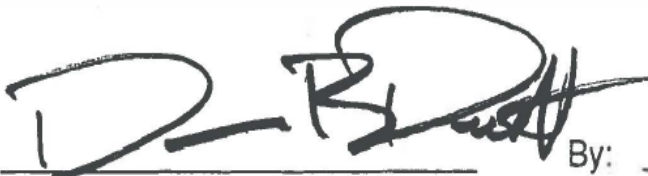


EXECUTION OF AGREEMENT

The foregoing Agreement between the Federated University Police Officers Association (FUPOA) and The Regents of the University of California, having been duly approved by both parties, is hereby executed by the undersigned authorized representative(s) of each party.

THE REGENTS OF
THE UNIVERSITY OF CALIFORNIA

THE FEDERATED UNIVERSITY POLICE
OFFICERS ASSOCIATION (FUPOA)

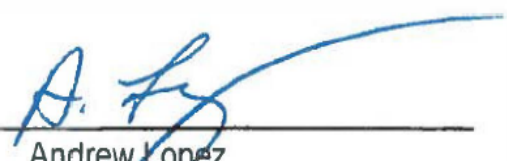
By: 
Dwaine Duckett
Vice President
Systemwide Human Resources

By: 
John H. Bakhit
Chief Negotiator for FUPOA

Date: Nov 13th 2017

Date: Nov. 8, 2017

By: 
Peter Chester
Executive Director
Labor Relations

By: 
Andrew Lopez
President, FUPOA

Date: 11-13-17

Date: 11-8-2017

By: 
Anthony DiGrazia
Associate Director
Labor Relations

Date: 11-13-17