

**UC SAN DIEGO**  
Effective January 2014

Step	Years of Experience	Nurse, Clinical 1 9140		Nurse, Clinical 2 9139		Nurse, Clinical 3 9138		Nurse, Clinical 4 9137		Nurse, Administrative 1 9134	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	< 6 mos	\$38.96	\$6,779.04								
1.	6 mos			\$39.37	\$6,850.38	\$41.56	\$7,231.44	\$45.12	\$7,850.88	\$41.68	\$7,252.32
2.	1 year			\$40.16	\$6,987.84	\$42.39	\$7,375.86	\$46.03	\$8,009.22	\$42.49	\$7,393.26
3.	2 years			\$40.96	\$7,127.04	\$43.25	\$7,525.50	\$46.94	\$8,167.56	\$43.34	\$7,541.16
4.	3 years			\$41.77	\$7,267.98	\$44.12	\$7,676.88	\$47.87	\$8,329.38	\$44.22	\$7,694.28
5.	4 years			\$42.63	\$7,417.62	\$45.00	\$7,830.00	\$48.84	\$8,498.16	\$45.09	\$7,845.66
6.	5 years			\$43.47	\$7,563.78	\$45.91	\$7,988.34	\$49.81	\$8,666.94	\$46.01	\$8,005.74
7.	6 years			\$44.34	\$7,715.16	\$46.82	\$8,146.68	\$50.81	\$8,840.94	\$46.92	\$8,164.08
8.	7 years			\$45.23	\$7,870.02	\$47.75	\$8,308.50	\$51.82	\$9,016.68	\$47.86	\$8,327.64
9.	8 years			\$46.14	\$8,028.36	\$48.69	\$8,472.06	\$52.85	\$9,195.90	\$48.83	\$8,496.42
10.	9 years			\$47.05	\$8,186.70	\$49.67	\$8,642.58	\$53.92	\$9,382.08	\$49.78	\$8,661.72
11.	10 years			\$47.99	\$8,350.26	\$50.68	\$8,818.32	\$54.98	\$9,566.52	\$50.79	\$8,837.46
12.	11 years			\$48.93	\$8,513.82	\$51.69	\$8,994.06	\$56.09	\$9,759.66	\$51.80	\$9,013.20
13.	12 years			\$49.95	\$8,691.30	\$52.70	\$9,169.80	\$57.20	\$9,952.80	\$52.83	\$9,192.42
14.	13 years			\$50.94	\$8,863.56	\$53.79	\$9,359.46	\$58.36	\$10,154.64	\$53.89	\$9,376.86
15.	14 years			\$51.96	\$9,041.04	\$54.88	\$9,549.12	\$59.52	\$10,356.48	\$54.97	\$9,564.78
16.	15 < 20 years & 10 years UC Service			\$53.01	\$9,223.74	\$55.97	\$9,738.78	\$60.73	\$10,567.02	\$56.08	\$9,757.92
17.	20+ years & 15 years UC Service			\$54.07	\$9,408.18	\$57.09	\$9,933.66	\$61.92	\$10,774.08	\$57.20	\$9,952.80
18.	More than 25 yrs nsg & 20 yrs at UC			\$55.15	\$9,596.10	\$58.22	\$10,130.28	\$63.17	\$10,991.58	\$58.34	\$10,151.16
<b>Shift Differential, On-Call and Charge Nurse Differential</b>											
		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>	
<b>Eve</b>		\$2.25		\$2.25		\$2.25		\$2.25		\$2.25	
<b>Night</b>		\$4.00		\$4.00		\$4.00		\$4.00		\$4.00	
<b>Weekend</b>		\$2.80		\$2.80		\$2.80		\$2.80		\$2.80	
<b>On-Call</b>		\$9.50		\$9.50		\$9.50		\$9.50		\$9.50	
<b>Charge Nurse</b>		-		\$2.50		\$2.50		-		-	

