

UC RIVERSIDE
Effective January 2014

Step	Years of Experience	Nurse, Clinical 1 9140		Nurse, Clinical 2 9139		Nurse, Clinical 3 9138		Step	Years of Experience	Nurse Practitioner 2 9147		Nurse Practitioner 3 9146		Nurse, Per Diem 9119	Nurse Practitioner - Per Diem
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly			Hourly	Monthly	Hourly	Monthly	Hourly	Hourly
	< 6 mos	\$24.74	\$4,304.76												
1.	6 mos			\$30.25	\$5,263.50	\$33.19	\$5,775.06	1.	6 mos	\$37.03	\$6,443.22	\$38.89	\$6,766.86	\$42.17	\$61.81
2.	1.5 yrs			\$30.87	\$5,371.38	\$33.84	\$5,888.16	2.	1.5 yrs	\$37.77	\$6,571.98	\$39.67	\$6,902.58		
3.	2.5 yrs			\$31.47	\$5,475.78	\$34.53	\$6,008.22	3.	2.5 yrs	\$38.55	\$6,707.70	\$40.48	\$7,043.52		
4.	3.5 yrs			\$32.10	\$5,585.40	\$35.20	\$6,124.80	4.	3.5 yrs	\$39.30	\$6,838.20	\$41.28	\$7,182.72		
5.	4.5 yrs			\$32.75	\$5,698.50	\$35.91	\$6,248.34	5.	4.5 yrs	\$40.10	\$6,977.40	\$42.10	\$7,325.40		
6.	5.5 yrs			\$33.40	\$5,811.60	\$36.63	\$6,373.62	6.	5.5 yrs	\$40.89	\$7,114.86	\$42.93	\$7,469.82		
7.	6.5 yrs			\$34.08	\$5,929.92	\$37.36	\$6,500.64	7.	6.5 yrs	\$41.72	\$7,259.28	\$43.80	\$7,621.20		
8.	7.5 yrs			\$34.78	\$6,051.72	\$38.12	\$6,632.88	8.	7.5 yrs	\$42.54	\$7,401.96	\$44.67	\$7,772.58		
9.	8.5 yrs			\$35.45	\$6,168.30	\$38.88	\$6,765.12	9.	8.5 yrs	\$43.41	\$7,553.34	\$45.57	\$7,929.18		
10.	10.5 yrs			\$36.16	\$6,291.84	\$39.67	\$6,902.58	10.	9.5 yrs	\$44.26	\$7,701.24	\$46.48	\$8,087.52		
11.	12.5 yrs			\$36.89	\$6,418.86	\$40.45	\$7,038.30	11.	10.5 yrs	\$45.15	\$7,856.10	\$47.39	\$8,245.86		
12.	15.5 yrs			\$37.62	\$6,545.88	\$41.27	\$7,180.98	12.	12.5 yrs	\$46.05	\$8,012.70	\$48.34	\$8,411.16		
13.	18.5 yrs			\$38.38	\$6,678.12	\$42.08	\$7,321.92	13.	14.5 yrs	\$46.98	\$8,174.52	\$49.33	\$8,583.42		
14.	21.5 yrs			\$39.15	\$6,812.10	\$42.92	\$7,468.08	14.	16.5 yrs	\$47.91	\$8,336.34	\$50.30	\$8,752.20		
15.	25 yrs			\$39.93	\$6,947.82	\$43.79	\$7,619.46	15.	18.5 yrs	\$48.86	\$8,501.64	\$51.31	\$8,927.94		
16.	≥28 yrs			\$40.73	\$7,087.02	\$44.66	\$7,770.84	16.	21.5 yrs	\$49.85	\$8,673.90	\$52.33	\$9,105.42		
								17.	25 yrs	\$50.84	\$8,846.16	\$53.38	\$9,288.12		
								18.	≥28 yrs	\$51.85	\$9,021.90	\$54.45	\$9,474.30		
Shift Differential, On-Call and Charge Nurse Differential															
		Hourly		Hourly		Hourly				Hourly		Hourly		Hourly	Hourly
Eve		-		-		-				-		-		-	-
Night		-		-		-				-		-		-	-
Weekend		-		-		-				-		-		-	-
On-Call		-		-		-				-		-		-	-
Charge Nurse		-		-		-				-		-		-	-

