

**APPENDIX C
VACATION CREDIT TABLES**

Vacation Credit for Employees Having **Less Than 10 Years** of Qualifying Service

160 Hour* Month	Number of Hours on Pay Status			Percent of Time on Pay Status	Hours of Vacation Earned
	168 Hour* Month	176 Hour* Month	184 Hour* Month		
0 – 79	0 – 83	0 – 87	0 – 91	0 – 49	0
80 – 87	84 – 92	88 – 96	92 – 101	50 – 54	5
88 – 103	93 – 109	97 – 114	102 – 119	55 – 64	6
104 – 119	110 – 125	115 – 131	120 – 137	65 – 74	7
120 – 135	126 – 142	132 – 149	138 – 156	75 – 84	8
136 – 151	143 – 159	150 – 167	157 – 174	85 – 94	9
152 – 160	160 – 168	168 – 176	175 – 184	95 – 100	10

Vacation Credit for Employees Having **10 but less than 15 Years** of Qualifying Service

160 Hour* Month	Number of Hours on Pay Status			Percent of Time on Pay Status	Hours of Vacation Earned
	168 Hour* Month	176 Hour* Month	184 Hour* Month		
0 – 79	0 – 83	0 – 87	0 – 91	0 – 49	0
80 – 85	84 – 91	88 – 95	92 – 99	50 – 54	6
86 – 97	92 – 104	96 – 109	100 – 114	55 – 62	7
97 – 108	105 – 119	110 – 124	115 – 130	63 – 70	8
109 – 119	120 – 133	125 – 139	131 – 145	71 – 79	9
120 – 139	134 – 146	140 – 153	146 – 160	80 – 87	10
140 – 153	147 – 161	154 – 168	161 – 176	88 – 95	11
154 – 160	162 – 168	169 – 176	177 – 184	96 – 100	12

Vacation Credit for Employees Having **15 but less than 20 Years** of Qualifying Service

160 Hour* Month	Number of Hours on Pay Status			Percent of Time on Pay Status	Hours of Vacation Earned
	168 Hour* Month	176 Hour* Month	184 Hour* Month		
0 – 9	0 – 83	0 – 87	0 – 91	0 – 49	0
80 – 85	84 – 90	88 – 94	92 – 98	50 – 53	7
86 – 97	91 – 102	95 – 106	99 – 111	54 – 60	8
98 – 108	103 – 114	107 – 119	112 – 124	61 – 67	9
109 – 119	115 – 125	120 – 131	125 – 137	68 – 74	10
120 – 131	126 – 138	132 – 144	138 – 151	75 – 82	11
132 – 142	139 – 150	145 – 157	152 – 164	83 – 89	12
143 – 154	151 – 162	158 – 169	165 – 177	90 – 96	13
155 – 160	163 – 168	170 – 176	178 – 184	97 – 100	14

Vacation Credit for Employees Having **More than 20 Years** of Qualifying Service

Number of Hours on Pay Status				Percent of Time on Pay Status	Hours of Vacation Earned
160 Hour* Month	168 Hour* Month	176 Hour* Month	184 Hour* Month		
0 – 79	0 – 83	0 – 87	0 – 91	0 – 49	0
80 – 84	84 – 89	88 - 93	92 – 97	50 – 53	8
85 – 94	90 – 99	94 – 104	98 – 109	54 – 59	9
95 – 104	100 – 110	105 – 115	110 – 120	60 – 65	10
105 – 114	111 – 120	116 – 126	121 – 132	66 - 71	11
115 – 124	121 – 131	127 – 137	133 – 143	72 – 78	12
125 – 134	132 – 141	138 – 148	144 – 155	79 – 84	13
135 – 144	142 – 152	149 – 159	156 – 166	85 – 90	14
145 – 154	153 – 162	160 – 170	167 – 178	91 – 96	15
155 – 160	163 – 168	171 – 176	179 – 184	97 – 100	16

* Hours on pay status, including paid holiday hours, but excluding all paid overtime hours.