

**Letter of Understanding  
Between  
AFSCME Local 3299  
&  
UC Santa Cruz  
And  
Article 27 Payroll Deductions  
Effective January 3, 2020**

To ensure the parties share the same understanding of the intention of the Article 27 Payroll Deductions, the parties agree to incorporate and replace the prior provision Article 3 Payroll Deductions contained in the expired October 1, 2011 – September 30, 2017 labor agreement, upon ratification of the new agreement.

The AFSCME Skilled Craft employees who are hired or rehired will be subject to the provisions negotiated by the University and AFSCME 3299 Service Agreement.

If the AFSCME Service unit later negotiates modifications to Payroll Deductions those changes will apply equally to the AFSCME Skilled Crafts employees.