**UC SAN DIEGO**  
Effective January 2014

Step	Years of Experience	Nurse Practitioner 1 9148		Nurse Practitioner 2 9147		Nurse Practitioner 3 9146		Nurse, Anesthetist 9144		Nurse, Anesthetist, Sr. Nex 7865	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
1.	<1 yr	\$49.23	\$8,566.02	\$50.23	\$8,740.02	\$54.53	\$9,488.22	\$71.41	\$12,425.34	\$74.99	\$13,048.26
2.	1 yr			\$51.23	\$8,914.02	\$55.63	\$9,679.62	\$72.83	\$12,672.42	\$76.50	\$13,311.00
3.	2 years			\$52.24	\$9,089.76	\$56.74	\$9,872.76	\$74.30	\$12,928.20	\$78.03	\$13,577.22
4.	3 years			\$53.29	\$9,272.46	\$57.87	\$10,069.38	\$75.77	\$13,183.98	\$79.60	\$13,850.40
5.	4 years			\$54.36	\$9,458.64	\$59.02	\$10,269.48	\$77.29	\$13,448.46	\$81.18	\$14,125.32
6.	5 years			\$55.44	\$9,646.56	\$60.20	\$10,474.80	\$78.83	\$13,716.42	\$82.82	\$14,410.68
7.	6 years			\$56.56	\$9,841.44	\$61.42	\$10,687.08	\$80.39	\$13,987.86	\$84.47	\$14,697.78
8.	7 years			\$57.69	\$10,038.06	\$62.65	\$10,901.10	\$82.02	\$14,271.48	\$86.16	\$14,991.84
9.	8 years			\$58.84	\$10,238.16	\$63.88	\$11,115.12	\$83.66	\$14,556.84	\$87.88	\$15,291.12
10.	9 years			\$60.01	\$10,441.74	\$65.17	\$11,339.58	\$85.33	\$14,847.42	\$89.65	\$15,599.10
11.	10 years			\$61.21	\$10,650.54	\$66.47	\$11,565.78	\$87.05	\$15,146.70	\$91.44	\$15,910.56
12.	11 years			\$62.44	\$10,864.56	\$67.80	\$11,797.20	\$88.80	\$15,451.20	\$93.27	\$16,228.98
13.	12 years			\$63.70	\$11,083.80	\$69.16	\$12,033.84	\$90.56	\$15,757.44	\$95.13	\$16,552.62
14.	13 years			\$64.96	\$11,303.04	\$70.54	\$12,273.96	\$92.37	\$16,072.38	\$97.03	\$16,883.22
15.	14 years			\$66.26	\$11,529.24	\$71.97	\$12,522.78	\$94.21	\$16,392.54	\$98.97	\$17,220.78
16.	15 < 20 years & 10 years UC Service			\$67.58	\$11,758.92	\$73.40	\$12,771.60	\$96.11	\$16,723.14	\$100.95	\$17,565.30
17.	20+ years & 15 years UC Service			\$68.94	\$11,995.56	\$74.87	\$13,027.38	\$98.04	\$17,058.96	\$102.98	\$17,918.52
18.	More than 25 yrs nsg & 20 yrs at UC			\$70.32	\$12,235.68	\$76.36	\$13,286.64	\$100.00	\$17,400.00	\$105.03	\$18,275.22
<b>Shift Differential, On-Call and Charge Nurse Differential</b>											
		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>	
<b>Eve</b>		\$2.25		\$2.25		\$2.25		\$2.25		\$2.25	
<b>Night</b>		\$4.00		\$4.00		\$4.00		\$4.00		\$4.00	
<b>Weekend</b>		\$2.80		\$2.80		\$2.80		\$2.80		\$2.80	
<b>On-Call</b>		\$9.50		\$9.50		\$9.50		\$9.50		\$9.50	
<b>Charge Nurse</b>		-		-		-		-		-	

**UC SAN DIEGO**  
Effective January 2014

<b>Step</b>	<b>Nurse - Per Diem 9119 Hourly</b>	<b>Nurse Practitioner - Per Diem 9160 Hourly</b>	<b>Nurse Anesthetist - Per Diem 9122 Hourly</b>	<b>Nurse Anesthetist, Sr. - Per Diem 9121 Hourly</b>
1.	\$54.11	\$70.28	\$94.38	\$102.29
<b>Shift Differential, On-Call and Charge Nurse Differential</b>				
	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>
<b>Eve</b>	\$2.25	\$2.25	\$2.25	\$2.25
<b>Night</b>	\$4.00	\$4.00	\$4.00	\$4.00
<b>Weekend</b>	\$2.80	\$2.80	\$2.80	\$2.80
<b>On-Call</b>	\$9.50	\$9.50	\$9.50	\$9.50
<b>Charge Nurs</b>	-	-	-	-