UC RIVERSIDE
Effective January 2015

Step	Years of Experience	Nurse, Clinical 1 9140		Nurse, Clinical 2 9139		Nurse, Clinical 3 9138		Step	Years of Experience	Nurse Practitioner 2 9147		Nurse Practitioner 3 9146		Nurse, Per Diem 9119	Nurse Practitioner - Per Diem 9160
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly			Hourly	Monthly	Hourly	Hourly		
	< 6 mos	\$25.73	\$4,476.95												
1.	6 mos			\$31.46	\$5,474.04	\$34.52	\$6,006.06	1.	6 mos	\$38.51	\$6,700.95	\$40.45	\$7,037.53	\$43.86	\$64.28
2.	1.5 yrs			\$32.10	\$5,586.24	\$35.19	\$6,123.69	2.	1.5 yrs	\$39.28	\$6,834.86	\$41.26	\$7,178.68		
3.	2.5 yrs			\$32.73	\$5,694.81	\$35.91	\$6,248.55	3.	2.5 yrs	\$40.09	\$6,976.01	\$42.10	\$7,325.26		
4.	3.5 yrs			\$33.38	\$5,808.82	\$36.61	\$6,369.79	4.	3.5 yrs	\$40.87	\$7,111.73	\$42.93	\$7,470.03		
5.	4.5 yrs			\$34.06	\$5,926.44	\$37.35	\$6,498.27	5.	4.5 yrs	\$41.70	\$7,256.50	\$43.78	\$7,618.42		
6.	5.5 yrs			\$34.74	\$6,044.06	\$38.10	\$6,628.56	6.	5.5 yrs	\$42.53	\$7,399.45	\$44.65	\$7,768.61		
7.	6.5 yrs			\$35.44	\$6,167.12	\$38.85	\$6,760.67	7.	6.5 yrs	\$43.39	\$7,549.65	\$45.55	\$7,926.05		
8.	7.5 yrs			\$36.17	\$6,293.79	\$39.64	\$6,898.20	8.	7.5 yrs	\$44.24	\$7,698.04	\$46.46	\$8,083.48		
9.	8.5 yrs			\$36.87	\$6,415.03	\$40.44	\$7,035.72	9.	8.5 yrs	\$45.15	\$7,855.47	\$47.39	\$8,246.35		
10.	10.5 yrs			\$37.61	\$6,543.51	\$41.26	\$7,178.68	10.	9.5 yrs	\$46.03	\$8,009.29	\$48.34	\$8,411.02		
11.	12.5 yrs			\$38.37	\$6,675.61	\$42.07	\$7,319.83	11.	10.5 yrs	\$46.96	\$8,170.34	\$49.29	\$8,575.69		
12.	15.5 yrs			\$39.12	\$6,807.72	\$42.92	\$7,468.22	12.	12.5 yrs	\$47.89	\$8,333.21	\$50.27	\$8,747.61		
13.	18.5 yrs			\$39.92	\$6,945.24	\$43.76	\$7,614.80	13.	14.5 yrs	\$48.86	\$8,501.50	\$51.30	\$8,926.76		
14.	21.5 yrs			\$40.72	\$7,084.58	\$44.64	\$7,766.80	14.	16.5 yrs	\$49.83	\$8,669.79	\$52.31	\$9,102.29		
15.	25 yrs			\$41.53	\$7,225.73	\$45.54	\$7,924.24	15.	18.5 yrs	\$50.81	\$8,841.71	\$53.36	\$9,285.06		
16.	≥28 yrs			\$42.36	\$7,370.50	\$46.45	\$8,081.67	16.	21.5 yrs	\$51.84	\$9,020.86	\$54.42	\$9,469.64		
								17.	25 yrs	\$52.87	\$9,200.01	\$55.52	\$9,659.64		
								18.	≥28 yrs	\$53.92	\$9,382.78	\$56.63	\$9,853.27		

Shift Differential, On-Call and Charge Nurse Differential

	Hourly	Hourly	Hourly		Hourly	Hourly	Hourly	Hourly
Eve	-	-	-		-	-	-	-
Night	-	-	-		-	-	-	-
Weekend	-	-	-		-	-	-	-
On-Call	-	-	-		-	-	-	-
Charge Nurse	-	-	-		-	-	-	-

