

UC BERKELEY
Effective January 1, 2014

Step	Years of Experience	Nurse, Clinical 2 9139		Nurse, Clinical 3 9138		Nurse Practitioner 2 9147		Nurse Practitioner 3 9146		Nurse, Per Diem 9119		Nurse, Practitioner - Per Diem 9160	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
										\$52.28	\$9,096.72	\$61.79	\$10,751.46
1.	<6 years	\$41.01	\$7,136.00	\$45.09	\$7,845.00	\$47.44	\$8,255.00	\$52.17	\$9,078.00				
2.	6 years	\$41.83	\$7,278.00	\$45.98	\$8,001.00	\$48.39	\$8,419.00	\$53.22	\$9,261.00				
3.	9 years	\$42.67	\$7,425.00	\$46.93	\$8,165.00	\$49.36	\$8,588.00	\$54.28	\$9,444.00				
4.	12 years	\$43.52	\$7,572.00	\$47.85	\$8,326.00	\$50.34	\$8,759.00	\$55.35	\$9,631.00				
5.	15 years	\$44.39	\$7,724.00	\$48.82	\$8,494.00	\$51.36	\$8,937.00	\$56.47	\$9,826.00				
6.	18 years	\$45.26	\$7,876.00	\$49.78	\$8,662.00	\$52.38	\$9,114.00	\$57.59	\$10,021.00				
7.	21 years	\$46.19	\$8,037.00	\$50.78	\$8,835.00	\$53.43	\$9,297.00	\$58.75	\$10,223.00				
8.	24 years	\$47.10	\$8,196.00	\$51.80	\$9,014.00	\$54.50	\$9,483.00	\$59.92	\$10,426.00				
9.	27 years	\$48.05	\$8,361.00	\$52.83	\$9,193.00	\$55.60	\$9,675.00	\$61.11	\$10,634.00				
10.		\$49.01	\$8,527.00	\$53.90	\$9,379.00	\$56.70	\$9,866.00	\$62.34	\$10,847.00				
11.		\$49.99	\$8,698.00	\$54.99	\$9,568.00	\$57.83	\$10,063.00	\$63.59	\$11,064.00				
12.		\$50.98	\$8,871.00	\$56.07	\$9,757.00	\$59.00	\$10,266.00	\$64.86	\$11,285.00				
13.		\$52.01	\$9,049.00	\$57.20	\$9,952.00	\$60.18	\$10,471.00	\$66.16	\$11,512.00				
14.		\$53.05	\$9,231.00	\$58.34	\$10,152.00	\$61.39	\$10,681.00	\$67.49	\$11,744.00				
15.		\$54.11	\$9,416.00	\$59.51	\$10,355.00	\$62.61	\$10,895.00	\$68.84	\$11,979.00				
16.		\$55.20	\$9,604.00	\$60.70	\$10,562.00	\$63.87	\$11,113.00	\$70.22	\$12,219.00				
17.		\$56.30	\$9,796.00	\$61.91	\$10,773.00	\$65.14	\$11,335.00	\$71.63	\$12,463.00				
18.		\$57.43	\$9,992.00	\$63.15	\$10,988.00	\$66.45	\$11,562.00	\$73.06	\$12,712.00				

Shift Differential, On-Call and Charge Nurse Differential

	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
Eve	\$1.65	\$1.65	\$1.65	\$1.65	\$1.65	\$1.65
Night	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25
Weekend	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
On-Call	-	-	-	-	-	-
Charge Nurse	\$1.00	\$1.00	-	-	-	-

