ARTICLE 11
OUT-OF-CLASS ASSIGNMENT

A. Definition

An employee who is temporarily assigned to perform all the duties on a full-time basis of a position in a classification with a salary rate higher than his or her appointment for a period of ten (10) consecutive working days or more shall be considered to be in an out-of-class assignment and shall be paid at the rate of the higher classification for all hours worked in the out-of-class assignment.

B. An out-of-class assignment requires prior approval of the Department Head.

C. Disputes arising out of this Article may be reviewed through the Grievance and Arbitration Procedures.