**UC SAN DIEGO**  
**Effective January 2015**

Step	Years of Experience	Nurse, Clinical 1 9140		Nurse, Clinical 2 9139		Nurse, Clinical 3 9138		Nurse, Clinical 4 9137		Nurse, Administrative 1 9134	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	< 6 mos	\$40.52	\$7,050.20								
1.	6 mos			\$40.94	\$7,124.40	\$43.22	\$7,520.70	\$46.92	\$8,164.92	\$43.35	\$7,542.41
2.	1 year			\$41.77	\$7,267.35	\$44.09	\$7,670.89	\$47.87	\$8,329.59	\$44.19	\$7,688.99
3.	2 years			\$42.60	\$7,412.12	\$44.98	\$7,826.52	\$48.82	\$8,494.26	\$45.07	\$7,842.81
4.	3 years			\$43.44	\$7,558.70	\$45.88	\$7,983.96	\$49.78	\$8,662.56	\$45.99	\$8,002.05
5.	4 years			\$44.34	\$7,714.32	\$46.80	\$8,143.20	\$50.79	\$8,838.09	\$46.89	\$8,159.49
6.	5 years			\$45.21	\$7,866.33	\$47.75	\$8,307.87	\$51.80	\$9,013.62	\$47.85	\$8,325.97
7.	6 years			\$46.11	\$8,023.77	\$48.69	\$8,472.55	\$52.84	\$9,194.58	\$48.80	\$8,490.64
8.	7 years			\$47.04	\$8,184.82	\$49.66	\$8,640.84	\$53.89	\$9,377.35	\$49.77	\$8,660.75
9.	8 years			\$47.99	\$8,349.49	\$50.64	\$8,810.94	\$54.96	\$9,563.74	\$50.78	\$8,836.28
10.	9 years			\$48.93	\$8,514.17	\$51.66	\$8,988.28	\$56.08	\$9,757.36	\$51.77	\$9,008.19
11.	10 years			\$49.91	\$8,684.27	\$52.71	\$9,171.05	\$57.18	\$9,949.18	\$52.82	\$9,190.96
12.	11 years			\$50.89	\$8,854.37	\$53.76	\$9,353.82	\$58.33	\$10,150.05	\$53.87	\$9,373.73
13.	12 years			\$51.95	\$9,038.95	\$54.81	\$9,536.59	\$59.49	\$10,350.91	\$54.94	\$9,560.12
14.	13 years			\$52.98	\$9,218.10	\$55.94	\$9,733.84	\$60.69	\$10,560.83	\$56.05	\$9,751.93
15.	14 years			\$54.04	\$9,402.68	\$57.08	\$9,931.08	\$61.90	\$10,770.74	\$57.17	\$9,947.37
16.	15 < 20 years & 10 years UC Service			\$55.13	\$9,592.69	\$58.21	\$10,128.33	\$63.16	\$10,989.70	\$58.32	\$10,148.24
17.	20+ years & 15 years UC Service			\$56.23	\$9,784.51	\$59.37	\$10,331.01	\$64.40	\$11,205.04	\$59.49	\$10,350.91
18.	More than 25 yrs nsg & 20 yrs at UC			\$57.36	\$9,979.94	\$60.55	\$10,535.49	\$65.70	\$11,431.24	\$60.67	\$10,557.21
<b>Shift Differential, On-Call and Charge Nurse Differential</b>											
		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>	
	<b>Eve</b>	\$2.25		\$2.25		\$2.25		\$2.25		\$2.25	
	<b>Night</b>	\$4.00		\$4.00		\$4.00		\$4.00		\$4.00	
	<b>Weekend</b>	\$2.80		\$2.80		\$2.80		\$2.80		\$2.80	
	<b>On-Call</b>	\$9.50		\$9.50		\$9.50		\$9.50		\$9.50	
	<b>Charge Nurse</b>	-		\$2.50		\$2.50		-		-	

