ARTICLE 1
RECOGNITION

This Agreement, effective September 18, 2015, is entered into by and between The Regents of the University of California, a corporation, referred to hereinafter as the “University” and the State Employees Trades Council-United (SETC), referred to as the “Union.”

The University recognizes the State Employees Trades Council – United (SETC), which was certified by the Public Employment Relations Board (PERB) on May 16, 2009, as the exclusive bargaining agent for matters within the scope of representation for employees at UCI in the following classifications, excluding those classifications and/or employees designated as managerial, supervisory, and confidential (as defined in HEERA). The term “employee” as used in this Agreement shall refer to employees mentioned above as being within the bargaining unit covered by this Agreement.

Job Title
Asst. Supervisor – Carpenter
Asst. Supervisor – Electrician
Asst. Supervisor – Fire and Security Systems
Asst. Supervisor – HVAC Mechanic
Asst. Supervisor – Irrigation Mechanic
Asst. Supervisor – Locksmith
Asst. Supervisor – Maintenance Mechanic
Asst. Supervisor – Mason
Asst. Supervisor – Painter
Asst. Supervisor – Plumber
Asst. Supervisor – Sheet metal Worker
Asst. Supervisor – Sign maker
Lead Carpenter
Lead Co-generation Operator
Lead Electrician
Lead High Voltage Electrician
Lead HVAC Mechanic
Lead Irrigation Mechanic
Lead Locksmith
Lead Maintenance Mechanic
Lead Mason
Lead Painter
Lead Plumber
Lead Roofer
Lead Sheet Metal Worker
Lead Sign Maker
Lead Steam Operating Engineer
Building Automation Controls Technician
Carpenter
Co-generation Instrument and Control Technician
Co-generation Operator
Electrician
Fire and Security Systems Technician
HVAC Mechanic
High Voltage Electrician
Irrigation Mechanic
Locksmith
Maintenance Mechanic
Mason
Painter
Physical Plant Specialist
Plumber
Roofers
Sheet Metal Worker
Sign Maker
Stationary Engineer Instrument and Controls Technician
Steam Operating Engineer

A. Designation by craft titles shall be for identification purposes only, and as such will not serve to establish jurisdictional work boundaries. Current practices of job overlap between the crafts shall be continued, and craft job descriptions, job assignments, and overall job responsibilities will not be affected by this Article.

B. The term “employee” as used in this Agreement shall refer to any probationary, career, or limited employees of UCI in the above-mentioned unit except for those excluded pursuant to Section A above.

C. Pursuant to PERB Rules and Regulations for unit modification, certain classifications may be added to the above described UCI Skilled Crafts Unit by mutual agreement of the parties.