Article 14: SICK LEAVE

Sick leave with compensation is given at the rate of twelve (12) days per academic year. Sick leave is credited to the year of appointment and does not carry over from year to year. In addition, vacation leave may be used to cover sick leave, which exceeds twelve (12) days. Unused sick leave shall be forfeited upon graduation, termination, or resignation. Additional sick leave may be granted at the discretion of the program and/or department. Makeup time may be required to meet educational objectives and be in compliance with ACGME Program Requirements and specialty board requirements.