

UC LOS ANGELES
Effective January 2014

Step	Years of Experience	Nurse Clinical 1 9140		Nurse Clinical 2 9139		Step	Years of Experience	Nurse Clinical 3 9138		Step	Years of Experience	Nurse Clinical 4 9137	
		Hourly	Monthly	Hourly	Monthly			Hourly	Monthly			Hourly	Monthly
	<6 mos	\$38.36	\$6,674.64										
1	6 mos			\$40.98	\$7,130.52	1	1 year	\$43.98	\$7,652.52	1	1 year	\$47.39	\$8,245.86
2	1 year			\$41.91	\$7,292.34	2	2 years	\$44.89	\$7,810.86	2	2 years	\$48.35	\$8,412.90
3	2 years			\$42.74	\$7,436.76	3	3 years	\$45.77	\$7,963.98	3	3 years	\$49.29	\$8,576.46
4	3 years			\$43.59	\$7,584.66	4	4 years	\$46.70	\$8,125.80	4	4 years	\$50.29	\$8,750.46
5	4 years			\$44.45	\$7,734.30	5	5 years	\$47.62	\$8,285.88	5	5 years	\$51.29	\$8,924.46
6	5 years			\$45.34	\$7,889.16	6	6 years	\$48.58	\$8,452.92	6	6 years	\$52.31	\$9,101.94
7	6 years			\$46.25	\$8,047.50	7	7 years	\$49.54	\$8,619.96	7	7 years	\$53.35	\$9,282.90
8	7 years			\$47.17	\$8,207.58	8	8 years	\$50.55	\$8,795.70	8	8 years	\$54.42	\$9,469.08
9	8 years			\$48.12	\$8,372.88	9	9 years	\$51.54	\$8,967.96	9	9 years	\$55.52	\$9,660.48
10	9 years			\$49.10	\$8,543.40	10	10 years	\$52.57	\$9,147.18	10	10 years	\$56.63	\$9,853.62
11	10 years			\$50.09	\$8,715.66	11	11 years	\$53.63	\$9,331.62	11	11 years	\$57.76	\$10,050.24
12	11 years			\$51.07	\$8,886.18	12	15 years	\$54.71	\$9,519.54	12	15 years	\$58.91	\$10,250.34
13	15 years			\$52.09	\$9,063.66	13	20 years	\$55.79	\$9,707.46	13	20 years	\$60.11	\$10,459.14
14	20 years			\$53.15	\$9,248.10	14	25 years	\$56.90	\$9,900.60	14	25 years	\$61.30	\$10,666.20
15	25 years			\$54.19	\$9,429.06	15	15-19 years + 5 years UC service	\$57.93	\$10,079.82	15	15-19 years + 5 years UC service	\$62.49	\$10,873.26
16	15 years-19 years +5 years UC service			\$55.15	\$9,596.10	16	15-19 years + 7 years UC service	\$59.09	\$10,281.66	16	15-19 years + 7 years UC service	\$63.76	\$11,094.24
17	15 years-19 years +7years UC service			\$56.25	\$9,787.50	17	15-19 years + 9 years UC service	\$60.27	\$10,486.98	17	15-19 years + 9 years UC service	\$65.04	\$11,316.96
18	15 years-19 years +9 years UC service			\$57.39	\$9,985.86	18	20 years +10 years UC service	\$61.47	\$10,695.78	18	20 years +10 years UC service	\$66.34	\$11,543.16
19	20 years +10 years UC service			\$58.53	\$10,184.22	19	20 years +12 years UC service	\$62.69	\$10,908.06	19	25 years +15 years UC service	\$67.67	\$11,774.58
20	20 years +15 years UC service			\$59.71	\$10,389.54	20	20 years +15 years UC service	\$63.94	\$11,125.56				
21	25 years +15 years UC			\$60.90	\$10,596.60	21	20 years +18 years UC	\$65.22	\$11,348.28				
						22	25 years +20 years UC service	\$66.53	\$11,576.22				

Shift Differential, On-Call and Charge Nurse Differential

	Hourly	Hourly		Hourly	Hourly
Eve	\$3.00	\$3.00		\$3.00	\$3.00
Night	\$6.00	\$6.00		\$6.00	\$6.00
Weekend	\$2.50	\$2.50		\$2.50	\$2.50
On-Call	\$12.00	\$12.00		\$12.00	\$12.00
Charge Nurse	\$0.00	\$2.50		\$2.50	\$2.50

UC LOS ANGELES
Effective January 2014

Step	Years of Experience	Home Health Nurse 1 9118		Step	Years of Experience	Home Health Nurse 2 9117		Home Health Nurse 3 9116	
		Hourly	Monthly			Hourly	Monthly	Hourly	Monthly
1	<6 mos	\$36.05	\$6,272.70	1	1 year	\$41.68	\$7,252.32	\$47.34	\$8,237.16
2	6 mos	\$36.78	\$6,399.72	2	2 years	\$42.52	\$7,398.48	\$48.31	\$8,405.94
3	1 year	\$37.53	\$6,530.22	3	3 years	\$43.36	\$7,544.64	\$49.25	\$8,569.50
4	2 years	\$38.27	\$6,658.98	4	4 years	\$44.24	\$7,697.76	\$50.24	\$8,741.76
5	3 years	\$39.04	\$6,792.96	5	5 years	\$45.13	\$7,852.62	\$51.27	\$8,920.98
6	4 years	\$39.82	\$6,928.68	6	6 years	\$46.03	\$8,009.22	\$52.29	\$9,098.46
7	5 years	\$40.62	\$7,067.88	7	7 years	\$46.95	\$8,169.30	\$53.33	\$9,279.42
8	6 years	\$41.43	\$7,208.82	8	8 years	\$47.87	\$8,329.38	\$54.39	\$9,463.86
9	7 years	\$42.27	\$7,354.98	9	9 years	\$48.87	\$8,503.38	\$55.47	\$9,651.78
10	8 years	\$43.11	\$7,501.14	10	10 years	\$49.82	\$8,668.68	\$56.60	\$9,848.40
11	9 years	\$43.97	\$7,650.78	11	11 years	\$50.84	\$8,846.16	\$57.72	\$10,043.28
12	10 years	\$44.84	\$7,802.16	12	15 years	\$51.82	\$9,016.68	\$58.87	\$10,243.38
13	11 years	\$45.73	\$7,957.02	13	20 years	\$52.85	\$9,195.90	\$60.07	\$10,452.18
14	15 years	\$46.69	\$8,124.06	14	25 years	\$53.92	\$9,382.08	\$61.28	\$10,662.72
15	20 years	\$47.61	\$8,284.14	15	15-19 years + 5 years UC service	\$55.01	\$9,571.74	\$62.48	\$10,871.52
16	25 years	\$48.57	\$8,451.18	16	15-19 years + 7 years UC service	\$56.12	\$9,764.88	\$63.74	\$11,090.76
17	15-19 years + 5 years UC service	\$49.51	\$8,614.74	17	15-19 years + 9 years UC service	\$57.25	\$9,961.50	\$65.00	\$11,310.00
18	15-19 years + 7 years UC service	\$50.51	\$8,788.74	18	20 years +10 years UC service	\$58.38	\$10,158.12	\$66.31	\$11,537.94
19	15-19 years + 9 years UC service	\$51.50	\$8,961.00						
20	20 years +10 years UC service	\$52.56	\$9,145.44						
Shift Differential, On-Call and Charge Nurse Differential									
		Hourly				Hourly		Hourly	
Eve		\$3.00				\$3.00		\$3.00	
Night		\$6.00				\$6.00		\$6.00	
Weekend		\$2.50				\$2.50		\$2.50	
On-Call		\$12.00				\$12.00		\$12.00	
Charge Nurse		\$2.50				\$2.50		\$2.50	

