

For the Union: *David Caspey*  
Date: May 1, 2020

For the University: *Maure Gardner*  
Date: May 1, 2020 *ARO*

**Article \_\_\_\_\_ : PAGERS**

Each Resident will be provided a pager at no charge. Residents shall return the pager upon separation from employment with the University or when otherwise directed. If the pager is lost or damaged, the Resident is responsible for any associated costs for repair and/or replacement; the resident shall not be responsible for costs associated with normal wear and tear.

In the event that the University seeks to replace or supplement pagers with alternate means of electronic or digital communication, the University shall supply the necessary equipment.