APPENDIX F

AGREEMENT REGARDING PLACEMENT OF
COVERED EMPLOYEES IN NEW CLASSIFICATIONS

This Agreement ("Agreement") is entered into by and between the University of California, Irvine and Skilled Employee Trades Council (SETC).

a. Upon ratification of the contract and approval from UCOP, the following classifications will be included in the bargaining unit:

1. Co-generation Operator – 8094
2. Lead Co-generation Operator – Title Code 7784
3. Co-generation Instrument Control Tech – Title Code 7785
4. Roofer – 8189
5. Lead Roofer – 8220

b. The established rates for these five (5) new classifications will not be eligible for the 5% across-the-board range adjustment effective July 2015.

c. To transition current employees into these new classifications, updated job descriptions will be submitted to Campus Human Resources for review and classification. Once approved, affected employees will be reclassified to the appropriate classification.

d. An employee whose position has been reclassified into one of the five (5) new classifications shall have their new rate of pay reflect the step closest to their current pay rate, within the established salary range.

e. All changes in pay and classification will be processed no later than 120 days after ratification.

[Signatures and dates]

For SETC-United
Date 2/23/16

For University of California, Irvine
Date 2/23/16