

**Joint Labor Management Committee**  
**Health, Safety, and Emerging Infectious Diseases**

The University of California (hereinafter the “University”) and the California Nurses Association (hereinafter “CNA” or the “Association”) agree to form a systemwide Joint Labor Management Committee (hereinafter “JLMC”) to discuss the following topics including but not limited to:

- Shared commitment to provide safe and healthy conditions for nurses, healthcare workers, and patients to provide and receive care;
  - Issues concerning availability and protocols with respect to personal protective equipment;
  - Screening efforts for infectious diseases within patient population;
  - Preparedness for infectious diseases, including isolation accommodations;
  - Effective communication, education and training of direct care providers and other frontline staff;
  - RN and patient safety concern, including workplace violence issues, review of workplace violence incidents;
  - An overview of any new education and training provided to nurses;
  - Any trends or risks identified, and steps taken to address such issues.
1. The JLMC shall meet at least twice per calendar year, with additional meetings scheduled by mutually agreement.
  2. **Composition of the JLMC:**
    - a. The University shall appoint two representatives from each of the five major health systems and the UC Office of the President shall have an additional three representatives.
    - b. CNA shall appoint two nurse representatives from each of the five major health systems and the Association shall have an additional three representatives.
    - c. Upon advanced notice, either party may invite additional participants to attend JLMC meetings provided their attendance is relevant to the agreed upon agenda items.
  3. **Pay Status:** Upon advanced notification, designated nurse members of JLMC shall be granted leave with pay to attend scheduled JLMC meetings, if such meetings occur during their regularly scheduled hours of work. Such leave with pay will be considered time worked.

4. **Meetings:**

- a. The parties shall mutually exchange agenda items at least one week in advance of the scheduled meetings.
- b. The parties shall mutually exchange meeting participants at least one week in advance of the scheduled meetings.
- c. Unless the parties agree to meet remotely over an electronic platform, meetings will take place at a mutually agreed upon time and location.

5. **Expiration:** This Side Letter Agreement shall sunset with the expiration of the Collective Bargaining Agreement on October 31, 2025, unless otherwise mutually agreed to by the parties.

FOR THE UNIVERSITY



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NADINE B. FISHEL

8-16-2022

FOR THE UNION



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July 20, 2022

Benjamin Elliott, CNA/ NNU