

**APPENDIX C  
VACATION CREDIT TABLES**

Vacation Credit for Employees Having **Less Than 10 Years** of Qualifying Service

NUMBER OF HOURS ON PAY STATUS				Percent of Time on Pay Status	Hours of Vacation Earned
160-Hr.* Month	168-Hr.* Month	176-Hr.* Month	184-Hr.* Month		
0 - 79	0 - 83	0 - 87	0 - 91	0 - 49	0
80 - 87	84 - 92	88 - 96	92 - 101	50 - 54	5
88 - 103	93 - 109	97 - 114	102 - 119	55 - 64	6
104 - 119	110 - 125	115 - 131	120 - 137	65 - 74	7
120 - 135	126 - 142	132 - 149	138 - 156	75 - 84	8
136 - 151	143 - 159	150 - 167	157 - 174	85 - 94	9
152 - 160	160 - 168	168 - 176	175 - 184	95 - 100	10

**VACATION CREDIT TABLES**

Vacation Credit for Employees Having **10 but Less Than 15 Years** of Qualifying Service

NUMBER OF HOURS ON PAY STATUS				Percent of Time on Pay Status	Hours of Vacation Earned
160-Hr.* Month	168-Hr.* Month	176-Hr.* Month	184-Hr.* Month		
0 - 79	0 - 83	0 - 87	0 - 91	0 - 49	0
80 - 85	84 - 91	88 - 95	92 - 99	50 - 54	6
86 - 97	92 - 104	96 - 109	100 - 114	55 - 62	7
97 - 108	105 - 119	110 - 124	115 - 130	63 - 70	8
109 - 119	120 - 133	125 - 139	131 - 145	71 - 79	9
120 - 139	134 - 146	140 - 153	146 - 160	80 - 87	10
140 - 153	147 - 161	154 - 168	161 - 176	88 - 95	11
154 - 160	162 - 168	169 - 176	177 - 184	96 - 100	12

\* Hours on pay status, including paid holiday hours, but excluding all paid overtime hours.

**APPENDIX C  
VACATION CREDIT TABLES**

Vacation Credit for Employees Having **15 But Less Than 20 Years** of Qualifying Service

NUMBER OF HOURS ON PAY STATUS				Percent of Time on Pay Status	Hours of Vacation Earned
160-Hr.* Month	168-Hr.* Month	176-Hr.* Month	184-Hr.* Month		
0 - 79	0 - 83	0 - 87	0 - 91	0 - 49	0
80 - 85	84 - 90	88 - 94	92 - 98	50 - 53	7
86 - 97	91 - 102	95 - 106	99 - 111	54 - 60	8
98 - 108	103 - 114	107 - 119	112 - 124	61 - 67	9
109 - 119	115 - 125	120 - 131	125 - 137	68 - 74	10
120 - 131	126 - 138	132 - 144	138 - 151	75 - 82	11
132 - 142	139 - 150	145 - 157	152 - 164	83 - 89	12
143 - 154	151 - 162	158 - 169	165 - 177	90 - 96	13
155 - 160	163 - 168	170 - 176	178 - 184	97 - 100	14

**VACATION CREDIT TABLES**

Vacation Credit for Employees Having **20 or More Years** of Qualifying Service

<b>NUMBER OF HOURS ON PAY STATUS</b>				<b>Percent of Time on Pay Status</b>	<b>Hours of Vacation Earned</b>
<b>160-Hr.* Month</b>	<b>168-Hr.* Month</b>	<b>176-Hr.* Month</b>	<b>184-Hr.* Month</b>		
0 - 79	0 - 83	0 - 87	0 - 91	0 - 49	0
80 - 84	84 - 89	88 - 93	92 - 97	50 - 53	8
85 - 94	90 - 99	94 - 104	98 - 109	54 - 59	9
95 - 104	100 - 110	105 - 115	110 - 120	60 - 65	10
105 - 114	111 - 120	116 - 126	121 - 132	66 - 71	11
115 - 124	121 - 131	127 - 137	133 - 143	72 - 78	12
125 - 134	132 - 141	138 - 148	144 - 155	79 - 84	13
135 - 144	142 - 152	149 - 159	156 - 166	85 - 90	14
145 - 154	153 - 162	160 - 170	167 - 178	91 - 96	15
155 - 160	163 - 168	171 - 176	179 - 184	97 - 100	16

\* Hours on pay status, including paid holiday hours, but excluding all paid overtime hours.