ARTICLE 6: HOUSING ASSISTANCE PROGRAM

A. The parties agree that the sole housing assistance to be provided by the University shall be in the form of University rental housing at such time when housing is available for all Residents.

B. Annual Bridge Payments

1. On the effective date of this Agreement, there were not available housing units in close proximity to the UCI Medical Center for all Residents. Therefore, the University shall provide an annual payment to Residents as a temporary bridge to a program of University rental housing. The first full annual payment shall be made by no later than September 1, 2016, and payments in the following years shall be made no later than September 1 of such year. The amount of the payments in each year shall be as follows:

   a. September, 2016 - $2900
   b. September, 2017 - $2900
   c. September, 2018 - $2900

2. In order to be eligible for an annual payment, a Resident must provide documentation each year to the University by no later than August 1 sufficient to establish\(^1\) that he/she resides within fifteen (15) miles of one of the following locations [ten (10) miles for all Residents who enter their residency program on or after July 1, 2016]:

   a. The UCI Medical Center, or
   b. The UC Irvine Medical School in Irvine, or
   c. An affiliate location to which they are assigned by UCI during their residency.

3. Residents who do not satisfy this requirement shall not receive the payment.

C. One-time payments for Residents who will complete their residency or fellowship on June 30, 2016

1. Residents who will complete their residency on June 30, 2016 shall be eligible for a one-time payment of $725 for the period of April, May and June 2016. In order to be eligible for one-time payment of $725, a Resident who will complete his/her residency on June 30, 2016 must provide such documentation to the University by

\(^1\) Examples of such acceptable documentation include lease/rental agreements, utility bills, and driver’s licenses.
no later than May 30, 2016. Residents or fellows who do not satisfy this requirement shall not receive the payment.

2. All housing bridge payments constitute compensation and, therefore, the University will withhold from the gross amount of these payments, all taxes and other appropriate deductions that it would normally withhold from earnings. Further, the University will report the gross amounts of this payment to governmental agencies as earnings of the individual receiving the payment.

D. University Housing Units

1. The University shall provide written notice to the Union when it has determined that University housing units will be available for use by Residents within the next twelve (12) months. The Union may request, within fifteen (15) days of such notice, that the parties begin bargaining pursuant to the Higher Education Employer-Employee Relations Act (HEERA) on all issues that are mandatory subjects of bargaining under HEERA related to the implementation of University housing for Residents. Such matters include; but are not limited to; rental rates, location of housing units, process and criteria for the assignment of available units, and whether to continue annual payments to Residents for whom rental units are not available.

2. If the Union makes such a request to bargain, then the University agrees to commence negotiations no later than thirty (30) days after the parties’ initial proposals have been made public pursuant to HEERA.