**UC SAN DIEGO**  
**Effective January 2015**

Step	Years of Experience	Nurse Practitioner 1 9148		Nurse Practitioner 2 9147		Nurse Practitioner 3 9146		Nurse, Anesthetist 9144		Nurse, Anesthetist, Sr. Nex 7865	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
1.	<1 yr	\$51.20	\$8,908.66	\$52.24	\$9,089.62	\$56.71	\$9,867.75	\$74.27	\$12,922.35	\$77.99	\$13,570.19
2.	1 yr			\$53.28	\$9,270.58	\$57.86	\$10,066.80	\$75.74	\$13,179.32	\$79.56	\$13,843.44
3.	2 years			\$54.33	\$9,453.35	\$59.01	\$10,267.67	\$77.27	\$13,445.33	\$81.15	\$14,120.31
4.	3 years			\$55.42	\$9,643.36	\$60.18	\$10,472.16	\$78.80	\$13,711.34	\$82.78	\$14,404.42
5.	4 years			\$56.53	\$9,836.99	\$61.38	\$10,680.26	\$80.38	\$13,986.40	\$84.43	\$14,690.33
6.	5 years			\$57.66	\$10,032.42	\$62.61	\$10,893.79	\$81.98	\$14,265.08	\$86.13	\$14,987.11
7.	6 years			\$58.82	\$10,235.10	\$63.88	\$11,114.56	\$83.61	\$14,547.37	\$87.85	\$15,285.69
8.	7 years			\$60.00	\$10,439.58	\$65.16	\$11,337.14	\$85.30	\$14,842.34	\$89.61	\$15,591.51
9.	8 years			\$61.19	\$10,647.69	\$66.44	\$11,559.72	\$87.01	\$15,139.11	\$91.40	\$15,902.76
10.	9 years			\$62.41	\$10,859.41	\$67.78	\$11,793.16	\$88.74	\$15,441.32	\$93.24	\$16,223.06
11.	10 years			\$63.66	\$11,076.56	\$69.13	\$12,028.41	\$90.53	\$15,752.57	\$95.10	\$16,546.98
12.	11 years			\$64.94	\$11,299.14	\$70.51	\$12,269.09	\$92.35	\$16,069.25	\$97.00	\$16,878.14
13.	12 years			\$66.25	\$11,527.15	\$71.93	\$12,515.19	\$94.18	\$16,387.74	\$98.94	\$17,214.72
14.	13 years			\$67.56	\$11,755.16	\$73.36	\$12,764.92	\$96.06	\$16,715.28	\$100.91	\$17,558.55
15.	14 years			\$68.91	\$11,990.41	\$74.85	\$13,023.69	\$97.98	\$17,048.24	\$102.93	\$17,909.61
16.	15 < 20 years & 10 years UC Service			\$70.28	\$12,229.28	\$76.34	\$13,282.46	\$99.95	\$17,392.07	\$104.99	\$18,267.91
17.	20+ years & 15 years UC Service			\$71.70	\$12,475.38	\$77.86	\$13,548.48	\$101.96	\$17,741.32	\$107.10	\$18,635.26
18.	More than 25 yrs nsg & 20 yrs at UC			\$73.13	\$12,725.11	\$79.41	\$13,818.11	\$104.00	\$18,096.00	\$109.23	\$19,006.23
<b>Shift Differential, On-Call and Charge Nurse Differential</b>											
		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>	
<b>Eve</b>		\$2.25		\$2.25		\$2.25		\$2.25		\$2.25	
<b>Night</b>		\$4.00		\$4.00		\$4.00		\$4.00		\$4.00	
<b>Weekend</b>		\$2.80		\$2.80		\$2.80		\$2.80		\$2.80	
<b>On-Call</b>		\$9.50		\$9.50		\$9.50		\$9.50		\$9.50	
<b>Charge Nurse</b>		-		-		-		-		-	

**UC SAN DIEGO**  
**Effective January 2015**

<b>Step</b>	<b>Nurse - Per Diem 9119 Hourly</b>	<b>Nurse Practitioner - Per Diem 9160 Hourly</b>	<b>Nurse Anesthetist - Per Diem 9122 Hourly</b>	<b>Nurse Anesthetist, Sr. - Per Diem 9121 Hourly</b>
1.	\$56.27	\$73.09	\$98.16	\$106.38
<b>Shift Differential, On-Call and Charge Nurse Differential</b>				
	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>
<b>Eve</b>	\$2.25	\$2.25	\$2.25	\$2.25
<b>Night</b>	\$4.00	\$4.00	\$4.00	\$4.00
<b>Weekend</b>	\$2.80	\$2.80	\$2.80	\$2.80
<b>On-Call</b>	\$9.50	\$9.50	\$9.50	\$9.50
<b>Charge Nur</b>	-	-	-	-