UC RIVERSIDE
Effective January 2016

Step	Years of Experience	Nurse, Clinical 1 9140		Nurse, Clinical 2 9139		Nurse, Clinical 3 9138		Step	Years of Experience	Nurse Practitioner 2 9147		Nurse Practitioner 3 9146		Nurse, Per Diem 9119 Hourly	Nurse Practitioner - Per Diem 9160 Hourly
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly			Hourly	Monthly	Hourly	Monthly		
	< 6 mos	\$26.76	\$4,656.03												
1.	6 mos			\$32.72	\$5,693.00	\$35.90	\$6,246.30	1.	6 mos	\$40.05	\$6,968.99	\$42.06	\$7,319.04	\$45.61	\$66.85
2.	1.5 yrs			\$33.39	\$5,809.68	\$36.60	\$6,368.63	2.	1.5 yrs	\$40.85	\$7,108.25	\$42.91	\$7,465.83		
3.	2.5 yrs			\$34.04	\$5,922.60	\$37.35	\$6,498.49	3.	2.5 yrs	\$41.70	\$7,255.05	\$43.78	\$7,618.27		
4.	3.5 yrs			\$34.72	\$6,041.17	\$38.07	\$6,624.58	4.	3.5 yrs	\$42.51	\$7,396.20	\$44.65	\$7,768.83		
5.	4.5 yrs			\$35.42	\$6,163.50	\$38.84	\$6,758.20	5.	4.5 yrs	\$43.37	\$7,546.76	\$45.54	\$7,923.15		
6.	5.5 yrs			\$36.13	\$6,285.83	\$39.62	\$6,893.71	6.	5.5 yrs	\$44.23	\$7,695.43	\$46.43	\$8,079.36		
7.	6.5 yrs			\$36.86	\$6,413.80	\$40.41	\$7,031.09	7.	6.5 yrs	\$45.12	\$7,851.64	\$47.37	\$8,243.09		
8.	7.5 yrs			\$37.62	\$6,545.54	\$41.23	\$7,174.12	8.	7.5 yrs	\$46.01	\$8,005.96	\$48.32	\$8,406.82		
9.	8.5 yrs			\$38.34	\$6,671.63	\$42.05	\$7,317.15	9.	8.5 yrs	\$46.95	\$8,169.69	\$49.29	\$8,576.20		
10.	10.5 yrs			\$39.11	\$6,805.25	\$42.91	\$7,465.83	10.	9.5 yrs	\$47.87	\$8,329.66	\$50.27	\$8,747.46		
11.	12.5 yrs			\$39.90	\$6,942.64	\$43.75	\$7,612.63	11.	10.5 yrs	\$48.83	\$8,497.16	\$51.26	\$8,918.72		
12.	15.5 yrs			\$40.69	\$7,080.02	\$44.64	\$7,766.95	12.	12.5 yrs	\$49.81	\$8,666.54	\$52.28	\$9,097.51		
13.	18.5 yrs			\$41.51	\$7,223.05	\$45.51	\$7,919.39	13.	14.5 yrs	\$50.81	\$8,841.56	\$53.36	\$9,283.83		
14.	21.5 yrs			\$42.34	\$7,367.97	\$46.42	\$8,077.48	14.	16.5 yrs	\$51.82	\$9,016.59	\$54.40	\$9,466.38		
15.	25 yrs			\$43.19	\$7,514.76	\$47.36	\$8,241.21	15.	18.5 yrs	\$52.85	\$9,195.37	\$55.50	\$9,656.46		
16.	≥28 yrs			\$44.05	\$7,665.32	\$48.30	\$8,404.94	16.	21.5 yrs	\$53.92	\$9,381.69	\$56.60	\$9,848.42		
								17.	25 yrs	\$54.99	\$9,568.01	\$57.74	\$10,046.03		
								18.	≥28 yrs	\$56.08	\$9,758.09	\$58.89	\$10,247.40		
Shift Differential, On-Call and Charge Nurse Differential															
		Hourly		Hourly		Hourly				Hourly		Hourly		Hourly	Hourly
Eve		-		-		-				-		-		-	-
Night		-		-		-				-		-		-	-
Weekend		-		-		-				-		-		-	-
On-Call		-		-		-				-		-		-	-
Charge Nurse		-		-		-				-		-		-	-

