

ARTICLE 28
SENIORITY

- A.** Seniority shall be used for vacation sign-up/preference as well as shift bidding, as described in those Articles (Article 18 and Article 11 respectively).
 - 1. Seniority shall be based on the date of appointment as a Police Officer with the University of California.

- B.** If two or more officers have the same date of hire, seniority shall be determined by the order in which the offers of employment were made by the Chief of Police.

A permanent employee who has resigned in good standing, may, with the approval of the Chief of Police, be restored to a reemployment list of the same classification that was held upon resignation within a period of six (6) months from the effective date of his/her resignation. If the employee is rehired, the employee shall have their seniority restored for shift bidding and vacation preferences as provided in Articles 11 and 18. Vacation accruals and other benefits will be provided in accordance with University policy.