

For the Union: *Paul Estep*
Date: May 1, 2020

For the University: *Maure Gardner*
Date: May 1, 2020 *ARO*

Proposal 4: RECOGNITION

A. The Regents of the University of California (hereinafter “the University”) recognize the Committee of Interns and Residents-SEIU Healthcare (CIR/SEIU), (hereinafter “the Union”) as the exclusive representative for Olive View - UCLA Residents (including Interns and Fellows as shown in the chart below) for matters within the scope of representation of the bargaining unit certified by the Public Employment Relations Board in Case SF-RR-1005-H that shall include:

1. Medical Residents, including Interns and Fellows, (hereinafter “Resident(s)”) employed at Olive View-UCLA in the following title codes and titles:

Title Code	Title
2743 (formerly 2708)	Resident Physician I/Intern
2744 (formerly 2724)	Resident Physician II - VIII
2745 (formerly 2725)	Chief Resident Physician
2746 (formerly 2726)	Resident Physician Subspecialty IV-VIII/Fellow
2747 (formerly 2732)	Other Post-MD Trainee II - VIII

2. Employees excluded from the unit are:
 - All managerial, supervisory, and confidential employees;
 - Residents not enrolled in programs sponsored by Olive View-UCLA;
 - Chief Residents who are not appropriately in Title Code 2725 (extra-year Chiefs) and Clinical Instructors not employed in the aforementioned title codes;
 - All other employees.