

**Article 28: SALARY**

- A. The appointment of a Resident shall be based on the Resident’s appropriate PGY, which shall be determined as follows:
  - 1. Residents shall be placed at PGY levels commensurate with their completed years of training program requirements.
  - 2. A Resident who, during the term of this Agreement, successfully completes his or her services for a year and is reappointed to serve for an additional year, in their particular program shall be advanced to the next higher PGY year salary in that program.
  
- B. The salary levels for all Residents shall be established as follows:
  - 1. Effective July 1, 2019, salaries shall be increased by 4.0%.
  - 2. Effective July 1, 2020, salaries shall be increased by 4.0% plus a one-time \$500 stipend.
  - 3. Effective July 1, 2021, salaries shall be increased by 4.0%.
  - 4. A resident who services as Chief Resident will receive an additional stipend of \$50/month during the service period.

<b>PGY</b>	<b>Salary Effective as of 7/1/18</b>	<b>7/1/19 4.0%</b>	<b>7/1/2020 4.0% + \$500 stipend</b>	<b>7/1/2021 4.0%</b>
1	\$57,233	\$59,522	\$61,903	\$64,379
2	\$59,130	\$61,495	\$63,955	\$66,513
3	\$61,453	\$63,911	\$66,468	\$69,126
4	\$63,879	\$66,434	\$69,092	\$71,855
5	\$66,493	\$69,153	\$71,919	\$74,796
6	\$68,964	\$71,723	\$74,591	\$77,575
7	\$71,257	\$74,107	\$77,072	\$80,154
8	\$75,008	\$78,008	\$81,129	\$84,374
9	\$75,459	\$78,477	\$81,616	\$84,881

Chief Stipend	\$50/month	\$50/month	\$50/month
---------------	------------	------------	------------