ARTICLE 9: MEALS

A. Minimum Meal payments

Every Resident shall be provided a freedom pay card. For every month on UCI payroll a monthly payment of $40.00 shall be added to that card as a minimum payment. These payments may be made monthly, or provided annually in the amount of $480, as determined by each program/department. In the case of monthly benefits, there shall be no rollover of unused meal funds from one month to the next. In the case of annual benefits, there shall be no rollover of unused meal funds from one year to the next. In no case will this minimum payment schedule provide less than current meal benefits.

B. Meals Payments above the Minimum

Residents in the programs listed below who work at the Medical Center shall be provided a freedom pay card, which shall have the following minimum monthly amounts for each month that a resident works a majority of his/her time at the Medical Center if such payment provides more than $40.00:

1. $50/month for meals:
   Diagnostic Radiology (additional $50/month while on IR or ER)

2. $60/month for meals:
   Pathology
   Cytopathology – fellow only

3. $75/month for meals:
   Neurological Surgery

4. $100/month for meals:
   Neurology for Residents on call, in ICU, and chiefs

5. $115/month for meals:
   Anesthesiology & Anesthesiology Pediatrics
   Anesthesiology & Critical Care

6. $150/month for meals:
   Orthopedic Surgery
   Orthopedic Hand Surgery
   Urology

7. $160/month for meals:
   Emergency Medicine
8. **Surgery programs:**
   Residents in the Surgery programs shall receive the following meal payments:

   - General Surgery - $120 per each 4 week block rotation
   - Colon and rectal Surgery - $120 per each 4 week block rotation
   - Critical Care Surgery - $100 per month while on in-house call
   - Plastic Surgery - $65 per month while on in-house call

C. Any funds provided by any program for meals in addition to these amounts provided in this Article is at the sole discretion of the University.

D. If both parties make a determination within 120 days of the ratification of this Agreement that a department provides a meal benefit greater than the amounts listed above, then the Agreement shall be update to correct the benefit.