

UC SANTA CRUZ
Effective January 2014

Step	Years of Experience	Nurse, Clinical 1 9140		Nurse, Clinical 2 9139		Nurse, Clinical 3 9138		Nurse, Clinical 4 9137		Nurse Practitioner 2 9147		Nurse Practitioner 3 9146		Description	Nurse, Per Diem 9119	Nurse Practitioner - Per Diem 9160
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly		Hourly	Hourly
	< 6 mos	\$27.06	\$4,708.44													
1.	1 year			\$29.54	\$5,139.96	\$32.43	\$5,642.82	\$37.19	\$6,471.06	\$36.84	\$6,410.16	\$40.54	\$7,053.96	Weekday	\$41.18	\$51.40
2.	2 years			\$30.12	\$5,240.88	\$33.06	\$5,752.44	\$37.93	\$6,599.82	\$37.59	\$6,540.66	\$41.32	\$7,189.68	Weekend	\$42.67	\$52.87
3.	3 years			\$30.72	\$5,345.28	\$33.73	\$5,869.02	\$38.69	\$6,732.06	\$38.31	\$6,665.94	\$42.15	\$7,334.10			
4.	4 years			\$31.34	\$5,453.16	\$34.40	\$5,985.60	\$39.46	\$6,866.04	\$39.08	\$6,799.92	\$43.00	\$7,482.00			
5.	5 years			\$31.97	\$5,562.78	\$35.09	\$6,105.66	\$40.24	\$7,001.76	\$39.87	\$6,937.38	\$43.87	\$7,633.38			
6.	6 years			\$32.60	\$5,672.40	\$35.80	\$6,229.20	\$41.06	\$7,144.44	\$40.67	\$7,076.58	\$44.74	\$7,784.76			
7.	7 years			\$33.26	\$5,787.24	\$36.51	\$6,352.74	\$41.87	\$7,285.38	\$41.50	\$7,221.00	\$45.64	\$7,941.36			
8.	8 years			\$33.92	\$5,902.08	\$37.23	\$6,478.02	\$42.71	\$7,431.54	\$42.32	\$7,363.68	\$46.55	\$8,099.70			
9.	9 years			\$34.61	\$6,022.14	\$37.98	\$6,608.52	\$43.56	\$7,579.44	\$43.16	\$7,509.84	\$47.49	\$8,263.26			
10.	10 years			\$35.30	\$6,142.20	\$38.74	\$6,740.76	\$44.43	\$7,730.82	\$44.02	\$7,659.48	\$48.42	\$8,425.08			
11.	11 years			\$36.00	\$6,264.00	\$39.52	\$6,876.48	\$45.32	\$7,885.68	\$44.91	\$7,814.34	\$49.40	\$8,595.60			
12.	15 years			\$36.72	\$6,389.28	\$40.31	\$7,013.94	\$46.23	\$8,044.02	\$45.81	\$7,970.94	\$50.39	\$8,767.86			
13.	≥ 20 years			\$37.45	\$6,516.30	\$41.11	\$7,153.14	\$47.14	\$8,202.36	\$46.72	\$8,129.28	\$51.39	\$8,941.86			
Shift Differential, On-Call and Charge Nurse Differential																
		Hourly		Hourly		Hourly		Hourly		Hourly		Hourly			Hourly	Hourly
Eve		-		-		-		-		-		-			-	-
Night		-		-		-		-		-		-			-	-
Weekend		\$1.30		\$1.30		\$1.30		\$1.30		\$1.30		\$1.30			-	-
On-Call		-		-		-		-		-		-			-	-
Charge Nurse		-		-		-		-		-		-			-	-

