Article 1: RECOGNITION

A. The Regents of the University of California (hereinafter “the University”) recognize the Committee of Interns and Residents-SEIU Healthcare (CIR/SEIU), (hereinafter “the Union”) as the exclusive representative of those employed by the University of California San Francisco (hereinafter, “UCSF”) included within the unit certified by the Public Employment Relations Board in Case No. SF-RR-989-H for matters within the scope of representation as specified in the Higher Education Employer-Employee Relations Act (HEERA), including the following titles and title codes:
   • Resident Physician I (Title Code 2709, formerly 2708);
   • Resident Physician II-VIII (Title Code 2723, formerly 2724);
   • Chief Resident (Title Code 2738, formerly 2725);
   • Resident Physician Subspecialty (ACGME Fellows) IV-IX (Title Code 2736, formerly 2726); and
   • Other Post MD Trainees (Non-ACGME Fellows) II-IX, (Title Code 2733, formerly 2732).

And those in the above titles who rotate to non-UC owned or operated facilities.

Employees excluded from the unit are:
   • All managerial, supervisory, and confidential employees;
   • All medical housestaff at UCSF Fresno and East Bay surgery program;
   • All Veterinary, Pharmacy, and Dental, Oral and Maxillofacial Surgery Residents;
   • Chief Residents who are not appropriately in title code 2725 and salaried clinical instructors; and
   • All other employees.

B. For Residents and Fellows on rotation at facilities not owned and operated by the University of California, the University will only be required to meet and confer over matters within the scope of representation subject to the University’s control, or as otherwise required by law.