UC BERKELEY
Effective January 1, 2015

Step	Years of Experience	Nurse, Clinical 2 9139		Nurse, Clinical 3 9138		Nurse Practitioner 2 9147		Nurse Practitioner 3 9146		Nurse, Per Diem 9119		Nurse, Practitioner - Per Diem 9160	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
										\$55.94	\$9,733.49	\$66.12	\$11,504.06
1.	<6 years	\$43.88	\$7,635.52	\$48.25	\$8,394.15	\$50.76	\$8,832.85	\$55.82	\$9,713.46				
2.	6 years	\$44.76	\$7,787.46	\$49.20	\$8,561.07	\$51.78	\$9,008.33	\$56.95	\$9,909.27				
3.	9 years	\$45.66	\$7,944.75	\$50.22	\$8,736.55	\$52.82	\$9,189.16	\$58.08	\$10,105.08				
4.	12 years	\$46.57	\$8,102.04	\$51.20	\$8,908.82	\$53.86	\$9,372.13	\$59.22	\$10,305.17				
5.	15 years	\$47.50	\$8,264.68	\$52.24	\$9,088.58	\$54.96	\$9,562.59	\$60.42	\$10,513.82				
6.	18 years	\$48.43	\$8,427.32	\$53.26	\$9,268.34	\$56.05	\$9,751.98	\$61.62	\$10,722.47				
7.	21 years	\$49.42	\$8,599.59	\$54.33	\$9,453.45	\$57.17	\$9,947.79	\$62.86	\$10,938.61				
8.	24 years	\$50.40	\$8,769.72	\$55.43	\$9,644.98	\$58.32	\$10,146.81	\$64.11	\$11,155.82				
9.	27 years	\$51.41	\$8,946.27	\$56.53	\$9,836.51	\$59.49	\$10,352.25	\$65.39	\$11,378.38				
10.		\$52.44	\$9,123.89	\$57.67	\$10,035.53	\$60.67	\$10,556.62	\$66.70	\$11,606.29				
11.		\$53.49	\$9,306.86	\$58.84	\$10,237.76	\$61.88	\$10,767.41	\$68.04	\$11,838.48				
12.		\$54.55	\$9,491.97	\$59.99	\$10,439.99	\$63.13	\$10,984.62	\$69.40	\$12,074.95				
13.		\$55.65	\$9,682.43	\$61.20	\$10,648.64	\$64.39	\$11,203.97	\$70.79	\$12,317.84				
14.		\$56.76	\$9,877.17	\$62.42	\$10,862.64	\$65.69	\$11,428.67	\$72.21	\$12,566.08				
15.		\$57.90	\$10,075.12	\$63.68	\$11,079.85	\$66.99	\$11,657.65	\$73.66	\$12,817.53				
16.		\$59.06	\$10,276.28	\$64.95	\$11,301.34	\$68.34	\$11,890.91	\$75.14	\$13,074.33				
17.		\$60.24	\$10,481.72	\$66.24	\$11,527.11	\$69.70	\$12,128.45	\$76.64	\$13,335.41				
18.		\$61.45	\$10,691.44	\$67.57	\$11,757.16	\$71.10	\$12,371.34	\$78.17	\$13,601.84				

Shift Differential, On-Call and Charge Nurse Differential

	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
Eve	\$1.65	\$1.65	\$1.65	\$1.65	\$1.65	\$1.65
Night	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25
Weekend	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
On-Call	-	-	-	-	-	-
Charge Nurse	\$1.00	\$1.00	-	-	-	-

UC BERKELEY
Effective January 1, 2016

Step	Years of Experience	Nurse, Clinical 2 9139		Nurse, Clinical 3 9138		Nurse Practitioner 2 9147		Nurse Practitioner 3 9146		Nurse, Per Diem 9119		Nurse, Practitioner - Per Diem 9160	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
										\$58.18	\$10,122.83	\$68.76	\$11,964.22
1.	<6 years	\$45.64	\$7,940.94	\$50.18	\$8,729.92	\$52.79	\$9,186.16	\$58.05	\$10,102.00				
2.	6 years	\$46.55	\$8,098.96	\$51.17	\$8,903.51	\$53.85	\$9,368.66	\$59.22	\$10,305.64				
3.	9 years	\$47.48	\$8,262.54	\$52.22	\$9,086.01	\$54.93	\$9,556.73	\$60.40	\$10,509.28				
4.	12 years	\$48.43	\$8,426.12	\$53.25	\$9,265.17	\$56.02	\$9,747.02	\$61.59	\$10,717.38				
5.	15 years	\$49.40	\$8,595.27	\$54.33	\$9,452.12	\$57.15	\$9,945.09	\$62.84	\$10,934.37				
6.	18 years	\$50.37	\$8,764.41	\$55.40	\$9,639.07	\$58.29	\$10,142.06	\$64.09	\$11,151.37				
7.	21 years	\$51.40	\$8,943.57	\$56.51	\$9,831.59	\$59.46	\$10,345.70	\$65.38	\$11,376.15				
8.	24 years	\$52.41	\$9,120.51	\$57.64	\$10,030.78	\$60.65	\$10,552.68	\$66.68	\$11,602.05				
9.	27 years	\$53.47	\$9,304.12	\$58.79	\$10,229.97	\$61.87	\$10,766.34	\$68.00	\$11,833.52				
10.		\$54.54	\$9,488.85	\$59.98	\$10,436.95	\$63.10	\$10,978.88	\$69.37	\$12,070.54				
11.		\$55.63	\$9,679.13	\$61.19	\$10,647.27	\$64.35	\$11,198.11	\$70.76	\$12,312.02				
12.		\$56.73	\$9,871.65	\$62.39	\$10,857.59	\$65.66	\$11,424.00	\$72.18	\$12,557.95				
13.		\$57.88	\$10,069.73	\$63.65	\$11,074.59	\$66.97	\$11,652.13	\$73.62	\$12,810.55				
14.		\$59.03	\$10,272.26	\$64.92	\$11,297.15	\$68.31	\$11,885.82	\$75.10	\$13,068.72				
15.		\$60.21	\$10,478.12	\$66.22	\$11,523.04	\$69.67	\$12,123.96	\$76.61	\$13,330.23				
16.		\$61.43	\$10,687.33	\$67.55	\$11,753.39	\$71.07	\$12,366.55	\$78.14	\$13,597.30				
17.		\$62.65	\$10,900.99	\$68.89	\$11,988.19	\$72.49	\$12,613.59	\$79.71	\$13,868.83				
18.		\$63.91	\$11,119.10	\$70.27	\$12,227.45	\$73.95	\$12,866.19	\$81.30	\$14,145.91				
Shift Differential, On-Call and Charge Nurse Differential													
		Hourly		Hourly		Hourly		Hourly		Hourly		Hourly	
Eve		\$1.65		\$1.65		\$1.65		\$1.65		\$1.65		\$1.65	
Night		\$2.25		\$2.25		\$2.25		\$2.25		\$2.25		\$2.25	
Weekend		\$1.00		\$1.00		\$1.00		\$1.00		\$1.00		\$1.00	
On-Call		-		-		-		-		-		-	
Charge Nurse		\$1.00		\$1.00		-		-		-		-	