UC SANTA CRUZ
Effective January 2015

Step	Years of Experience	Nurse, Clinical 1 9140		Nurse, Clinical 2 9139		Nurse, Clinical 3 9138		Nurse, Clinical 4 9137		Nurse Practitioner 2 9147		Nurse Practitioner 3 9146		Description	Nurse, Per Diem 9119	Nurse Practitioner - Per Diem 9160
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly		Hourly	Hourly
	< 6 mos	\$28.14	\$4,896.78													
1.	1 year			\$30.72	\$5,345.56	\$33.73	\$5,868.53	\$38.68	\$6,729.90	\$38.31	\$6,666.57	\$42.16	\$7,336.12	Weekday	\$42.83	\$53.46
2.	2 years			\$31.32	\$5,450.52	\$34.38	\$5,982.54	\$39.45	\$6,863.81	\$39.09	\$6,802.29	\$42.97	\$7,477.27	Weekend	\$44.38	\$54.98
3.	3 years			\$31.95	\$5,559.09	\$35.08	\$6,103.78	\$40.24	\$7,001.34	\$39.84	\$6,932.58	\$43.84	\$7,627.46			
4.	4 years			\$32.59	\$5,671.29	\$35.78	\$6,225.02	\$41.04	\$7,140.68	\$40.64	\$7,071.92	\$44.72	\$7,781.28			
5.	5 years			\$33.25	\$5,785.29	\$36.49	\$6,349.89	\$41.85	\$7,281.83	\$41.46	\$7,214.88	\$45.62	\$7,938.72			
6.	6 years			\$33.90	\$5,899.30	\$37.23	\$6,478.37	\$42.70	\$7,430.22	\$42.30	\$7,359.64	\$46.53	\$8,096.15			
7.	7 years			\$34.59	\$6,018.73	\$37.97	\$6,606.85	\$43.54	\$7,576.80	\$43.16	\$7,509.84	\$47.47	\$8,259.01			
8.	8 years			\$35.28	\$6,138.16	\$38.72	\$6,737.14	\$44.42	\$7,728.80	\$44.01	\$7,658.23	\$48.41	\$8,423.69			
9.	9 years			\$35.99	\$6,263.03	\$39.50	\$6,872.86	\$45.30	\$7,882.62	\$44.89	\$7,810.23	\$49.39	\$8,593.79			
10.	10 years			\$36.71	\$6,387.89	\$40.29	\$7,010.39	\$46.21	\$8,040.05	\$45.78	\$7,965.86	\$50.36	\$8,762.08			
11.	11 years			\$37.44	\$6,514.56	\$41.10	\$7,151.54	\$47.13	\$8,201.11	\$46.71	\$8,126.91	\$51.38	\$8,939.42			
12.	15 years			\$38.19	\$6,644.85	\$41.92	\$7,294.50	\$48.08	\$8,365.78	\$47.64	\$8,289.78	\$52.41	\$9,118.57			
13.	≥ 20 years			\$38.95	\$6,776.95	\$42.75	\$7,439.27	\$49.03	\$8,530.45	\$48.59	\$8,454.45	\$53.45	\$9,299.53			
Shift Differential, On-Call and Charge Nurse Differential																
		Hourly		Hourly		Hourly		Hourly		Hourly		Hourly			Hourly	Hourly
Eve		-		-		-		-		-		-			-	-
Night		-		-		-		-		-		-			-	-
Weekend		\$1.30		\$1.30		\$1.30		\$1.30		\$1.30		\$1.30			-	-
On-Call		-		-		-		-		-		-			-	-
Charge Nurse		-		-		-		-		-		-			-	-

UC SANTA CRUZ
Effective Janaury 2016

Step	Years of Experience	Nurse, Clinical 1 9140		Nurse, Clinical 2 9139		Nurse, Clinical 3 9138		Nurse, Clinical 4 9137		Nurse Practitioner 2 9147		Nurse Practitioner 3 9146		Description	Nurse, Per Diem 9119	Nurse Practitioner - Per Diem 9160
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly		Hourly	Hourly
	< 6 mos	\$29.27	\$5,092.65													
1.	1 year			\$31.95	\$5,559.38	\$35.08	\$6,103.27	\$40.22	\$6,999.10	\$39.85	\$6,933.23	\$43.85	\$7,629.56	Weekday	\$44.54	\$55.59
2.	2 years			\$32.58	\$5,668.54	\$35.76	\$6,221.84	\$41.03	\$7,138.37	\$40.66	\$7,074.38	\$44.69	\$7,776.36	Weekend	\$46.15	\$57.18
3.	3 years			\$33.23	\$5,781.45	\$36.48	\$6,347.93	\$41.85	\$7,281.40	\$41.44	\$7,209.88	\$45.59	\$7,932.56			
4.	4 years			\$33.90	\$5,898.14	\$37.21	\$6,474.02	\$42.68	\$7,426.31	\$42.27	\$7,354.79	\$46.51	\$8,092.53			
5.	5 years			\$34.58	\$6,016.70	\$37.95	\$6,603.88	\$43.52	\$7,573.10	\$43.12	\$7,503.47	\$47.45	\$8,256.26			
6.	6 years			\$35.26	\$6,135.27	\$38.72	\$6,737.50	\$44.41	\$7,727.43	\$43.99	\$7,654.03	\$48.39	\$8,420.00			
7.	7 years			\$35.97	\$6,259.48	\$39.49	\$6,871.12	\$45.29	\$7,879.87	\$44.89	\$7,810.23	\$49.36	\$8,589.37			
8.	8 years			\$36.69	\$6,383.69	\$40.27	\$7,006.63	\$46.20	\$8,037.95	\$45.77	\$7,964.56	\$50.35	\$8,760.64			
9.	9 years			\$37.43	\$6,513.55	\$41.08	\$7,147.78	\$47.11	\$8,197.92	\$46.68	\$8,122.64	\$51.37	\$8,937.54			
10.	10 years			\$38.18	\$6,643.40	\$41.90	\$7,290.81	\$48.06	\$8,361.65	\$47.61	\$8,284.49	\$52.37	\$9,112.57			
11.	11 years			\$38.94	\$6,775.14	\$42.74	\$7,437.60	\$49.02	\$8,529.15	\$48.57	\$8,451.99	\$53.43	\$9,297.00			
12.	15 years			\$39.72	\$6,910.65	\$43.60	\$7,586.28	\$50.00	\$8,700.41	\$49.55	\$8,621.37	\$54.50	\$9,483.32			
13.	≥ 20 years			\$40.51	\$7,048.03	\$44.46	\$7,736.84	\$50.99	\$8,871.67	\$50.53	\$8,792.63	\$55.58	\$9,671.52			
Shift Differential, On-Call and Charge Nurse Differential																
		Hourly		Hourly		Hourly		Hourly		Hourly		Hourly			Hourly	Hourly
Eve		-		-		-		-		-		-			-	-
Night		-		-		-		-		-		-			-	-
Weekend		\$1.30		\$1.30		\$1.30		\$1.30		\$1.30		\$1.30			-	-
On-Call		-		-		-		-		-		-			-	-
Charge Nurse		-		-		-		-		-		-			-	-