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Step	Years of Experience*	Coordinator, Transplant 1 9110		Step	Years of Experience**	Coordinator, Transplant 2 9111		Coordinator, Transplant 3 9125	
		Hourly	Monthly			Hourly	Monthly	Hourly	Monthly
1	1 year	\$54.02	\$9,399.48	1	5 years	\$65.09	\$11,325.66	\$69.11	\$12,025.14
2	3 years	\$55.12	\$9,590.88	2	7 years	\$66.39	\$11,551.86	\$70.50	\$12,267.00
3	5 years	\$56.22	\$9,782.28	3	9 years	\$67.71	\$11,781.54	\$71.92	\$12,514.08
4	5 years	\$60.77	\$10,573.98	4	12 years	\$69.08	\$12,019.92	\$73.34	\$12,761.16
5	7 years	\$61.98	\$10,784.52	5	16 years	\$70.46	\$12,260.04	\$74.82	\$13,018.68
6	9 years	\$63.23	\$11,002.02	6	18 years	\$71.86	\$12,503.64	\$76.29	\$13,274.46
7	12 years	\$64.48	\$11,219.52	7	>20 years	\$73.29	\$12,752.46	\$77.83	\$13,542.42
8	16 years	\$65.79	\$11,447.46	8	15 years + 7 UC service	\$74.78	\$13,011.72	\$79.70	\$13,867.80
9	18 years	\$67.11	\$11,677.14	9	15 years + 9 UC service	\$76.25	\$13,267.50	\$80.95	\$14,085.30
10	> 20 years	\$68.43	\$11,906.82	10	20 years + 10 UC service	\$77.79	\$13,535.46	\$82.59	\$14,370.66
11	15 years + 7 UC service	\$69.79	\$12,143.46						
12	15 years + 9 UC service	\$71.20	\$12,388.80						
13	20 years + 10 UC service	\$72.63	\$12,637.62						
<p>* Steps 4-13: Minimum 5 years relevant RN experience with a combination of critical care and/or transplant preferred (per program requirements).</p>				<p>** CCTC and minimum 5 years relevant RN experience with a combination of critical care and/or transplant preferred (per program requirements).</p>					
Stipends									
		Per Day				Per Day		Per Day	
Weeknight		\$360.00				\$360.00		\$360.00	
Weekend		\$450.00				\$450.00		\$450.00	
Holiday		\$540.00				\$540.00		\$540.00	
Charge Nurse		\$522.00				\$522.00		\$522.00	

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Step	Years of Experience	Nurse Administrative 1 9134		Step	Years of Experience	Nurse Practitioner 1 9148		Nurse Practitioner 2 9147		Step	Years of Experience	Nurse Practitioner 3 9146	
		Hourly	Monthly			Hourly	Monthly	Hourly	Monthly			Hourly	Monthly
					<6 mos	\$52.72	\$9,173.28						
1	1 year	\$46.20	\$8,038.80	1	6 mos			\$58.44	\$10,168.56	1	1 year	\$62.59	\$10,890.66
2	2 years	\$47.11	\$8,197.14	2	1 year			\$59.59	\$10,368.66	2	2 years	\$63.84	\$11,108.16
3	3 years	\$48.05	\$8,360.70	3	2 years			\$60.79	\$10,577.46	3	3 years	\$65.12	\$11,330.88
4	4 years	\$49.03	\$8,531.22	4	3 years			\$62.02	\$10,791.48	4	4 years	\$66.41	\$11,555.34
5	5 years	\$50.00	\$8,700.00	5	4 years			\$63.27	\$11,008.98	5	5 years	\$67.76	\$11,790.24
6	6 years	\$50.99	\$8,872.26	6	5 years			\$64.51	\$11,224.74	6	6 years	\$69.11	\$12,025.14
7	7 years	\$52.01	\$9,049.74	7	6 years			\$65.80	\$11,449.20	7	7 years	\$70.50	\$12,267.00
8	8 years	\$53.05	\$9,230.70	8	7 years			\$67.13	\$11,680.62	8	8 years	\$71.92	\$12,514.08
9	9 years	\$54.12	\$9,416.88	9	8 years			\$68.45	\$11,910.30	9	9 years	\$73.34	\$12,761.16
10	10 years	\$55.18	\$9,601.32	10	9 years			\$69.84	\$12,152.16	10	10 years	\$74.82	\$13,018.68
11	11 years	\$56.30	\$9,796.20	11	10 years			\$71.23	\$12,394.02	11	11 years	\$76.29	\$13,274.46
12	15 years	\$57.42	\$9,991.08	12	11 years			\$72.66	\$12,642.84	12	15 years	\$77.83	\$13,542.42
13	20 years	\$58.58	\$10,192.92	13	15 years			\$74.12	\$12,896.88	13	20 years	\$79.70	\$13,867.80
14	25 years	\$59.77	\$10,399.98	14	20 years			\$75.62	\$13,157.88	14	25 years	\$80.95	\$14,085.30
15	15 years-19 years +5years UC service	\$60.83	\$10,584.42	15	25 years			\$77.12	\$13,418.88	15	15 years-19 years +5 years UC service	\$82.59	\$14,370.66
16	15 years-19 years +7years UC service	\$62.04	\$10,794.96	16	15 years-19 years +5years UC service			\$78.67	\$13,688.58	16	15 years-19 years +7 years UC service	\$84.25	\$14,659.50
17	15 years-19 years +9years UC service	\$63.28	\$11,010.72	17	15 years-19 years +7 years UC service			\$80.23	\$13,960.02	17	15 years-19 years +9 years UC service	\$85.90	\$14,946.60
18	20 years +10 years UC service	\$64.53	\$11,228.22	18	15 years-19 years +9 years UC service			\$81.83	\$14,238.42	18	20 years +10 years UC service	\$87.62	\$15,245.88
19	20 years +12 years UC service	\$65.81	\$11,450.94	19	20 years +10 years UC service			\$83.46	\$14,522.04				
20	25 years +15 years UC service	\$67.13	\$11,680.62										
Shift Differential, On-Call and Charge Nurse Differential													
		Hourly				Hourly		Hourly				Hourly	
Eve		\$3.00				\$3.00		\$3.00				\$3.00	
Night		\$6.00				\$6.00		\$6.00				\$6.00	
Weekend		\$2.50				\$2.50		\$2.50				\$2.50	
On-Call		\$12.00				\$12.00		\$12.00				\$12.00	
Charge Nurse		\$2.50				\$0.00		\$0.00				\$0.00	

UC LOS ANGELES
Effective Janaury 2014

Step	Years of Experience	Anesthetist Nurse Reg Grad 9346		Nurse Anesthetist 9144		Step	Years of Experience	Nurse Anesthetist Sr. Nex 7865	
		Hourly	Monthly	Hourly	Monthly			Hourly	Monthly
1	<6 mos	\$67.67	\$11,774.58	\$75.76	\$13,182.24	1	1 year	\$82.76	\$14,400.24
2	6 mos			\$77.28	\$13,446.72	2	2 years	\$84.44	\$14,692.56
3	1 year			\$78.81	\$13,712.94	3	3 years	\$86.11	\$14,983.14
4	2 years			\$80.41	\$13,991.34	4	4 years	\$87.85	\$15,285.90
5	3 years			\$82.02	\$14,271.48	5	5 years	\$89.62	\$15,593.88
6	4 years			\$83.68	\$14,560.32	6	6 years	\$91.41	\$15,905.34
7	5 years			\$85.33	\$14,847.42	7	7 years	\$93.25	\$16,225.50
8	6 years			\$87.03	\$15,143.22	8	8 years	\$95.09	\$16,545.66
9	7 years			\$88.77	\$15,445.98	9	9 years	\$96.99	\$16,876.26
10	8 years			\$90.55	\$15,755.70	10	10 years	\$98.94	\$17,215.56
11	9 years			\$92.36	\$16,070.64	11	11 years	\$100.90	\$17,556.60
12	10 years			\$94.20	\$16,390.80	12	15 years	\$102.92	\$17,908.08
13	11 years			\$96.11	\$16,723.14	13	20 years w/10years UC service	\$104.99	\$18,268.26
14	15 years			\$98.04	\$17,058.96				
15	20 years			\$100.01	\$17,401.74				
Shift Differential, On-Call and Charge Nurse Differential									
		Hourly		Hourly				Hourly	
Eve		\$3.00		\$3.00				\$3.00	
Night		\$6.00		\$6.00				\$6.00	
Weekend		\$2.50		\$2.50				\$2.50	
On-Call		\$12.00		\$12.00				\$12.00	
Charge Nurse		\$0.00		\$0.00				\$0.00	

UC LOS ANGELES
Effective Janaury 2014

Step	Nurse, Per Diem 9119	Resource Per Diem Nurse 9123	Home Health Nurse Per Diem 9114	Nurse Practitioner Per Diem 9160	Nurse Anesthetist Per Diem 9122	Nurse Anesthetist Sr Per Diem 9121
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
1	\$60.27	\$72.68	\$49.16	\$61.64	\$71.10	\$93.61
Shift Differential, On-Call and Charge Nurse Differential						
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
Eve	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Night	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00
Weekend	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
On-Call	\$12.00	\$12.00	\$12.00	\$12.00	\$10.50	\$12.00
Charge Nurse	\$2.50	\$2.50	\$0.00	\$0.00	\$0.00	\$0.00

