the University is an affirmative action/equal opportunity employer. Please send inquiries regarding the University's affirmative action and equal opportunity policies for staff to Director Mattie Williams and for faculty to Executive Director Sheila O'Rourke, both at this address: University of California Office of the President, 1111 Franklin Street, Oakland, CA 94607.

Comments or Questions?

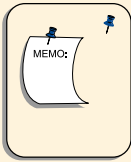
Write *New Dimensions* at:
University of California
Human Resources and Benefits
P.O. Box 24570, Oakland, CA 94623-1570

Association Contacts

Use this listing if you're interested in joining an association, or to inform your association of an address change.

	Emeriti	Retirees
Berkeley	UCB Retirement Center 510-642-5461	UCB Retirement Center 510-642-5461
Davis	Peter Stumpf 530-753-5022 pkstump@ucdavis.edu	Arleen Kasmire 530-753-0898
Irvine	Sam McCulloch 949-650-5569	Emeriti/Retiree Office 949-824-6204 emeriti@uci.edu
LANL	N/A	Mary Mariner 505-672-1950 Chuck Mansfield 505-662-2115
LBNL	N/A	Bud Larsh 510-724-1202 almonlarsh2@juno.com
LLNL	N/A	Lawrence Livermore Employee Services Association 925-422-9402
Los Angeles	Emeriti/Retiree Relations Center 310-825-7456 emeriti@humnet.ucla.edu	Emeriti/Retiree Relations Center 310-825-7456
OP & Regents	N/A	Keith Sexton 925-376-5194
Riverside	Donald Munnecke 909-684-0922	Betty Morton 909-689-4381 TheMortons@aol.com
San Diego	Sandi Pierz 858-534-0101	Lisa Hreha 858-534-4724 retireelink@ucsd.edu
San Francisco	William F. Ganong 510-526-5680	Frances Larragueta 415-731-3109
Santa Barbara	Emeriti/Retiree Relations Center 805-893-2168 PL00LEH@ucsbvm.ucsb.edu	Emeriti/Retiree Relations Center 805-893-2168
Santa Cruz	Stanley M. Williamson 831-459-2032	Barbara Dileanis 831-426-7653

Note to associations: To update a listing, write to *New Dimensions*.



Bulletin Board

Bulletin Board is for UC retiree and emeriti association announcements. The information contained herein does not necessarily represent the opinions of UC Human Resources and Benefits. UC HR/Benefits reserves the right to edit, correct, and/or decline to publish information submitted to New Dimensions. To post an announcement, write to New Dimensions or e-mail janie.kirsch@ucop.edu. The deadline for submissions for the Winter issue is January 10, 2001.

UCLA Retirees Association

Surveying the Digital Future—The UCLA Retiree Association will host Dr. Jeffrey Cole, Director of the UCLA Center for Communication Policy on Wednesday, November 8, 2000.

Dr. Cole is Principal Investigator of the UCLA World Internet Project, a long-term longitudinal look at the effects of computer and internet technology on all aspects of society.

Prior to the Internet Project, Dr. Cole was Principal Investigator of the Network Television Violence Monitoring Project. In 1995, 1996, and 1997, the project issued annual reports to the television networks, Congress and the nation. He has testified before Congress on television issues and has spoken as a keynote and panel member at many conferences on communications issues.

A member of the UCLA faculty for 26 years, in 1987 he received the University's Distinguished Teaching Award.

The Annual Holiday Party will be held on December 6, and will feature the UCLA Choral Group and, of course, the delicious buffet provided at the UCLA Faculty Center. Reservations for events can be made with Sandra Allen at (310) 575-9695.

The UCLA Fisher Fund

Last year was the first meeting of a newly-created Committee of the Ray Fisher Memorial Fund. At that meeting, committee members elected Eddie Murphy as the Chair. Bob Elliott faithfully served during that year as one of the representatives on behalf of the emeriti. He has, however, vacated that position as he currently serves as the president of the Emeriti Association. Bill Van Vorst continues to serve along with Katherine Kolodziejski as emeriti representative to the committee. The staff retiree's representatives continuing are Hal Fischer and Doria McDonald.

It was agreed that the overall mission for the next two years would be to provide compassionate help to individual emeriti and retirees. A review of accomplishments is planned over a two-year period to determine if a redirection is needed.

Due principally to the continuing generosity of the Fisher family, the Committee now has at its disposal sufficient funds for such small tokens as get well or sympathy cards, flowers, candy or fruit baskets. However, the Committee feels strongly that nothing is more appreciated than a visit from one of us to the hospital or home of the person in need of friendly outreach.

APPEAL: If you know of someone who is housebound or in a hospital, who you feel would appreciate a visit from a member of one of the Associations, would you please call the Emeriti/Retiree Relations Center (310-825-7456) and give Eddie Murphy the pertinent information? There is a need to develop a communication network if we hope to be able to provide compassionate services to those in need of it. Clearly, the sooner we become aware of a need, the earlier we can respond, so we urge you to be prompt in giving us your information.

UCSF Retirees Association

The UCSF Retirees Association approved the annual donation of \$1,000 to the browsing room of the campus library. The contribution covers the cost of newspapers and magazines for staff, faculty and other library users.

Chancellor Michael Bishop has approved a new meeting space for the Planning Board on the Laurel Heights campus to be shared with the Faculty Associates. This also includes shared support services.

The Program Committee extended an invitation to the Emeritus Faculty Association to join the recent tour of the new PacBell baseball stadium. Eighty-five people enjoyed the tour. The very active committee also scheduled tours of the Chinese Archeological Exhibit at the Asian Art Museum in Golden Gate Park and the retrospective exhibit of Wayne Thibeau's paintings at the Legion of Honor.

In August, association members attended a dress rehearsal of *Die Fledermaus*, sung by the Merola Opera Group. Altogether, the committee plans and schedules about thirty programs per year, providing a wide variety of choices for members and guests.



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