ARTICLE 1: RECOGNITION

A. The Regents of the University of California (hereinafter “the University”) recognize the Patient and Physician Safety Association/CIR/SEIU, (hereinafter “the union”) as the exclusive representative for matters within the scope of representation of the bargaining unit certified by the Public Employees Relations Board Hearing Officer in Case #SF-RR 939H that shall include:

1. All medical residents, including interns and fellows, who are employed at the University of California, Irvine Medical Center and who are in Title Codes 2709, 2723, and 2738.

2. And shall exclude:

   a. All medical housestaff on rotation at facilities not owned and operated by the University of California in title codes 2708, 2724, and 2275.
   b. Clinical Instructors in Title Codes 1731, 2070, and 2077.
   c. Chief Residents who have completed their first board residency program.
   d. All managerial, supervisory, and confidential employees.
   e. All other employees.

B. As used in this agreement, the terms “resident” and “residents” shall include one or more members of the bargaining unit as defined above.