

Final TA CIR-SEIU and UCLA (Olive View)

For the Union: *David Estep*
Date: May 1, 2020

For the University: *Maure Gardner*
Date: May 1, 2020 *ARO*

UCLA-CIR/SEIU SIDE LETTER ON ACADEMIC DUE PROCESS

UCLA and CIR/SEIU acknowledge that they were unable to reach agreement on the issue of Academic Due Process.

UCLA and CIR/SEIU have reached agreement of all other issues for the Memorandum of Understanding. UCLA agrees to maintain the status quo with regard to its Academic Due Process Policy (attached) pending the fact finding involving UCSF and CIR/SEIU with regard to Due Process surrounding personnel actions. Once that fact finding process is complete, and to the extent that UCSF implements a new Academic Due Process policy, UCLA will adopt the same Academic Due Process policy.

The Articles on Grievance and/or Arbitration are not intended to be expanded or curtailed as a result of the above outcomes, unless specifically identified in the Academic Due Process policy.