UC LOS ANGELES
Effective January 2015

Step	Years of Experience	Nurse Clinical 1 9140		Nurse Clinical 2 9139		Step	Years of Experience	Nurse Clinical 3 9138		Step	Years of Experience	Nurse Clinical 4 9137	
		Hourly	Monthly	Hourly	Monthly			Hourly	Monthly			Hourly	Monthly
	<6 mos	\$39.89	\$6,941.63										
1	6 mos			\$42.62	\$7,415.74	1	1 year	\$45.74	\$7,958.62	1	1 year	\$49.29	\$8,575.69
2	1 year			\$43.59	\$7,584.03	2	2 years	\$46.69	\$8,123.29	2	2 years	\$50.28	\$8,749.42
3	2 years			\$44.45	\$7,734.23	3	3 years	\$47.60	\$8,282.54	3	3 years	\$51.26	\$8,919.52
4	3 years			\$45.33	\$7,888.05	4	4 years	\$48.57	\$8,450.83	4	4 years	\$52.30	\$9,100.48
5	4 years			\$46.23	\$8,043.67	5	5 years	\$49.52	\$8,617.32	5	5 years	\$53.34	\$9,281.44
6	5 years			\$47.15	\$8,204.73	6	6 years	\$50.52	\$8,791.04	6	6 years	\$54.40	\$9,466.02
7	6 years			\$48.10	\$8,369.40	7	7 years	\$51.52	\$8,964.76	7	7 years	\$55.48	\$9,654.22
8	7 years			\$49.06	\$8,535.88	8	8 years	\$52.57	\$9,147.53	8	8 years	\$56.60	\$9,847.84
9	8 years			\$50.04	\$8,707.80	9	9 years	\$53.60	\$9,326.68	9	9 years	\$57.74	\$10,046.90
10	9 years			\$51.06	\$8,885.14	10	10 years	\$54.67	\$9,513.07	10	10 years	\$58.90	\$10,247.76
11	10 years			\$52.09	\$9,064.29	11	11 years	\$55.78	\$9,704.88	11	11 years	\$60.07	\$10,452.25
12	11 years			\$53.11	\$9,241.63	12	15 years	\$56.90	\$9,900.32	12	15 years	\$61.27	\$10,660.35
13	15 years					13	20 years	\$58.02	\$10,095.76	13	20 years	\$62.51	\$10,877.51
14	20 years			\$54.17	\$9,426.21	14	25 years	\$59.18	\$10,296.62	14	25 years	\$63.75	\$11,092.85
15	25 years			\$55.28	\$9,618.02	15	15-19 years + 5 years UC service	\$60.25	\$10,483.01	15	15-19 years + 5 years UC service	\$64.99	\$11,308.19
16	15 years-19 years +5 years UC service			\$56.36	\$9,806.22	16	15-19 years + 7 years UC service	\$61.45	\$10,692.93	16	15-19 years + 7 years UC service	\$66.31	\$11,538.01
17	15 years-19 years +7 years UC service			\$57.36	\$9,979.94	17	15-19 years + 9 years UC service	\$62.68	\$10,906.46	17	15-19 years + 9 years UC service	\$67.64	\$11,769.64
18	15 years-19 years +9 years UC service			\$58.50	\$10,179.00	18	20 years +10 years UC service	\$63.93	\$11,123.61	18	20 years +10 years UC service	\$68.99	\$12,004.89
19	20 years +10 years UC service			\$59.69	\$10,385.29	19	20 years +12 years UC service	\$65.20	\$11,344.38	19	25 years +15 years UC service	\$70.38	\$12,245.56
20	20 years +15 years UC service			\$60.87	\$10,591.59	20	20 years +15 years UC service	\$66.50	\$11,570.58				
21	25 years +15 years UC service			\$62.10	\$10,805.12	21	20 years +18 years UC service	\$67.83	\$11,802.21				
				\$63.34	\$11,020.46	22	25 years +20 years UC service	\$69.19	\$12,039.27				
Shift Differential, On-Call and Charge Nurse Differential													
		Hourly		Hourly				Hourly				Hourly	
Eve		\$3.00		\$3.00				\$3.00				\$3.00	
Night		\$6.00		\$6.00				\$6.00				\$6.00	
Weekend		\$2.50		\$2.50				\$2.50				\$2.50	
On-Call		\$12.00		\$12.00				\$12.00				\$12.00	
Charge Nurse		\$0.00		\$2.50				\$2.50				\$2.50	

UC LOS ANGELES
Effective January 2015

Step	Years of Experience	Home Health Nurse 1 9118		Step	Years of Experience	Home Health Nurse 2 9117		Home Health Nurse 3 9116	
		Hourly	Monthly			Hourly	Monthly	Hourly	Monthly
1	<6 mos	\$37.49	\$6,523.61	1	1 year	\$43.35	\$7,542.41	\$49.23	\$8,566.65
2	6 mos	\$38.25	\$6,655.71	2	2 years	\$44.22	\$7,694.42	\$50.24	\$8,742.18
3	1 year	\$39.03	\$6,791.43	3	3 years	\$45.09	\$7,846.43	\$51.22	\$8,912.28
4	2 years	\$39.80	\$6,925.34	4	4 years	\$46.01	\$8,005.67	\$52.25	\$9,091.43
5	3 years	\$40.60	\$7,064.68	5	5 years	\$46.94	\$8,166.72	\$53.32	\$9,277.82
6	4 years	\$41.41	\$7,205.83	6	6 years	\$47.87	\$8,329.59	\$54.38	\$9,462.40
7	5 years	\$42.24	\$7,350.60	7	7 years	\$48.83	\$8,496.07	\$55.46	\$9,650.60
8	6 years	\$43.09	\$7,497.17	8	8 years	\$49.78	\$8,662.56	\$56.57	\$9,842.41
9	7 years	\$43.96	\$7,649.18	9	9 years	\$50.82	\$8,843.52	\$57.69	\$10,037.85
10	8 years	\$44.83	\$7,801.19	10	10 years	\$51.81	\$9,015.43	\$58.86	\$10,242.34
11	9 years	\$45.73	\$7,956.81	11	11 years	\$52.87	\$9,200.01	\$60.03	\$10,445.01
12	10 years	\$46.63	\$8,114.25	12	15 years	\$53.89	\$9,377.35	\$61.22	\$10,653.12
13	11 years	\$47.56	\$8,275.30	13	20 years	\$54.96	\$9,563.74	\$62.47	\$10,870.27
14	15 years	\$48.56	\$8,449.02	14	25 years	\$56.08	\$9,757.36	\$63.73	\$11,089.23
15	20 years	\$49.51	\$8,615.51	15	15-19 years + 5 years UC service	\$57.21	\$9,954.61	\$64.98	\$11,306.38
16	25 years	\$50.51	\$8,789.23	16	15-19 years + 7 years UC service	\$58.36	\$10,155.48	\$66.29	\$11,534.39
17	15-19 years + 5 years UC service	\$51.49	\$8,959.33	17	15-19 years + 9 years UC service	\$59.54	\$10,359.96	\$67.60	\$11,762.40
18	15-19 years + 7 years UC service	\$52.53	\$9,140.29	18	20 years +10 years UC service	\$60.72	\$10,564.44	\$68.96	\$11,999.46
19	15-19 years + 9 years UC service	\$53.56	\$9,319.44						
20	20 years +10 years UC service	\$54.66	\$9,511.26						
Shift Differential, On-Call and Charge Nurse Differential									
		Hourly				Hourly		Hourly	
Eve		\$3.00				\$3.00		\$3.00	
Night		\$6.00				\$6.00		\$6.00	
Weekend		\$2.50				\$2.50		\$2.50	
On-Call		\$12.00				\$12.00		\$12.00	
Charge Nurse		\$2.50				\$2.50		\$2.50	

