

For the Union: _____

Date: May 1, 2020

For the University: Maure Gardner ARO

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Proposal 1: ACCESS

A. GENERAL PROVISIONS

The parties acknowledge that the Union shall be granted access to Olive View-UCLA facilities for the purpose of conducting union business pursuant to HEERA (Higher Education Employee Employer Relations Act) during time when Residents are not engaged in clinical duties. Such access must occur in non-restricted patient care areas in accordance with local procedures.

The University retains the right to enforce access rules and regulations in accordance with local procedures.

B. ACCESS BY THE UNION/UNION REPRESENTATIVES

Designated union representatives who are not University employees, or who are not employed at Olive View-UCLA, shall have access to patient care areas only as necessary to travel to and from business in those places. Union representatives may not contact Residents in, linger in, or use patient care areas for the purpose of conducting union business. Designated union representatives may visit the facility at reasonable times to conduct union business pursuant to HEERA. When scheduling a meeting or reserving a room, the representative shall provide prior notice to the University in accordance with local procedures.

Patient Care Areas include but are not limited to:

- Nursing stations
- Patient or visitor lounges
- Patient conference rooms
- Patient floor and operating room corridors;
- Patient rooms, operating rooms, laboratories, clinics, patient waiting rooms;
- Treatment areas and/or areas where patients receive care

Access to Resident Workrooms shall be granted to up to two authorized union representatives. Access to Resident Workrooms at the Olive View Hospital will be granted as follows:

- With advance notice to the Olive View GME Office
- One authorized representative may visit a Resident Workroom
- The authorized representative must have completed an orientation to the location; and
- The authorized representative must have signed the UCLA Nondisclosure Agreement (NDA) to protect personal health information in accordance with UCLA Compliance requirements.

Where operational requirements or other restrictions do not permit unlimited access, the University reserves the right to designate the place of the meeting and/or to require a University or local hospital representative to accompany the union representative while in transit through patient care areas.

The Union will furnish the University with a written list of all union representatives and officers who are authorized by the union to conduct union business. This list shall be maintained in a timely manner and any changes, additions or deletions to the list shall be made in writing to the University at least twice per calendar year.

The Union shall be granted use of designated general purpose meeting rooms to hold events such as, but not limited to, ratification votes, delegation elections and grievance investigations. Such use shall be arranged in advance in accordance with local access rules and regulations and shall not be unreasonably denied. Room reservations shall not be cancelled by the University except where unforeseen circumstances require the room to be used for purposes including but not limited to teaching, patient care-related purposes, or staff conferences. If a reserved room is canceled, the University will make timely efforts to provide a local comparable alternative.