UC SANTA CRUZ - 2017

	Years of Experience	Nurse, Clinical 1 9140		Nurse, Clinical 2 9139		Nurse, Clinical 3 9138		Nurse, Clinical 4 9137		Nurse Practitioner 2 9147		Nurse Practitioner 3 9146		Description	Nurse, Per Diem 9119	Nurse Practitioner - Per Diem 9160
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly		Hourly	Hourly
	< 6 mos	\$30.44	\$5,296.35													
1.	1 year			\$33.23	\$5,781.76	\$36.48	\$6,347.41	\$41.83	\$7,279.06	\$41.44	\$7,210.56	\$45.60	\$7,934.75	Weekday	\$46.32	\$57.82
2.	2 years			\$33.88	\$5,895.28	\$37.19	\$6,470.71	\$42.67	\$7,423.90	\$42.28	\$7,357.35	\$46.48	\$8,087.41	Weekend	\$48.00	\$59.47
3.	3 years			\$34.56	\$6,012.71	\$37.94	\$6,601.85	\$43.52	\$7,572.65	\$43.09	\$7,498.28	\$47.41	\$8,249.87			
4.	4 years			\$35.25	\$6,134.06	\$38.70	\$6,732.99	\$44.39	\$7,723.36	\$43.96	\$7,648.99	\$48.37	\$8,416.23			
5.	5 years			\$35.96	\$6,257.37	\$39.47	\$6,868.04	\$45.26	\$7,876.03	\$44.85	\$7,803.61	\$49.35	\$8,586.51			
6.	6 years			\$36.67	\$6,380.68	\$40.27	\$7,007.00	\$46.19	\$8,036.52	\$45.75	\$7,960.19	\$50.33	\$8,756.80			
7.	7 years			\$37.41	\$6,509.86	\$41.07	\$7,145.97	\$47.10	\$8,195.06	\$46.68	\$8,122.64	\$51.34	\$8,932.95			
8.	8 years			\$38.16	\$6,639.04	\$41.88	\$7,286.89	\$48.04	\$8,359.47	\$47.60	\$8,283.14	\$52.36	\$9,111.06			
9.	9 years			\$38.93	\$6,774.09	\$42.72	\$7,433.69	\$49.00	\$8,525.84	\$48.55	\$8,447.55	\$53.42	\$9,295.04			
10.	10 years			\$39.71	\$6,909.14	\$43.58	\$7,582.44	\$49.98	\$8,696.12	\$49.52	\$8,615.87	\$54.47	\$9,477.07			
11.	11 years			\$40.50	\$7,046.15	\$44.45	\$7,735.10	\$50.98	\$8,870.32	\$50.52	\$8,790.07	\$55.57	\$9,668.88			
12.	15 years			\$41.31	\$7,187.07	\$45.34	\$7,889.73	\$52.00	\$9,048.43	\$51.53	\$8,966.22	\$56.68	\$9,862.65			
13.	≥ 20 years			\$42.13	\$7,329.95	\$46.24	\$8,046.31	\$53.03	\$9,226.54	\$52.55	\$9,144.33	\$57.81	\$10,058.38			
Shift Differential, On-Call and Charge Nurse Differential																
		Hourly		Hourly		Hourly		Hourly		Hourly		Hourly			Hourly	
Eve		-		-		-		-		-		-			-	
Night		-		-		-		-		-		-			-	
Weekend		\$1.30		\$1.30		\$1.30		\$1.30		\$1.30		\$1.30			-	
On-Call		-		-		-		-		-		-			-	
Charge Nurse		-		-		-		-		-		-			-	