UC LOS ANGELES
Effective January 2015

Step	Years of Experience*	Coordinator, Transplant 1 9110		Step	Years of Experience**	Coordinator, Transplant 2 9111		Coordinator, Transplant 3 9125	
		Hourly	Monthly			Hourly	Monthly	Hourly	Monthly
1	1 year	\$56.18	\$9,775.46	1	5 years	\$67.69	\$11,778.69	\$71.87	\$12,506.15
2	3 years	\$57.32	\$9,974.52	2	7 years	\$69.05	\$12,013.93	\$73.32	\$12,757.68
3	5 years	\$58.47	\$10,173.57	3	9 years	\$70.42	\$12,252.80	\$74.80	\$13,014.64
4	5 years	\$63.20	\$10,996.94	4	12 years	\$71.84	\$12,500.72	\$76.27	\$13,271.61
5	7 years	\$64.46	\$11,215.90	5	16 years	\$73.28	\$12,750.44	\$77.81	\$13,539.43
6	9 years	\$65.76	\$11,442.10	6	18 years	\$74.73	\$13,003.79	\$79.34	\$13,805.44
7	12 years	\$67.06	\$11,668.30	7	>20 years	\$76.22	\$13,262.56	\$80.94	\$14,084.12
8	16 years	\$68.42	\$11,905.36	8	15 years + 7 UC service	\$77.77	\$13,532.19	\$82.89	\$14,422.51
9	18 years	\$69.79	\$12,144.23	9	15 years + 9 UC service	\$79.30	\$13,798.20	\$84.19	\$14,648.71
10	> 20 years	\$71.17	\$12,383.09	10	20 years + 10 UC service	\$80.90	\$14,076.88	\$85.89	\$14,945.49
11	15 years + 7 UC service	\$72.58	\$12,629.20						
12	15 years + 9 UC service	\$74.05	\$12,884.35						
13	20 years + 10 UC service	\$75.54	\$13,143.12						
<p>* Steps 4-13: Minimum 5 years relevant RN experience with a combination of critical care and/or transplant preferred (per program requirements).</p>		<p>** CCTC and minimum 5 years relevant RN experience with a combination of critical care and/or transplant preferred (per program requirements).</p>							
Stipends									
		Per Day				Per Day		Per Day	
Weeknight		\$360.00				\$360.00		\$360.00	
Weekend		\$450.00				\$450.00		\$450.00	
Holiday		\$540.00				\$540.00		\$540.00	
Charge Nurse		\$522.00				\$522.00		\$522.00	

UC LOS ANGELES
Effective January 2015

Step	Years of Experience	Nurse Administrative 1 9134		Step	Years of Experience	Nurse Practitioner 1 9148		Nurse Practitioner 2 9147		Step	Years of Experience	Nurse Practitioner 3 9146	
		Hourly	Monthly			Hourly	Monthly	Hourly	Monthly			Hourly	Monthly
					<6 mos	\$54.83	\$9,540.21						
1	1 year	\$48.05	\$8,360.35	1	6 mos			\$60.78	\$10,575.30	1	1 year	\$65.09	\$11,326.29
2	2 years	\$48.99	\$8,525.03	2	1 year			\$61.97	\$10,783.41	2	2 years	\$66.39	\$11,552.49
3	3 years	\$49.97	\$8,695.13	3	2 years			\$63.22	\$11,000.56	3	3 years	\$67.72	\$11,784.12
4	4 years	\$50.99	\$8,872.47	4	3 years			\$64.50	\$11,223.14	4	4 years	\$69.07	\$12,017.55
5	5 years	\$52.00	\$9,048.00	5	4 years			\$65.80	\$11,449.34	5	5 years	\$70.47	\$12,261.85
6	6 years	\$53.03	\$9,227.15	6	5 years			\$67.09	\$11,673.73	6	6 years	\$71.87	\$12,506.15
7	7 years	\$54.09	\$9,411.73	7	6 years			\$68.43	\$11,907.17	7	7 years	\$73.32	\$12,757.68
8	8 years	\$55.17	\$9,599.93	8	7 years			\$69.82	\$12,147.84	8	8 years	\$74.80	\$13,014.64
9	9 years	\$56.28	\$9,793.56	9	8 years			\$71.19	\$12,386.71	9	9 years	\$76.27	\$13,271.61
10	10 years	\$57.39	\$9,985.37	10	9 years			\$72.63	\$12,638.25	10	10 years	\$77.81	\$13,539.43
11	11 years	\$58.55	\$10,188.05	11	10 years			\$74.08	\$12,889.78	11	11 years	\$79.34	\$13,805.44
12	15 years	\$59.72	\$10,390.72	12	11 years			\$75.57	\$13,148.55	12	15 years	\$80.94	\$14,084.12
13	20 years	\$60.92	\$10,600.64	13	15 years			\$77.08	\$13,412.76	13	20 years	\$82.89	\$14,422.51
14	25 years	\$62.16	\$10,815.98	14	20 years			\$78.64	\$13,684.20	14	25 years	\$84.19	\$14,648.71
15	15 years-19 years +5 years UC service	\$63.26	\$11,007.80	15	25 years			\$80.20	\$13,955.64	15	15 years-19 years +5 years UC service	\$85.89	\$14,945.49
16	15 years-19 years +7 years UC service	\$64.52	\$11,226.76	16	15 years-19 years +5 years UC service			\$81.82	\$14,236.12	16	15 years-19 years +7 years UC service	\$87.62	\$15,245.88
17	15 years-19 years +9 years UC service	\$65.81	\$11,451.15	17	15 years-19 years +7 years UC service			\$83.44	\$14,518.42	17	15 years-19 years +9 years UC service	\$89.34	\$15,544.46
18	20 years +10 years UC service	\$67.11	\$11,677.35	18	15 years-19 years +9 years UC service			\$85.10	\$14,807.96	18	20 years +10 years UC service	\$91.12	\$15,855.72
19	20 years +12 years UC service	\$68.44	\$11,908.98	19	20 years +10 years UC service			\$86.80	\$15,102.92				
20	25 years +15 years UC service	\$69.82	\$12,147.84										
Shift Differential, On-Call and Charge Nurse Differential													
		Hourly				Hourly		Hourly				Hourly	
Eve		\$3.00				\$3.00		\$3.00				\$3.00	
Night		\$6.00				\$6.00		\$6.00				\$6.00	
Weekend		\$2.50				\$2.50		\$2.50				\$2.50	
On-Call		\$12.00				\$12.00		\$12.00				\$12.00	
Charge Nurse		\$2.50				\$2.50		\$0.00				\$0.00	

UC LOS ANGELES
Effective Janaury 2015

Step	Years of Experience	Anesthetist Nurse Reg Grad 9346		Nurse Anesthetist 9144		Step	Years of Experience	Nurse Anesthetist Sr. Nex 9143	
		Hourly	Monthly	Hourly	Monthly			Hourly	Monthly
1	<6 mos	\$70.38	\$12,245.56	\$78.79	\$13,709.53	1	1 year	\$86.07	\$14,976.25
2	6 mos			\$80.37	\$13,984.59	2	2 years	\$87.82	\$15,280.26
3	1 year			\$81.96	\$14,261.46	3	3 years	\$89.55	\$15,582.47
4	2 years			\$83.63	\$14,550.99	4	4 years	\$91.36	\$15,897.34
5	3 years			\$85.30	\$14,842.34	5	5 years	\$93.20	\$16,217.64
6	4 years			\$87.03	\$15,142.73	6	6 years	\$95.07	\$16,541.55
7	5 years			\$88.74	\$15,441.32	7	7 years	\$96.98	\$16,874.52
8	6 years			\$90.51	\$15,748.95	8	8 years	\$98.89	\$17,207.49
9	7 years			\$92.32	\$16,063.82	9	9 years	\$100.87	\$17,551.31
10	8 years			\$94.17	\$16,385.93	10	10 years	\$102.90	\$17,904.18
11	9 years			\$96.05	\$16,713.47	11	11 years	\$104.94	\$18,258.86
12	10 years			\$97.97	\$17,046.43	12	15 years	\$107.04	\$18,624.40
13	11 years			\$99.95	\$17,392.07	13	20 years w/10years UC service	\$109.19	\$18,998.99
14	15 years			\$101.96	\$17,741.32				
15	20 years			\$104.01	\$18,097.81				
Shift Differential, On-Call and Charge Nurse Differential									
		Hourly		Hourly				Hourly	
Eve		\$3.00		\$3.00				\$3.00	
Night		\$6.00		\$6.00				\$6.00	
Weekend		\$2.50		\$2.50				\$2.50	
On-Call		\$12.00		\$12.00				\$12.00	
Charge Nurse		\$0.00		\$0.00				\$0.00	

UC LOS ANGELES
Effective Janaury 2015

Step	Nurse, Per Diem 9119	Resource Per Diem Nurse 9123	Home Health Nurse Per Diem 9114	Nurse Practitioner Per Diem 9160	Nurse Anesthetist Per Diem 9122	Nurse Anesthetist Sr Per Diem 9121
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
1	\$62.68	\$75.59	\$51.13	\$64.11	\$73.94	\$97.35
Shift Differential, On-Call and Charge Nurse Differential						
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
Eve	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Night	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00
Weekend	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
On-Call	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00	\$12.00
Charge Nurse	\$2.50	\$2.50	\$0.00	\$0.00	\$0.00	\$0.00