**UC SAN DIEGO**  
Effective January 2016

Step	Years of Experience	Nurse, Clinical 1 9140		Nurse, Clinical 2 9139		Nurse, Clinical 3 9138		Nurse, Clinical 4 9137		Nurse, Administrative 1 9134	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	< 6 mos	\$42.14	\$7,332.21								
1.	6 mos			\$42.58	\$7,409.38	\$44.95	\$7,821.53	\$48.80	\$8,491.52	\$45.08	\$7,844.11
2.	1 year			\$43.44	\$7,558.04	\$45.85	\$7,977.73	\$49.78	\$8,662.77	\$45.96	\$7,996.55
3.	2 years			\$44.30	\$7,708.60	\$46.78	\$8,139.58	\$50.77	\$8,834.03	\$46.87	\$8,156.52
4.	3 years			\$45.18	\$7,861.05	\$47.72	\$8,303.32	\$51.77	\$9,009.06	\$47.83	\$8,322.13
5.	4 years			\$46.11	\$8,022.89	\$48.67	\$8,468.93	\$52.82	\$9,191.61	\$48.77	\$8,485.87
6.	5 years			\$47.02	\$8,180.98	\$49.66	\$8,640.18	\$53.87	\$9,374.16	\$49.76	\$8,659.01
7.	6 years			\$47.95	\$8,344.72	\$50.64	\$8,811.45	\$54.95	\$9,562.36	\$50.75	\$8,830.27
8.	7 years			\$48.92	\$8,512.21	\$51.65	\$8,986.47	\$56.05	\$9,752.44	\$51.76	\$9,007.18
9.	8 years			\$49.91	\$8,683.47	\$52.67	\$9,163.38	\$57.16	\$9,946.29	\$52.81	\$9,189.73
10.	9 years			\$50.89	\$8,854.74	\$53.73	\$9,347.81	\$58.32	\$10,147.65	\$53.84	\$9,368.52
11.	10 years			\$51.91	\$9,031.64	\$54.82	\$9,537.89	\$59.47	\$10,347.15	\$54.93	\$9,558.60
12.	11 years			\$52.93	\$9,208.54	\$55.91	\$9,727.97	\$60.66	\$10,556.05	\$56.02	\$9,748.68
13.	12 years			\$54.03	\$9,400.51	\$57.00	\$9,918.05	\$61.87	\$10,764.95	\$57.14	\$9,942.52
14.	13 years			\$55.10	\$9,586.82	\$58.18	\$10,123.19	\$63.12	\$10,983.26	\$58.29	\$10,142.01
15.	14 years			\$56.20	\$9,778.79	\$59.36	\$10,328.32	\$64.38	\$11,201.57	\$59.46	\$10,345.26
16.	15 < 20 years & 10 years UC Service			\$57.34	\$9,976.40	\$60.54	\$10,533.46	\$65.69	\$11,429.29	\$60.65	\$10,554.17
17.	20+ years & 15 years UC Service			\$58.48	\$10,175.89	\$61.74	\$10,744.25	\$66.98	\$11,653.24	\$61.87	\$10,764.95
18.	More than 25 yrs nsg & 20 yrs at UC			\$59.65	\$10,379.14	\$62.97	\$10,956.91	\$68.33	\$11,888.49	\$63.10	\$10,979.50
<b>Shift Differential, On-Call and Charge Nurse Differential</b>											
		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>	
<b>Eve</b>		\$2.25		\$2.25		\$2.25		\$2.25		\$2.25	
<b>Night</b>		\$4.00		\$4.00		\$4.00		\$4.00		\$4.00	
<b>Weekend</b>		\$2.80		\$2.80		\$2.80		\$2.80		\$2.80	
<b>On-Call</b>		\$9.50		\$9.50		\$9.50		\$9.50		\$9.50	
<b>Charge Nurse</b>		-		\$2.50		\$2.50		-		-	

