

## **ARTICLE 35 – SENIORITY**

### **A. General Provisions**

Unless otherwise specified, seniority as used and applied in this Agreement shall be based on the most recent date of hire into either a Limited Appointment or Career Appointment within an individual craft and within the Santa Cruz campus Skilled Craft bargaining unit. University of California employment prior to service in the Skilled Craft bargaining unit titles shall not be counted. Employment prior to a break in service shall not be counted.

### **B. Tiebreakers**

When bargaining unit employees in the same layoff unit have the same date of hire, seniority shall be determined according to total hours on pay status since the most recent date of hire into a career position; excluding overtime.