UC LOS ANGELES
Effective January 2016

Step	Years of Experience	Nurse Clinical 1 9140		Nurse Clinical 2 9139		Step	Years of Experience	Nurse Clinical 3 9138		Step	Years of Experience	Nurse Clinical 4 9137	
		Hourly	Monthly	Hourly	Monthly			Hourly	Monthly			Hourly	Monthly
	<6 mos	\$41.49	\$7,219.29										
1	6 mos			\$44.32	\$7,712.37	1	1 year	\$47.57	\$8,276.97	1	1 year	\$51.26	\$8,918.72
2	1 year			\$45.33	\$7,887.39	2	2 years	\$48.55	\$8,448.23	2	2 years	\$52.30	\$9,099.39
3	2 years			\$46.23	\$8,043.60	3	3 years	\$49.50	\$8,613.84	3	3 years	\$53.31	\$9,276.30
4	3 years			\$47.15	\$8,203.57	4	4 years	\$50.51	\$8,788.87	4	4 years	\$54.39	\$9,464.50
5	4 years			\$48.08	\$8,365.42	5	5 years	\$51.51	\$8,962.01	5	5 years	\$55.48	\$9,652.70
6	5 years			\$49.04	\$8,532.92	6	6 years	\$52.54	\$9,142.68	6	6 years	\$56.58	\$9,844.66
7	6 years			\$50.02	\$8,704.18	7	7 years	\$53.58	\$9,323.35	7	7 years	\$57.70	\$10,040.38
8	7 years			\$51.02	\$8,877.32	8	8 years	\$54.67	\$9,513.43	8	8 years	\$58.86	\$10,241.76
9	8 years			\$52.05	\$9,056.11	9	9 years	\$55.75	\$9,699.75	9	9 years	\$60.05	\$10,448.78
10	9 years			\$53.11	\$9,240.54	10	10 years	\$56.86	\$9,893.59	10	10 years	\$61.25	\$10,657.68
11	10 years			\$54.18	\$9,426.86	11	11 years	\$58.01	\$10,093.08	11	11 years	\$62.47	\$10,870.34
12	11 years			\$55.24	\$9,611.29	12	15 years	\$59.17	\$10,296.33	12	15 years	\$63.72	\$11,086.77
13	15 years			\$56.34	\$9,803.25	13	20 years	\$60.34	\$10,499.59	13	20 years	\$65.01	\$11,312.61
14	20 years			\$57.49	\$10,002.74	14	25 years	\$61.54	\$10,708.49	14	25 years	\$66.30	\$11,536.56
15	25 years			\$58.61	\$10,198.47	15	15-19 years + 5 years UC service	\$62.66	\$10,902.33	15	15-19 years + 5 years UC service	\$67.59	\$11,760.52
16	15 years-19 years +5 years UC service			\$59.65	\$10,379.14	16	15-19 years + 7 years UC service	\$63.91	\$11,120.64	16	15-19 years + 7 years UC service	\$68.96	\$11,999.53
17	15 years-19 years +7 years UC service			\$60.84	\$10,586.16	17	15-19 years + 9 years UC service	\$65.19	\$11,342.72	17	15-19 years + 9 years UC service	\$70.35	\$12,240.42
18	15 years-19 years +9 years UC service			\$62.07	\$10,800.71	18	20 years +10 years UC service	\$66.49	\$11,568.56	18	20 years +10 years UC service	\$71.75	\$12,485.08
19	20 years +10 years UC service			\$63.31	\$11,015.25	19	20 years +12 years UC service	\$67.81	\$11,798.16	19	25 years +15 years UC service	\$73.19	\$12,735.39
20	20 years +15 years UC service			\$64.58	\$11,237.33	20	20 years +15 years UC service	\$69.16	\$12,033.41				
21	25 years +15 years UC service			\$65.87	\$11,461.28	21	20 years +18 years UC service	\$70.54	\$12,274.30				
						22	25 years +20 years UC service	\$71.96	\$12,520.84				
Shift Differential, On-Call and Charge Nurse Differential													
		Hourly		Hourly				Hourly				Hourly	
Eve		\$3.00		\$3.00				\$3.00				\$3.00	
Night		\$6.00		\$6.00				\$6.00				\$6.00	
Weekend		\$2.50		\$2.50				\$2.50				\$2.50	
On-Call		\$12.00		\$12.00				\$12.00				\$12.00	
Charge Nurse		\$0.00		\$2.50				\$2.50				\$2.50	

UC LOS ANGELES
Effective January 2016

Step	Years of Experience	Home Health Nurse 1 9118		Step	Years of Experience	Home Health Nurse 2 9117		Home Health Nurse 3 9116	
		Hourly	Monthly			Hourly	Monthly	Hourly	Monthly
1	<6 mos	\$38.99	\$6,784.55	1	1 year	\$45.08	\$7,844.11	\$51.20	\$8,909.31
2	6 mos	\$39.78	\$6,921.94	2	2 years	\$45.99	\$8,002.20	\$52.25	\$9,091.86
3	1 year	\$40.59	\$7,063.09	3	3 years	\$46.90	\$8,160.28	\$53.27	\$9,268.77
4	2 years	\$41.39	\$7,202.35	4	4 years	\$47.85	\$8,325.90	\$54.34	\$9,455.09
5	3 years	\$42.23	\$7,347.27	5	5 years	\$48.81	\$8,493.39	\$55.45	\$9,648.93
6	4 years	\$43.07	\$7,494.06	6	6 years	\$49.79	\$8,662.77	\$56.56	\$9,840.89
7	5 years	\$43.93	\$7,644.62	7	7 years	\$50.78	\$8,835.91	\$57.68	\$10,036.62
8	6 years	\$44.81	\$7,797.06	8	8 years	\$51.78	\$9,009.06	\$58.83	\$10,236.11
9	7 years	\$45.72	\$7,955.15	9	9 years	\$52.86	\$9,197.26	\$60.00	\$10,439.37
10	8 years	\$46.63	\$8,113.23	10	10 years	\$53.89	\$9,376.04	\$61.22	\$10,652.03
11	9 years	\$47.56	\$8,275.08	11	11 years	\$54.99	\$9,568.01	\$62.43	\$10,862.81
12	10 years	\$48.50	\$8,438.82	12	15 years	\$56.05	\$9,752.44	\$63.67	\$11,079.24
13	11 years	\$49.46	\$8,606.31	13	20 years	\$57.16	\$9,946.29	\$64.97	\$11,305.08
14	15 years	\$50.50	\$8,786.98	14	25 years	\$58.32	\$10,147.66	\$66.28	\$11,532.80
15	20 years	\$51.49	\$8,960.13	15	15-19 years + 5 years UC service	\$59.50	\$10,352.79	\$67.58	\$11,758.64
16	25 years	\$52.53	\$9,140.80	16	15-19 years + 7 years UC service	\$60.70	\$10,561.69	\$68.94	\$11,995.77
17	15-19 years + 5 years UC service	\$53.55	\$9,317.70	17	15-19 years + 9 years UC service	\$61.92	\$10,774.36	\$70.30	\$12,232.90
18	15-19 years + 7 years UC service	\$54.63	\$9,505.90	18	20 years +10 years UC service	\$63.14	\$10,987.02	\$71.72	\$12,479.44
19	15-19 years + 9 years UC service	\$55.70	\$9,692.22						
20	20 years +10 years UC service	\$56.85	\$9,891.71						
Shift Differential, On-Call and Charge Nurse Differential									
		Hourly				Hourly		Hourly	
Eve		\$3.00				\$3.00		\$3.00	
Night		\$6.00				\$6.00		\$6.00	
Weekend		\$2.50				\$2.50		\$2.50	
On-Call		\$12.00				\$12.00		\$12.00	
Charge Nurse		\$2.50				\$2.50		\$2.50	

