ARTICLE 33
LABOR-MANAGEMENT RELATIONS

A. Meetings may be scheduled quarterly, unless the parties otherwise agree, at the request of a Union Consultant or SETC Officer or the designated University official for the purpose of informally discussing actual or potential employer employee relations problems. Items to be included on the agenda for the aforementioned labor-management meetings are to be submitted at least seven (7) calendar days prior to the scheduled date of the meeting if at all possible.

B. Such meetings are not considered to be meet and confer sessions and are not intended to add to, delete from, or otherwise modify the Agreement during its term, except that addendums to the Agreement are permitted by mutual agreement of the parties.

C. Unless otherwise agreed by the parties, the University will provide release time for a maximum of three (3) bargaining unit employees, not from the same trade, to attend such meetings when they occur during the employee’s shift.