

**UNIVERSITY**

**OF**

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## **Bargaining update for AFSCME-represented employees**

### **UC and AFSCME continue negotiations for Patient Care Technical and Service employees**

The University of California and the American Federation of State, County, and Municipal Employees Union (AFSCME) held negotiation sessions on March 7-8 for new Patient Care Technical and Service employee contracts. During two days of negotiations, UC and AFSCME discussed important topics, such as performance evaluation language (Article 28) for Patient Care Technical and Service units and professional development for both units (SX: Article 6 and EX: Article 7). The University and AFSCME are proposing the formation of a joint workforce development program to identify opportunities for professional development of AFSCME members.

AFSCME presented its wage proposals and passed items related to hours of work (such as Article 13 and Article 12) and performance evaluation language (Article 28) for both units this week. UC is currently reviewing the union's proposals, assessing the costs and feasibility of the terms, and considering how the proposals meet the parties' shared interests. The next negotiation sessions are scheduled for March 25-26.

The University is dedicated to making fair proposals reflecting your critical services. UC's proposals are designed to be reasonable offers that represent our valued employees. We'll continue providing up-to-date information so you understand what we are doing and why.

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