UC LOS ANGELES
Effective January 2016

Step	Years of Experience*	Coordinator, Transplant 1 9110		Step	Years of Experience**	Coordinator, Transplant 2 9111		Coordinator, Transplant 3 9125	
		Hourly	Monthly			Hourly	Monthly	Hourly	Monthly
1	1 year	\$58.43	\$10,166.48	1	5 years	\$70.40	\$12,249.83	\$74.75	\$13,006.39
2	3 years	\$59.62	\$10,373.50	2	7 years	\$71.81	\$12,494.49	\$76.25	\$13,267.99
3	5 years	\$60.81	\$10,580.51	3	9 years	\$73.24	\$12,742.91	\$77.79	\$13,535.23
4	5 years	\$65.73	\$11,436.82	4	12 years	\$74.72	\$13,000.75	\$79.32	\$13,802.47
5	7 years	\$67.04	\$11,664.54	5	16 years	\$76.21	\$13,260.46	\$80.93	\$14,081.00
6	9 years	\$68.39	\$11,899.78	6	18 years	\$77.72	\$13,523.94	\$82.52	\$14,357.66
7	12 years	\$69.74	\$12,135.03	7	>20 years	\$79.27	\$13,793.06	\$84.18	\$14,647.48
8	16 years	\$71.16	\$12,381.57	8	15 years + 7 UC service	\$80.88	\$14,073.48	\$86.20	\$14,999.41
9	18 years	\$72.59	\$12,629.99	9	15 years + 9 UC service	\$82.47	\$14,350.13	\$87.56	\$15,234.66
10	> 20 years	\$74.01	\$12,878.42	10	20 years + 10 UC service	\$84.14	\$14,639.95	\$89.33	\$15,543.31
11	15 years + 7 UC service	\$75.48	\$13,134.37						
12	15 years + 9 UC service	\$77.01	\$13,399.73						
13	20 years + 10 UC service	\$78.56	\$13,668.85						
<p>* Steps 4-13: Minimum 5 years relevant RN experience with a combination of critical care and/or transplant preferred (per program requirements).</p>		<p>** CCTC and minimum 5 years relevant RN experience with a combination of critical care and/or transplant preferred (per program requirements).</p>							
Stipends									
		Per Day				Per Day		Per Day	
	Weeknight	\$360.00				\$360.00		\$360.00	
	Weekend	\$450.00				\$450.00		\$450.00	
	Holiday	\$540.00				\$540.00		\$540.00	
	Charge Nurse	\$522.00				\$522.00		\$522.00	

UC LOS ANGELES
Effective January 2016

Step	Years of Experience	Nurse Administrative 1 9134		Step	Years of Experience	Nurse Practitioner 1 9148		Nurse Practitioner 2 9147		Step	Years of Experience	Nurse Practitioner 3 9146	
		Hourly	Monthly			Hourly	Monthly	Hourly	Monthly			Hourly	Monthly
					<6 mos	\$57.02	\$9,921.82						
1	1 year	\$49.97	\$8,694.77	1	6 mos			\$63.21	\$10,998.31	1	1 year	\$67.70	\$11,779.34
2	2 years	\$50.95	\$8,866.03	2	1 year			\$64.45	\$11,214.74	2	2 years	\$69.05	\$12,014.59
3	3 years	\$51.97	\$9,042.93	3	2 years			\$65.75	\$11,440.58	3	3 years	\$70.43	\$12,255.48
4	4 years	\$53.03	\$9,227.37	4	3 years			\$67.08	\$11,672.06	4	4 years	\$71.83	\$12,498.26
5	5 years	\$54.08	\$9,409.92	5	4 years			\$68.43	\$11,907.31	5	5 years	\$73.29	\$12,752.32
6	6 years	\$55.15	\$9,596.24	6	5 years			\$69.77	\$12,140.68	6	6 years	\$74.75	\$13,006.39
7	7 years	\$56.25	\$9,788.20	7	6 years			\$71.17	\$12,383.45	7	7 years	\$76.25	\$13,267.99
8	8 years	\$57.38	\$9,983.93	8	7 years			\$72.61	\$12,633.76	8	8 years	\$77.79	\$13,535.23
9	9 years	\$58.54	\$10,185.30	9	8 years			\$74.04	\$12,882.18	9	9 years	\$79.32	\$13,802.47
10	10 years	\$59.68	\$10,384.79	10	9 years			\$75.54	\$13,143.78	10	10 years	\$80.93	\$14,081.00
11	11 years	\$60.89	\$10,595.57	11	10 years			\$77.04	\$13,405.37	11	11 years	\$82.52	\$14,357.66
12	15 years	\$62.11	\$10,806.35	12	11 years			\$78.59	\$13,674.50	12	15 years	\$84.18	\$14,647.48
13	20 years			13	15 years			\$80.17	\$13,949.27	13	20 years	\$86.20	\$14,999.41
14	25 years	\$63.36	\$11,024.66	14	20 years			\$81.79	\$14,231.56	14	25 years	\$87.56	\$15,234.66
15	15 years-19 years +5years UC service	\$64.65	\$11,248.62	15	25 years			\$83.41	\$14,513.86	15	15 years-19 years +5 years UC service	\$89.33	\$15,543.31
16	15 years-19 years +7years UC service	\$65.79	\$11,448.11	16	15 years-19 years +5years UC service			\$85.09	\$14,805.57	16	15 years-19 years +7 years UC service	\$91.12	\$15,855.72
17	15 years-19 years +9years UC service	\$67.10	\$11,675.83	17	15 years-19 years +7 years UC service			\$86.78	\$15,099.16	17	15 years-19 years +9 years UC service	\$92.91	\$16,166.24
18	20 years +10 years UC service	\$68.44	\$11,909.19	18	15 years-19 years +9 years UC service			\$88.51	\$15,400.28	18	20 years +10 years UC service	\$94.77	\$16,489.94
19	20 years +12 years UC service	\$69.80	\$12,144.44	19	20 years +10 years UC service			\$90.27	\$15,707.04				
20	25 years +15 years UC service	\$71.18	\$12,385.34										
		\$72.61	\$12,633.76										
Shift Differential, On-Call and Charge Nurse Differential													
		Hourly				Hourly		Hourly				Hourly	
Eve		\$3.00				\$3.00		\$3.00				\$3.00	
Night		\$6.00				\$6.00		\$6.00				\$6.00	
Weekend		\$2.50				\$2.50		\$2.50				\$2.50	
On-Call		\$12.00				\$12.00		\$12.00				\$12.00	
Charge Nurse		\$2.50				\$0.00		\$0.00				\$0.00	

UC LOS ANGELES
Effective January 2016

Step	Years of Experience	Anesthetist Nurse Reg Grad 9134		Nurse Anesthetist 9144		Step	Years of Experience	Nurse Anesthetist Sr. Nex 7865	
		Hourly	Monthly	Hourly	Monthly			Hourly	Monthly
1	<6 mos	\$73.19	\$12,735.39	\$81.94	\$14,257.91	1	1 year	\$89.51	\$15,575.30
2	6 mos			\$83.59	\$14,543.97	2	2 years	\$91.33	\$15,891.47
3	1 year			\$85.24	\$14,831.92	3	3 years	\$93.14	\$16,205.76
4	2 years			\$86.97	\$15,133.03	4	4 years	\$95.02	\$16,533.23
5	3 years			\$88.71	\$15,436.03	5	5 years	\$96.93	\$16,866.34
6	4 years			\$90.51	\$15,748.44	6	6 years	\$98.87	\$17,203.22
7	5 years			\$92.29	\$16,058.97	7	7 years	\$100.86	\$17,549.50
8	6 years			\$94.13	\$16,378.91	8	8 years	\$102.85	\$17,895.79
9	7 years			\$96.01	\$16,706.37	9	9 years	\$104.90	\$18,253.36
10	8 years			\$97.94	\$17,041.37	10	10 years	\$107.01	\$18,620.35
11	9 years			\$99.90	\$17,382.00	11	11 years	\$109.13	\$18,989.22
12	10 years			\$101.89	\$17,728.29	12	15 years	\$111.32	\$19,369.38
13	11 years			\$103.95	\$18,087.75	13	20 years w/10years UC service	\$113.56	\$19,758.95
14	15 years			\$106.04	\$18,450.97				
15	20 years			\$108.17	\$18,821.72				
Shift Differential, On-Call and Charge Nurse Differential									
		Hourly		Hourly				Hourly	
Eve		\$3.00		\$3.00				\$3.00	
Night		\$6.00		\$6.00				\$6.00	
Weekend		\$2.50		\$2.50				\$2.50	
On-Call		\$12.00		\$12.00				\$12.00	
Charge Nurse		\$0.00		\$0.00				\$0.00	

UC LOS ANGELES
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Step	Nurse, Per Diem 9119	Resource Per Diem Nurse 9123	Home Health Nurse Per Diem 9114	Nurse Practitioner Per Diem 9160	Nurse Anesthetist Per Diem 9122	Nurse Anesthetist Sr Per Diem 9121
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
1	\$65.19	\$78.61	\$53.17	\$66.67	\$76.90	\$101.25
Shift Differential, On-Call and Charge Nurse Differential						
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
Eve	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Night	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00
Weekend	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
On-Call	\$12.00	\$12.00	\$12.00	\$12.00	\$10.50	\$12.00
Charge Nurse	\$2.50	\$2.50	\$0.00	\$0.00	\$0.00	\$0.00