UC RIVERSIDE

Step	Years of Experience	Nurse, Clinical 1 9140		Nurse, Clinical 2		Nurse, Clinical 3 9138		Step	Years of Experience	Nurse Practitioner 2 9147		Nurse Practitioner 3 9146		Nurse, Per Diem 9119	Nurse Practitioner - Per Diem 9160
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly			Hourly	Monthly	Hourly	Hourly		
	< 6 mos	\$27.83	\$4,842.27												
1.	6 mos			\$34.03	\$5,920.72	\$37.33	\$6,496.16	1.	6 mos	\$41.65	\$7,247.75	\$43.75	\$7,611.80	\$47.44	\$69.53
2.	1.5 yrs			\$34.72	\$6,042.07	\$38.07	\$6,623.38	2.	1.5 yrs	\$42.49	\$7,392.58	\$44.62	\$7,764.46		
3.	2.5 yrs			\$35.40	\$6,159.51	\$38.84	\$6,758.43	3.	2.5 yrs	\$43.36	\$7,545.25	\$45.53	\$7,923.00		
4.	3.5 yrs			\$36.11	\$6,282.82	\$39.60	\$6,889.57	4.	3.5 yrs	\$44.21	\$7,692.05	\$46.43	\$8,079.58		
5.	4.5 yrs			\$36.84	\$6,410.04	\$40.39	\$7,028.53	5.	4.5 yrs	\$45.11	\$7,848.63	\$47.36	\$8,240.08		
6.	5.5 yrs			\$37.57	\$6,537.26	\$41.20	\$7,169.46	6.	5.5 yrs	\$46.00	\$8,003.25	\$48.29	\$8,402.53		
7.	6.5 yrs			\$38.34	\$6,670.35	\$42.02	\$7,312.34	7.	6.5 yrs	\$46.93	\$8,165.70	\$49.27	\$8,572.81		
8.	7.5 yrs			\$39.12	\$6,807.36	\$42.88	\$7,461.09	8.	7.5 yrs	\$47.85	\$8,326.20	\$50.25	\$8,743.10		
9.	8.5 yrs			\$39.88	\$6,938.50	\$43.73	\$7,609.84	9.	8.5 yrs	\$48.83	\$8,496.48	\$51.26	\$8,919.25		
10.	10.5 yrs			\$40.68	\$7,077.46	\$44.62	\$7,764.46	10.	9.5 yrs	\$49.79	\$8,662.85	\$52.28	\$9,097.36		
11.	12.5 yrs			\$41.50	\$7,220.34	\$45.50	\$7,917.13	11.	10.5 yrs	\$50.79	\$8,837.04	\$53.31	\$9,275.47		
12.	15.5 yrs			\$42.32	\$7,363.22	\$46.42	\$8,077.63	12.	12.5 yrs	\$51.80	\$9,013.20	\$54.38	\$9,461.41		
13.	18.5 yrs			\$43.17	\$7,511.98	\$47.33	\$8,236.16	13.	14.5 yrs	\$52.85	\$9,195.22	\$55.49	\$9,655.18		
14.	21.5 yrs			\$44.04	\$7,662.69	\$48.28	\$8,400.57	14.	16.5 yrs	\$53.89	\$9,377.25	\$56.58	\$9,845.03		
15.	25 yrs			\$44.92	\$7,815.35	\$49.26	\$8,570.86	15.	18.5 yrs	\$54.96	\$9,563.19	\$57.72	\$10,042.72		
16.	≥28 yrs			\$45.82	\$7,971.93	\$50.24	\$8,741.14	16.	21.5 yrs	\$56.07	\$9,756.96	\$58.86	\$10,242.36		
								17.	25 yrs	\$57.19	\$9,950.73	\$60.05	\$10,447.87		
								18.	≥28 yrs	\$58.32	\$10,148.41	\$61.25	\$10,657.30		

Shift Differential, On-Call and Charge Nurse Differential

	Hourly	Hourly	Hourly		Hourly	Hourly	Hourly	Hourly
Eve	-	-	-		-	-	-	-
Night	-	-	-		-	-	-	-
Weekend	-	-	-		-	-	-	-
On-Call	-	-	-		-	-	-	-
Charge Nurse	-	-	-		-	-	-	-