**UC SAN DIEGO**  
Effective January 2016

Step	Years of Experience	Nurse Practitioner 1 9148		Nurse Practioner 2 9147		Nurse Practitioner 3 9146		Nurse, Anesthetist 9144		Nurse, Anesthetist, Sr. Nex 7865	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
1.	<1 yr	\$53.25	\$9,265.01	\$54.33	\$9,453.20	\$58.98	\$10,262.46	\$77.24	\$13,439.24	\$81.11	\$14,113.00
2.	1 yr			\$55.41	\$9,641.40	\$60.17	\$10,469.47	\$78.77	\$13,706.49	\$82.74	\$14,397.18
3.	2 years			\$56.50	\$9,831.48	\$61.37	\$10,678.38	\$80.36	\$13,983.14	\$84.40	\$14,685.12
4.	3 years			\$57.64	\$10,029.09	\$62.59	\$10,891.05	\$81.95	\$14,259.79	\$86.09	\$14,980.60
5.	4 years			\$58.79	\$10,230.47	\$63.84	\$11,107.47	\$83.60	\$14,545.86	\$87.81	\$15,277.94
6.	5 years			\$59.97	\$10,433.72	\$65.11	\$11,329.54	\$85.26	\$14,835.68	\$89.58	\$15,586.59
7.	6 years			\$61.17	\$10,644.50	\$66.44	\$11,559.14	\$86.95	\$15,129.26	\$91.36	\$15,897.12
8.	7 years			\$62.40	\$10,857.16	\$67.77	\$11,790.63	\$88.71	\$15,436.03	\$93.19	\$16,215.17
9.	8 years			\$63.64	\$11,073.60	\$69.10	\$12,022.11	\$90.49	\$15,744.67	\$95.06	\$16,538.87
10.	9 years			\$64.91	\$11,293.79	\$70.49	\$12,264.89	\$92.29	\$16,058.97	\$96.97	\$16,871.98
11.	10 years			\$66.21	\$11,519.62	\$71.90	\$12,509.55	\$94.15	\$16,382.67	\$98.90	\$17,208.86
12.	11 years			\$67.54	\$11,751.11	\$73.33	\$12,759.85	\$96.04	\$16,712.02	\$100.88	\$17,553.27
13.	12 years			\$68.90	\$11,988.24	\$74.81	\$13,015.80	\$97.95	\$17,043.25	\$102.90	\$17,903.31
14.	13 years			\$70.26	\$12,225.37	\$76.29	\$13,275.52	\$99.90	\$17,383.89	\$104.95	\$18,260.89
15.	14 years			\$71.67	\$12,470.03	\$77.84	\$13,544.64	\$101.90	\$17,730.17	\$107.05	\$18,625.99
16.	15 < 20 years & 10 years UC Service			\$73.09	\$12,718.45	\$79.39	\$13,813.76	\$103.95	\$18,087.75	\$109.19	\$18,998.63
17.	20+ years & 15 years UC Service			\$74.57	\$12,974.40	\$80.97	\$14,090.42	\$106.04	\$18,450.97	\$111.38	\$19,380.67
18.	More than 25 yrs nsg & 20 yrs at UC			\$76.06	\$13,234.11	\$82.59	\$14,370.83	\$108.16	\$18,819.84	\$113.60	\$19,766.48
<b>Shift Differential, On-Call and Charge Nurse Differential</b>											
		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>	
<b>Eve</b>		\$2.25		\$2.25		\$2.25		\$2.25		\$2.25	
<b>Night</b>		\$4.00		\$4.00		\$4.00		\$4.00		\$4.00	
<b>Weekend</b>		\$2.80		\$2.80		\$2.80		\$2.80		\$2.80	
<b>On-Call</b>		\$9.50		\$9.50		\$9.50		\$9.50		\$9.50	
<b>Charge Nurse</b>		-		-		-		-		-	



**UC SAN DIEGO**  
**Effective January 2016**

<b>Step</b>	<b>Nurse - Per Diem 9119 Hourly</b>	<b>Nurse Practitioner - Per Diem 9160 Hourly</b>	<b>Nurse Anesthetist - Per Diem 9122 Hourly</b>	<b>Nurse Anesthetist, Sr. - Per Diem 9121 Hourly</b>
1.	\$58.52	\$76.01	\$102.09	\$110.64
<b>Shift Differential, On-Call and Charge Nurse Differential</b>				
	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>
<b>Eve</b>	\$2.25	\$2.25	\$2.25	\$2.25
<b>Night</b>	\$4.00	\$4.00	\$4.00	\$4.00
<b>Weekend</b>	\$2.80	\$2.80	\$2.80	\$2.80
<b>On-Call</b>	\$9.50	\$9.50	\$9.50	\$9.50
<b>Charge Nurs</b>	-	-	-	-