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Step	Years of Experience	Nurse, Clinical 2 9139		Nurse, Clinical 3 9138		Nurse Practitioner 2 9147		Nurse Practitioner 3 9146		Nurse, Per Diem 9119		Nurse, Practitioner - Per Diem 9160	
		Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
										\$60.50	\$10,527.74	\$71.51	\$12,442.79
1.	<6 years	\$47.46	\$8,258.58	\$52.18	\$9,079.11	\$54.90	\$9,553.61	\$60.38	\$10,506.08				
2.	6 years	\$48.41	\$8,422.92	\$53.21	\$9,259.65	\$56.00	\$9,743.41	\$61.59	\$10,717.87				
3.	9 years	\$49.38	\$8,593.04	\$54.31	\$9,449.45	\$57.12	\$9,939.00	\$62.82	\$10,929.65				
4.	12 years	\$50.37	\$8,763.17	\$55.38	\$9,635.78	\$58.26	\$10,136.90	\$64.06	\$11,146.07				
5.	15 years	\$51.37	\$8,939.08	\$56.50	\$9,830.21	\$59.44	\$10,342.90	\$65.35	\$11,371.75				
6.	18 years	\$52.38	\$9,114.99	\$57.61	\$10,024.64	\$60.62	\$10,547.74	\$66.65	\$11,597.42				
7.	21 years	\$53.46	\$9,301.32	\$58.77	\$10,224.85	\$61.84	\$10,759.53	\$67.99	\$11,831.20				
8.	24 years	\$54.51	\$9,485.33	\$59.95	\$10,432.01	\$63.07	\$10,974.79	\$69.35	\$12,066.13				
9.	27 years	\$55.61	\$9,676.29	\$61.14	\$10,639.17	\$64.35	\$11,196.99	\$70.72	\$12,306.86				
10.		\$56.72	\$9,868.40	\$62.38	\$10,854.43	\$65.62	\$11,418.04	\$72.15	\$12,553.36				
11.		\$57.85	\$10,066.30	\$63.64	\$11,073.16	\$66.93	\$11,646.03	\$73.59	\$12,804.50				
12.		\$59.00	\$10,266.51	\$64.89	\$11,291.89	\$68.28	\$11,880.96	\$75.06	\$13,060.27				
13.		\$60.19	\$10,472.52	\$66.20	\$11,517.57	\$69.65	\$12,118.21	\$76.57	\$13,322.98				
14.		\$61.40	\$10,683.15	\$67.52	\$11,749.03	\$71.05	\$12,361.25	\$78.11	\$13,591.47				
15.		\$62.62	\$10,897.25	\$68.87	\$11,983.97	\$72.46	\$12,608.91	\$79.67	\$13,863.44				
16.		\$63.88	\$11,114.82	\$70.25	\$12,223.53	\$73.92	\$12,861.21	\$81.27	\$14,141.20				
17.		\$65.16	\$11,337.03	\$71.65	\$12,467.72	\$75.39	\$13,118.13	\$82.90	\$14,423.58				
18.		\$66.46	\$11,563.86	\$73.08	\$12,716.54	\$76.90	\$13,380.84	\$84.55	\$14,711.75				

Shift Differential, On-Call and Charge Nurse Differential

	Hourly	Hourly	Hourly	Hourly	Hourly	Hourly
Eve	\$1.65	\$1.65	\$1.65	\$1.65	\$1.65	\$1.65
Night	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25	\$2.25
Weekend	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
On-Call	-	-	-	-	-	-
Charge Nurse	\$1.00	\$1.00	-	-	-	-