EXECUTION OF AGREEMENT

The foregoing Agreement between AFSCME and The Regents of the University of California, having been duly approved by both parties, is hereby executed by the undersigned authorized representative(s) of each party.

THE REGENTS OF THE UNIVERSITY OF CALIFORNIA

By: _____________________________
   Cheryl Lloyd
   Interim Associate Vice President
   Human Resources & Benefits

Date: ___________________________

By: _____________________________
   Peter Chester
   Executive Director
   Labor Relations

Date: ___________________________

AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES

By: _____________________________
   Libertad Ayala
   AFSCME Negotiator

Date: 6/4/2020

By: _____________________________
   Liz Perlman
   AFSCME, Executive Director

Date: ___________________________

By: _____________________________
   Michael González, JD
   Chief Negotiator,
   UC Santa Cruz

Date: 6/14/2020

By: _____________________________
   Kathryn Lybarger
   AFSCME President

Date: 6/4/2020

[Signature]

By: _____________________________
   ____________________________
   ____________________________
   ____________________________
   ____________________________
   ____________________________
   ____________________________

[Signature]