

May 1, 2020

For the Union: *David Caspary*
Date: May 1, 2020

For the University: *Maure Gardner*
Date: May 1, 2020 *ARO*

Article _____: HOUSING ALLOWANCE

Effective on July 1, 2020, Residents shall receive a housing allowance of one thousand dollars per month, paid on a monthly basis. In each academic year thereafter, Residents shall receive a housing allowance of \$1,000/month effective July 1. Payment of the allowance will be in the paycheck following, e.g., July 1 allowance is paid in the August 1 paycheck.

- A. Process
 - a. The housing allowance will be paid on the monthly paycheck and is subject to withholding tax. It is considered taxable compensation.
 - b. Payment will be made while the Resident holds an active appointment in the academic year.
- B. Eligibility
 - a. Residents currently living in University housing are eligible for the housing stipend through the conclusion of their residency, provided they continue to maintain an active University appointment.
 - b. If a Resident moves in to University housing on or after July 1, 2020 the housing allowance will not be provided.
- C. Lump Sum Payment
 - a. Upon ratification, Residents shall receive a lump sum payment of \$6,000