

ARTICLE 8 – DURATION OF AGREEMENT

- A. The terms and conditions of this Agreement shall remain in full force and effect commencing on January 22, 2020, and shall terminate at 11:59 p.m. on October 31, 2023, unless the University and AFSCME mutually and in writing agree to extend any or all of the terms and conditions of this Agreement.

- B. In order to facilitate the negotiation of a successor to this Agreement or this Agreement as amended, AFSCME shall present its written proposals for a successor Agreement to the Director of Employee & Labor Relations or their appointee no later than May 1, 2023. The University shall present its written proposals for a successor Agreement to the Executive Director, AFSCME Local 3299, no later than June 1, 2023.

- C. In the event that neither party gives timely notice as set forth in Section C. of this Article, this Memorandum of Understanding shall remain in effect on a year-to-year basis. In the event that the Agreement continues in this manner, written proposals and a list of bargaining team members for a successor Agreement shall be presented to the University by AFSCME no later than May 1 of the applicable year. The University shall present its written proposals no later than June 1 of the applicable year.