**UC SAN DIEGO**  
Effective January 2017

Step	Years of Experience	Nurse, Clinical 1 9140		Nurse, Clinical 2 9139		Nurse, Clinical 3 9138		Nurse, Clinical 4 9137		Nurse, Administrative 1 9134	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
	< 6 mos	\$43.83	\$7,625.50								
1.	6 mos			\$44.28	\$7,705.76	\$46.75	\$312.86	\$50.75	\$8,831.18	\$46.88	\$8,157.87
2.	1 year			\$45.18	\$7,860.36	\$47.68	\$319.11	\$51.77	\$9,009.28	\$47.80	\$8,316.41
3.	2 years			\$46.07	\$8,016.94	\$48.65	\$325.58	\$52.80	\$9,187.39	\$48.74	\$8,482.78
4.	3 years			\$46.99	\$8,175.49	\$49.63	\$332.13	\$53.84	\$9,369.42	\$49.74	\$8,655.02
5.	4 years			\$47.95	\$8,343.81	\$50.62	\$338.76	\$54.93	\$9,559.27	\$50.72	\$8,825.30
6.	5 years			\$48.90	\$8,508.22	\$51.65	\$345.61	\$56.02	\$9,749.13	\$51.75	\$9,005.37
7.	6 years			\$49.87	\$8,678.51	\$52.67	\$352.46	\$57.15	\$9,944.85	\$52.78	\$9,183.48
8.	7 years			\$50.88	\$8,852.70	\$53.72	\$359.46	\$58.29	\$10,142.54	\$53.83	\$9,367.47
9.	8 years			\$51.91	\$9,030.81	\$54.78	\$366.54	\$59.45	\$10,344.14	\$54.92	\$9,557.32
10.	9 years			\$52.93	\$9,208.93	\$55.88	\$373.91	\$60.65	\$10,553.56	\$55.99	\$9,743.26
11.	10 years			\$53.99	\$9,392.91	\$57.01	\$381.52	\$61.85	\$10,761.04	\$57.13	\$9,940.94
12.	11 years			\$55.05	\$9,576.88	\$58.15	\$389.12	\$63.09	\$10,978.29	\$58.26	\$10,138.63
13.	12 years			\$56.19	\$9,776.53	\$59.28	\$396.72	\$64.34	\$11,195.55	\$59.43	\$10,340.22
14.	13 years			\$57.30	\$9,970.29	\$60.51	\$404.93	\$65.64	\$11,422.59	\$60.62	\$10,547.69
15.	14 years			\$58.45	\$10,169.94	\$61.73	\$413.13	\$66.96	\$11,649.63	\$61.84	\$10,759.07
16.	15 < 20 years & 10 years UC Service			\$59.63	\$10,375.46	\$62.96	\$421.34	\$68.32	\$11,886.46	\$63.08	\$10,976.34
17.	20+ years & 15 years UC Service			\$60.82	\$10,582.93	\$64.21	\$429.77	\$69.66	\$12,119.37	\$64.34	\$11,195.55
18.	More than 25 yrs nsg & 20 yrs at UC			\$62.04	\$10,794.31	\$65.49	\$438.28	\$71.06	\$12,364.03	\$65.62	\$11,418.68
<b>Shift Differential, On-Call and Charge Nurse Differential</b>											
		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>	
<b>Eve</b>		\$2.25		\$2.25		\$2.25		\$2.25		\$2.25	
<b>Night</b>		\$4.00		\$4.00		\$4.00		\$4.00		\$4.00	
<b>Weekend</b>		\$2.80		\$2.80		\$2.80		\$2.80		\$2.80	
<b>On-Call</b>		\$9.50		\$9.50		\$9.50		\$9.50		\$9.50	
<b>Charge Nurse</b>		-		\$2.50		\$2.50		-		-	

