Proposal of CNA to University of California
Article 10 Acting Appointments
Date Proposed: _________________ Time Proposed: ____________

ARTICLE 10
ACTING APPOINTMENTS

A. A nurse who is temporarily assigned by the University to fully perform the functions of a position in a higher classification for at least the equivalent of a biweekly pay period shall be paid for the performance of such duties in accordance with §B., below, retroactive to the first day of such appointment.

B. Nurses appointed in accordance with §A., above, shall be paid at the minimum of the salary range of the new classification or an amount at least equal to five percent (5%) above the nurse’s current base rate, whichever is greater, provided the new rate does not exceed the maximum of the higher classification.

The California Nurses Association reserves the right to add, modify, change and or withdraw proposals at any time. All tentative agreements are subject to final ratification vote.