UC LOS ANGELES
Effective January 2017

Step	Years of Experience	Nurse Clinical 1 9140		Nurse Clinical 2 9139		Step	Years of Experience	Nurse Clinical 3 9138		Step	Years of Experience	Nurse Clinical 4 9137	
		Hourly	Monthly	Hourly	Monthly			Hourly	Monthly			Hourly	Monthly
	<6 mos	\$43.15	\$7,508.06										
1	6 mos			\$46.10	\$8,020.87	1	1 year	\$49.47	\$8,608.04	1	1 year	\$53.31	\$9,275.47
2	1 year			\$47.14	\$8,202.89	2	2 years	\$50.50	\$8,786.16	2	2 years	\$54.39	\$9,463.37
3	2 years			\$48.08	\$8,365.34	3	3 years	\$51.49	\$8,958.39	3	3 years	\$55.44	\$9,647.35
4	3 years			\$49.03	\$8,531.71	4	4 years	\$52.53	\$9,140.42	4	4 years	\$56.57	\$9,843.08
5	4 years			\$50.00	\$8,700.04	5	5 years	\$53.57	\$9,320.49	5	5 years	\$57.69	\$10,038.80
6	5 years			\$51.00	\$8,874.23	6	6 years	\$54.65	\$9,508.39	6	6 years	\$58.84	\$10,238.44
7	6 years			\$52.02	\$9,052.34	7	7 years	\$55.73	\$9,696.28	7	7 years	\$60.01	\$10,442.00
8	7 years			\$53.06	\$9,232.41	8	8 years	\$56.86	\$9,893.97	8	8 years	\$61.22	\$10,651.43
9	8 years			\$54.13	\$9,418.35	9	9 years	\$57.98	\$10,087.74	9	9 years	\$62.45	\$10,866.73
10	9 years			\$55.23	\$9,610.16	10	10 years	\$59.13	\$10,289.33	10	10 years	\$63.70	\$11,083.98
11	10 years			\$56.34	\$9,803.93	11	11 years	\$60.33	\$10,496.80	11	11 years	\$64.97	\$11,305.15
12	11 years			\$57.45	\$9,995.74	12	15 years	\$61.54	\$10,708.19	12	15 years	\$66.27	\$11,530.24
13	15 years			\$58.59	\$10,195.38	13	20 years	\$62.76	\$10,919.57	13	20 years	\$67.62	\$11,765.11
14	20 years			\$59.79	\$10,402.85	14	25 years	\$64.00	\$11,136.83	14	25 years	\$68.95	\$11,998.02
15	25 years			\$60.96	\$10,606.41	15	15-19 years + 5 years UC service	\$65.16	\$11,338.43	15	15-19 years + 5 years UC service	\$70.29	\$12,230.94
16	15 years-19 years +5 years UC service			\$62.04	\$10,794.31	16	15-19 years + 7 years UC service	\$66.47	\$11,565.47	16	15-19 years + 7 years UC service	\$71.72	\$12,479.51
17	15 years-19 years +7 years UC service			\$63.27	\$11,009.61	17	15-19 years + 9 years UC service	\$67.80	\$11,796.43	17	15-19 years + 9 years UC service	\$73.16	\$12,730.04
18	15 years-19 years +9 years UC service			\$64.56	\$11,232.73	18	20 years +10 years UC service	\$69.15	\$12,031.30	18	20 years +10 years UC service	\$74.62	\$12,984.49
19	20 years +10 years UC service			\$65.84	\$11,455.86	19	20 years +12 years UC service	\$70.52	\$12,270.08	19	25 years +15 years UC service	\$76.12	\$13,244.80
20	20 years +15 years UC service			\$67.17	\$11,686.82	20	20 years +15 years UC service	\$71.92	\$12,514.74				
21	25 years +15 years UC service			\$68.50	\$11,919.73	21	20 years +18 years UC service	\$73.36	\$12,765.27				
						22	25 years +20 years UC service	\$74.84	\$13,021.67				
Shift Differential, On-Call and Charge Nurse Differential													
		Hourly		Hourly				Hourly				Hourly	
Eve		\$3.00		\$3.00				\$3.00				\$3.00	
Night		\$6.00		\$6.00				\$6.00				\$6.00	
Weekend		\$2.50		\$2.50				\$2.50				\$2.50	
On-Call		\$12.00		\$12.00				\$12.00				\$12.00	
Charge Nurse		\$0.00		\$2.50				\$2.50				\$2.50	

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Step	Years of Experience	Home Health Nurse 1 9118		Step	Years of Experience	Home Health Nurse 2 9117		Home Health Nurse 3 9116	
		Hourly	Monthly			Hourly	Monthly	Hourly	Monthly
1	<6 mos	\$40.55	\$7,055.93	1	1 year	\$46.88	\$8,157.87	\$53.25	\$9,265.68
2	6 mos	\$41.37	\$7,198.81	2	2 years	\$47.83	\$8,322.28	\$54.34	\$9,455.54
3	1 year	\$42.22	\$7,345.61	3	3 years	\$48.77	\$8,486.69	\$55.40	\$9,639.52
4	2 years	\$43.05	\$7,490.45	4	4 years	\$49.76	\$8,658.93	\$56.51	\$9,833.29
5	3 years	\$43.91	\$7,641.16	5	5 years	\$50.77	\$8,833.13	\$57.67	\$10,034.89
6	4 years	\$44.79	\$7,793.82	6	6 years	\$51.78	\$9,009.28	\$58.82	\$10,234.53
7	5 years	\$45.69	\$7,950.40	7	7 years	\$52.81	\$9,189.35	\$59.99	\$10,438.09
8	6 years	\$46.60	\$8,108.94	8	8 years	\$53.85	\$9,369.42	\$61.18	\$10,645.56
9	7 years	\$47.55	\$8,273.35	9	9 years	\$54.97	\$9,565.15	\$62.40	\$10,856.94
10	8 years	\$48.49	\$8,437.76	10	10 years	\$56.04	\$9,751.09	\$63.67	\$11,078.11
11	9 years	\$49.46	\$8,606.09	11	11 years	\$57.19	\$9,950.73	\$64.93	\$11,297.32
12	10 years	\$50.44	\$8,776.37	12	15 years	\$58.29	\$10,142.54	\$66.22	\$11,522.41
13	11 years	\$51.44	\$8,950.57	13	20 years	\$59.45	\$10,344.14	\$67.57	\$11,757.28
14	15 years	\$52.52	\$9,138.46	14	25 years	\$60.65	\$10,553.56	\$68.93	\$11,994.11
15	20 years	\$53.55	\$9,318.53	15	15-19 years + 5 years UC service	\$61.88	\$10,766.91	\$70.28	\$12,228.98
16	25 years	\$54.63	\$9,506.43	16	15-19 years + 7 years UC service	\$63.13	\$10,984.16	\$71.70	\$12,475.60
17	15-19 years + 5 years UC service	\$55.69	\$9,690.41	17	15-19 years + 9 years UC service	\$64.40	\$11,205.33	\$73.12	\$12,722.21
18	15-19 years + 7 years UC service	\$56.82	\$9,886.14	18	20 years +10 years UC service	\$65.67	\$11,426.50	\$74.59	\$12,978.61
19	15-19 years + 9 years UC service	\$57.93	\$10,079.91						
20	20 years +10 years UC service	\$59.12	\$10,287.38						
Shift Differential, On-Call and Charge Nurse Differential									
		Hourly				Hourly		Hourly	
Eve		\$3.00				\$3.00		\$3.00	
Night		\$6.00				\$6.00		\$6.00	
Weekend		\$2.50				\$2.50		\$2.50	
On-Call		\$12.00				\$12.00		\$12.00	
Charge Nurse		\$2.50				\$2.50		\$2.50	

