ARTICLE 25: NO STRIKES, NO LOCKOUTS

A. During the term of this Agreement or any extension thereof, the University agrees that there will be no lockouts by the University.

B. Additionally, during the term of this Agreement or any extension thereof, the Union, on behalf of its officers, agents, and unit members, agrees that there shall be no strikes, work stoppage, sickout, slowdown, boycotting, interruption of work, or any other activity which would interfere, directly or indirectly with the operations of the University.

C. During the term of this Agreement or any extension thereof, the Union, its officers, agents, and unit members agree that they shall not in any way participate in or lend support to any strikes, including sympathy strikes, or other work stoppage, sickout, slowdown, boycotting or interruption of work or any other activity which would interfere directly or indirectly with the operations of the University.

D. Any employee who violates this Article may be subject to disciplinary action up to and including termination of employment.

E. The Union shall immediately take whatever affirmative action is necessary to prevent and/or bring about the termination of any strike action or other activities as outlined above in section B. Such affirmative action shall include the immediate written notice to all employees in the unit, stating that they must cease their violation of this Agreement and that they may be subject to disciplinary action up to and including dismissal.

F. Nothing herein constitutes a waiver of the University’s right to seek appropriate legal relief in the event of a violation of this Article.

G. Individual unit members retain their individual rights to engage in activities with other unions or bargaining units during non-work time.