

For the Union: *David Esposito*  
Date: May 1, 2020

For the University: *Maure Gardner*  
Date: May 1, 2020 *ARO*

**Article \_\_\_\_\_: RELEASE TIME**

A. New Hire Orientation

Upon advance request, for each new hire orientation session, one (1) union member shall be granted release time.

B. CIR National Convention

Upon advance request, up to two (2) elected CIR delegates and shall be granted release time to attend CIR's annual convention.

C. CIR Executive Committee

Upon advance request, up to two (2) union members elected or appointed to CIR's Executive committee shall be granted release time to attend the aforementioned committee's quarterly meetings.