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Step	Years of Experience*	Coordinator, Transplant 1 9110		Step	Years of Experience**	Coordinator, Transplant 2 9111		Coordinator, Transplant 3 9125	
		Hourly	Monthly			Hourly	Monthly	Hourly	Monthly
1	1 year	\$60.77	\$10,573.14	1	5 years	\$73.22	\$12,739.83	\$77.74	\$13,526.65
2	3 years	\$62.00	\$10,788.44	2	7 years	\$74.68	\$12,994.27	\$79.30	\$13,798.71
3	5 years	\$63.24	\$11,003.73	3	9 years	\$76.16	\$13,252.63	\$80.90	\$14,076.64
4	5 years	\$68.36	\$11,894.29	4	12 years	\$77.71	\$13,520.78	\$82.50	\$14,354.57
5	7 years	\$69.72	\$12,131.12	5	16 years	\$79.26	\$13,790.88	\$84.16	\$14,644.24
6	9 years	\$71.13	\$12,375.78	6	18 years	\$80.83	\$14,064.89	\$85.82	\$14,931.96
7	12 years	\$72.53	\$12,620.43	7	>20 years	\$82.44	\$14,344.78	\$87.55	\$15,233.38
8	16 years	\$74.00	\$12,876.84	8	15 years + 7 UC service	\$84.12	\$14,636.42	\$89.65	\$15,599.39
9	18 years	\$75.49	\$13,135.19	9	15 years + 9 UC service	\$85.77	\$14,924.13	\$91.06	\$15,844.05
10	> 20 years	\$76.97	\$13,393.55	10	20 years + 10 UC service	\$87.50	\$15,225.55	\$92.90	\$16,165.04
11	15 years + 7 UC service	\$78.50	\$13,659.74						
12	15 years + 9 UC service	\$80.09	\$13,935.72						
13	20 years + 10 UC service	\$81.70	\$14,215.60						
* Steps 4-13: Minimum 5 years relevant RN experience with a combination of critical care and/or transplant preferred (per program requirements).		** CCTC and minimum 5 years relevant RN experience with a combination of critical care and/or transplant preferred (per program requirements).							
Stipends									
		Per Day				Per Day		Per Day	
Weeknight		\$360.00				\$360.00		\$360.00	
Weekend		\$450.00				\$450.00		\$450.00	
Holiday		\$540.00				\$540.00		\$540.00	
Charge Nurse		\$522.00				\$522.00		\$522.00	

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Step	Years of Experience	Nurse Administrative 1 9134		Step	Years of Experience	Nurse Practitioner 1 9148		Nurse Practitioner 2 9147		Step	Years of Experience	Nurse Practitioner 3 9146	
		Hourly	Monthly			Hourly	Monthly	Hourly	Monthly			Hourly	Monthly
					<6 mos	\$59.30	\$10,318.69						
1	1 year	\$51.97	\$9,042.56	1	6 mos			\$65.74	\$11,438.25	1	1 year	\$70.41	\$12,250.51
2	2 years	\$52.99	\$9,220.67	2	1 year			\$67.03	\$11,663.33	2	2 years	\$71.81	\$12,495.17
3	3 years	\$54.05	\$9,404.65	3	2 years			\$68.38	\$11,898.20	3	3 years	\$73.25	\$12,745.70
4	4 years	\$55.15	\$9,596.46	4	3 years			\$69.76	\$12,138.95	4	4 years	\$74.70	\$12,998.19
5	5 years	\$56.24	\$9,786.32	5	4 years			\$71.17	\$12,383.61	5	5 years	\$76.22	\$13,262.42
6	6 years	\$57.36	\$9,980.09	6	5 years			\$72.56	\$12,626.31	6	6 years	\$77.74	\$13,526.65
7	7 years	\$58.50	\$10,179.73	7	6 years			\$74.02	\$12,878.79	7	7 years	\$79.30	\$13,798.71
8	8 years	\$59.67	\$10,383.28	8	7 years			\$75.51	\$13,139.11	8	8 years	\$80.90	\$14,076.64
9	9 years	\$60.88	\$10,592.71	9	8 years			\$77.00	\$13,397.47	9	9 years	\$82.50	\$14,354.57
10	10 years	\$62.07	\$10,800.18	10	9 years			\$78.56	\$13,669.53	10	10 years	\$84.16	\$14,644.24
11	11 years	\$63.33	\$11,019.39	11	10 years			\$80.12	\$13,941.59	11	11 years	\$85.82	\$14,931.96
12	15 years	\$64.59	\$11,238.61	12	11 years			\$81.73	\$14,221.48	12	15 years	\$87.55	\$15,233.38
13	20 years	\$65.89	\$11,465.65	13	15 years			\$83.37	\$14,507.24	13	20 years	\$89.65	\$15,599.39
14	25 years	\$67.23	\$11,698.56	14	20 years			\$85.06	\$14,800.83	14	25 years	\$91.06	\$15,844.05
15	15 years-19 years +5years UC service	\$68.43	\$11,906.03	15	25 years			\$86.75	\$15,094.42	15	15 years-19 years +5 years UC service	\$92.90	\$16,165.04
16	15 years-19 years +7years UC service	\$69.79	\$12,142.86	16	15 years-19 years +5years UC service			\$88.49	\$15,397.79	16	15 years-19 years +7 years UC service	\$94.77	\$16,489.94
17	15 years-19 years +9years UC service	\$71.18	\$12,385.56	17	15 years-19 years +7 years UC service			\$90.25	\$15,703.12	17	15 years-19 years +9 years UC service	\$96.63	\$16,812.89
18	20 years +10 years UC service	\$72.59	\$12,630.22	18	15 years-19 years +9 years UC service			\$92.05	\$16,016.29	18	20 years +10 years UC service	\$98.56	\$17,149.54
19	20 years +12 years UC service	\$74.03	\$12,880.75	19	20 years +10 years UC service			\$93.88	\$16,335.32				
20	25 years +15 years UC service	\$75.51	\$13,139.11										
Shift Differential, On-Call and Charge Nurse Differential													
		Hourly				Hourly		Hourly				Hourly	
Eve		\$3.00				\$3.00		\$3.00				\$3.00	
Night		\$6.00				\$6.00		\$6.00				\$6.00	
Weekend		\$2.50				\$2.50		\$2.50				\$2.50	
On-Call		\$12.00				\$12.00		\$12.00				\$12.00	
Charge Nurse		\$2.50				\$0.00		\$0.00				\$0.00	

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Step	Years of Experience	Anesthetist Nurse Reg Grad 9134		Nurse Anesthetist 9144		Step	Years of Experience	Nurse Anesthetist Sr. Nex 9143	
		Hourly	Monthly	Hourly	Monthly			Hourly	Monthly
1	<6 mos	\$76.12	\$13,244.80	\$85.22	\$14,828.23	1	1 year	\$93.09	\$16,198.31
2	6 mos			\$86.93	\$15,125.73	2	2 years	\$94.98	\$16,527.13
3	1 year			\$88.65	\$15,425.19	3	3 years	\$96.86	\$16,853.99
4	2 years			\$90.45	\$15,738.35	4	4 years	\$98.82	\$17,194.56
5	3 years			\$92.26	\$16,053.47	5	5 years	\$100.81	\$17,540.99
6	4 years			\$94.13	\$16,378.38	6	6 years	\$102.82	\$17,891.34
7	5 years			\$95.98	\$16,701.33	7	7 years	\$104.89	\$18,251.48
8	6 years			\$97.90	\$17,034.06	8	8 years	\$106.96	\$18,611.62
9	7 years			\$99.85	\$17,374.63	9	9 years	\$109.10	\$18,983.50
10	8 years			\$101.86	\$17,723.02	10	10 years	\$111.29	\$19,365.16
11	9 years			\$103.89	\$18,077.28	11	11 years	\$113.50	\$19,748.79
12	10 years			\$105.96	\$18,437.42	12	15 years	\$115.77	\$20,144.15
13	11 years			\$108.11	\$18,811.26	13	20 years w/10years UC service	\$118.10	\$20,549.31
14	15 years			\$110.28	\$19,189.01				
15	20 years			\$112.50	\$19,574.59				
Shift Differential, On-Call and Charge Nurse Differential									
		Hourly		Hourly				Hourly	
Eve		\$3.00		\$3.00				\$3.00	
Night		\$6.00		\$6.00				\$6.00	
Weekend		\$2.50		\$2.50				\$2.50	
On-Call		\$12.00		\$12.00				\$12.00	
Charge Nurse		\$0.00		\$0.00				\$0.00	

UC LOS ANGELES
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Step	Nurse, Per Diem 9119	Resource Per Diem Nurse 9123	Home Health Nurse Per Diem 9114	Nurse Practitioner Per Diem 9160	Nurse Anesthetist Per Diem 9122	Nurse Anesthetist Sr Per Diem 9121
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
1	\$67.80	\$81.76	\$55.30	\$69.34	\$79.98	\$105.30
Shift Differential, On-Call and Charge Nurse Differential						
	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
Eve	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00	\$3.00
Night	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00	\$6.00
Weekend	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50	\$2.50
On-Call	\$12.00	\$12.00	\$12.00	\$12.00	\$10.50	\$12.00
Charge Nurse	\$2.50	\$2.50	\$0.00	\$0.00	\$0.00	\$0.00