**UC SAN DIEGO**  
Effective January 2017

Step	Years of Experience	Nurse Practitioner 1 9148		Nurse Practitioner 2 9147		Nurse Practitioner 3 9146		Nurse, Anesthetist 9144		Nurse, Anesthetist, Sr. Nex 7865	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
1.	<1 yr	\$55.38	\$9,635.61	\$56.50	\$9,831.33	\$61.34	\$10,672.96	\$80.33	\$13,976.81	\$84.35	\$14,677.52
2.	1 yr			\$57.63	\$10,027.06	\$62.58	\$10,888.25	\$81.92	\$14,254.75	\$86.05	\$14,973.07
3.	2 years			\$58.76	\$10,224.74	\$63.82	\$11,105.52	\$83.57	\$14,542.47	\$87.78	\$15,272.52
4.	3 years			\$59.95	\$10,430.25	\$65.09	\$11,326.69	\$85.23	\$14,830.18	\$89.53	\$15,579.82
5.	4 years			\$61.14	\$10,639.69	\$66.39	\$11,551.77	\$86.94	\$15,127.69	\$91.32	\$15,889.06
6.	5 years			\$62.37	\$10,851.07	\$67.71	\$11,782.72	\$88.67	\$15,429.11	\$93.16	\$16,210.05
7.	6 years			\$63.62	\$11,070.28	\$69.10	\$12,021.51	\$90.43	\$15,734.43	\$95.01	\$16,533.00
8.	7 years			\$64.90	\$11,291.45	\$70.48	\$12,262.26	\$92.26	\$16,053.47	\$96.92	\$16,863.78
9.	8 years			\$66.19	\$11,516.54	\$71.86	\$12,502.99	\$94.11	\$16,374.46	\$98.86	\$17,200.42
10.	9 years			\$67.51	\$11,745.54	\$73.31	\$12,755.49	\$95.98	\$16,701.33	\$100.85	\$17,546.86
11.	10 years			\$68.86	\$11,980.40	\$74.78	\$13,009.93	\$97.92	\$17,037.98	\$102.86	\$17,897.21
12.	11 years			\$70.24	\$12,221.15	\$76.26	\$13,270.24	\$99.88	\$17,380.50	\$104.92	\$18,255.40
13.	12 years			\$71.66	\$12,467.77	\$77.80	\$13,536.43	\$101.87	\$17,724.98	\$107.02	\$18,619.44
14.	13 years			\$73.07	\$12,714.38	\$79.34	\$13,806.54	\$103.90	\$18,079.25	\$109.15	\$18,991.33
15.	14 years			\$74.54	\$12,968.83	\$80.95	\$14,086.43	\$105.98	\$18,439.38	\$111.33	\$19,371.03
16.	15 < 20 years & 10 years UC Service			\$76.01	\$13,227.19	\$82.57	\$14,366.31	\$108.11	\$18,811.26	\$113.56	\$19,758.58
17.	20+ years & 15 years UC Service			\$77.55	\$13,493.38	\$84.21	\$14,654.04	\$110.28	\$19,189.01	\$115.84	\$20,155.90
18.	More than 25 yrs nsg & 20 yrs at UC			\$79.10	\$13,763.47	\$85.89	\$14,945.66	\$112.49	\$19,572.63	\$118.14	\$20,557.14
<b>Shift Differential, On-Call and Charge Nurse Differential</b>											
		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>		<b>Hourly</b>	
<b>Eve</b>		\$2.25		\$2.25		\$2.25		\$2.25		\$2.25	
<b>Night</b>		\$4.00		\$4.00		\$4.00		\$4.00		\$4.00	
<b>Weekend</b>		\$2.80		\$2.80		\$2.80		\$2.80		\$2.80	
<b>On-Call</b>		\$9.50		\$9.50		\$9.50		\$9.50		\$9.50	
<b>Charge Nurse</b>		-		-		-		-		-	

**UC SAN DIEGO**  
**Effective January 2017**

<b>Step</b>	<b>Nurse - Per Diem 9119 Hourly</b>	<b>Nurse Practitioner - Per Diem 9160 Hourly</b>	<b>Nurse Anesthetist - Per Diem 9122 Hourly</b>	<b>Nurse Anesthetist, Sr. - Per Diem 9121 Hourly</b>
1.	\$60.86	\$79.05	\$106.17	\$115.07
<b>Shift Differential, On-Call and Charge Nurse Differential</b>				
	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>	<b>Hourly</b>
<b>Eve</b>	\$2.25	\$2.25	\$2.25	\$2.25
<b>Night</b>	\$4.00	\$4.00	\$4.00	\$4.00
<b>Weekend</b>	\$2.80	\$2.80	\$2.80	\$2.80
<b>On-Call</b>	\$9.50	\$9.50	\$9.50	\$9.50
<b>Charge Nurs</b>	-	-	-	-