

**APPENDIX A**

**TABLE 13B(N)  
REPRESENTED PROFESSIONAL RESEARCH SERIES\* - NON-EXEMPT  
FISCAL YEAR**

<b><u>Rank</u></b>	<b><u>Step</u></b>	<b><u>Years at Step</u></b>	<b><u>Salary Scale 7/1/18 Hourly</u></b>	<b><u>Salary Scale 1/12/20 Hourly</u></b>
<b>Assistant Research</b>	I	2	34.87	36.45
	II	2	37.02	38.70
	III	2	38.98	40.76
	IV	2	41.24	43.11
	V	2	43.34	45.31
	VI	2	45.64	47.71
<b>Associate Research</b>	I	2	43.39	45.36
	II	2	45.69	47.75
	III	2	48.04	50.24
	IV	3	50.91	53.21
	V	3	54.84	57.33
<b>Research</b>	I	3	50.96	53.26
	II	3	54.89	57.38
	III	3	59.05	61.74
	IV	3	63.41	66.29
	V	--	68.10	71.17
	VI	--	73.42	76.73
	VII	--	79.21	82.81
	VIII	--	85.73	89.61
	IX	--	92.96	97.18

Comp Group A21

\* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.

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**TABLE 14B(N)  
 REPRESENTED PROFESSIONAL RESEARCH SERIES\*--  
 BUSINESS/ECONOMICS/ENGINEERING - NON-EXEMPT  
 FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18 Hourly</u>	<u>Salary Scale 1/12/20 Hourly</u>
<b>Assistant Research</b>	I	2	46.41	48.52
	II	2	48.80	51.01
	III	2	51.20	53.55
	IV	2	53.93	56.37
	V	2	56.27	58.82
	VI	2	58.33	60.97
<b>Associate Research</b>	I	2	56.32	58.87
	II	2	58.38	61.02
	III	2	60.68	63.46
	IV	3	62.84	65.71
	V	3	65.13	68.11
<b>Research</b>	I	3	62.88	65.76
	II	3	65.18	68.16
	III	3	68.53	71.65
	IV	3	72.41	75.72
	V	--	76.53	79.99
	VI	--	82.09	85.83
	VII	--	88.03	92.01
	VIII	--	94.20	98.47
	IX	--	101.82	106.42

Comp Group A23

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**TABLE 24B(N)  
REPRESENTED SPECIALIST SERIES\* - NON-EXEMPT  
FISCAL YEAR**

<b><u>Rank</u></b>	<b><u>Step</u></b>	<b><u>Years at Step</u></b>	<b><u>Salary Scale 7/1/18 Hourly</u></b>	<b><u>Salary Scale 1/12/20 Hourly</u></b>
<b>Junior Specialist</b>	I	1	18.92	20.26
	II	1	20.16	21.60
<b>Assistant Specialist</b>	I	2	23.80	24.77
	II	2	24.28	25.53
	III	2	24.81	26.35
<b>Associate Specialist</b>	I	2	27.01	28.55
	II	2	28.88	30.37
	III	2	30.99	32.57
	IV	2	32.52	34.15
<b>Specialist</b>	I	3	34.91	36.36
	II	3	38.36	39.95
	III	3	42.91	44.64
	IV	3	48.18	50.15
	V	3	53.45	55.61
	VI	3	57.38	60.25
	VII	3	60.34	63.37
	VIII	3	66.48	69.16
	IX	--	73.18	76.15

Comp Group A88

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**TABLE 30B(N)  
REPRESENTED COORDINATOR OF PUBLIC PROGRAMS (CPP)\* - NON-EXEMPT  
FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18 Hourly</u>	<u>Salary Scale 1/12/20 Hourly</u>
<b>Assistant Coordinator of Public Programs</b>	I	2	<b>PLEASE REFER TO TABLE 30N ON THE 2018-19 HISTORICAL ACADEMIC SALARY SCALE PAGE.</b>	28.74
	II	2		30.46
	III	2		32.28
	IV	2		34.20
	V	2		36.26
	VI	--		38.41
<b>Associate Coordinator of Public Programs</b>	I	2		40.71
	II	2		43.16
	III	2		45.74
	IV	2		48.47
	V	--		51.39
<b>Coordinator of Public Programs</b>	I	3		54.46
	II	3		59.34
	III	3		64.71
	IV	3		70.55
	V	3	76.92	
	VI	--	83.87	
	VII	--	91.43	
	VIII	--	99.67	
	IX	--	108.63	

Comp Group N/A

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**TABLE 37B(N)  
REPRESENTED PROJECT (e.g., SCIENTIST) SERIES\* - NON-EXEMPT  
FISCAL YEAR**

<b><u>Rank</u></b>	<b><u>Step</u></b>	<b><u>Years at Step</u></b>	<b><u>Salary Scale 7/1/18 Hourly</u></b>	<b><u>Salary Scale 1/12/20 Hourly</u></b>
<b>Assistant Project</b>	I	2	27.49	29.03
	II	2	29.02	30.66
	III	2	30.51	32.24
	IV	2	32.23	34.06
	V	2	33.86	35.69
	VI	2	35.54	37.36
<b>Associate Project</b>	I	2	34.00	35.73
	II	2	35.58	37.41
	III	2	37.69	39.61
	IV	3	39.94	41.96
	V	3	42.86	45.02
<b>Project</b>	I	3	39.99	42.01
	II	3	42.91	45.07
	III	3	46.55	48.66
	IV	3	50.57	52.64
	V	--	54.74	56.95
	VI	--	59.43	61.83
	VII	--	64.56	67.15
	VIII	--	69.83	72.66
	IX	--	75.86	78.93

Comp Group A25

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**TABLE 38B(N)  
 REPRESENTED PROJECT (e.g., SCIENTIST) SERIES\* - NON-EXEMPT  
 BUSINESS/ECONOMICS/ENGINEERING  
 FISCAL YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/18 Hourly</u>	<u>Salary Scale 1/12/20 Hourly</u>
<b>Assistant Project</b>	I	2	36.40	37.89
	II	2	38.31	39.85
	III	2	40.33	41.96
	IV	2	42.15	43.87
	V	2	44.06	45.89
	VI	2	45.74	47.61
<b>Associate Project</b>	I	2	44.16	45.93
	II	2	45.79	47.66
	III	2	47.61	49.53
	IV	3	48.95	50.91
	V	3	50.62	52.69
<b>Project</b>	I	3	48.99	50.96
	II	3	50.67	52.73
	III	3	53.74	55.90
	IV	3	57.71	60.06
	V	--	62.02	64.52
	VI	--	66.76	69.45
	VII	--	71.46	74.33
	VIII	--	76.48	79.55
	IX	--	83.14	86.50

Comp Group A86

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