

ARTICLE 5 – DEFINITIONS

A. Career Positions and Employees

A career position is a position established for one year or more at a fixed or variable percentage of time and fifty percent (50%) or more of full time. An employee appointed to a career position shall be considered a career employee.

B. Employee

The term employee(s) as used in the Agreement shall mean only an employee(s) within the collective bargaining unit certified by the Public Employment Relations Board in Case No. SF-PC-1050 on November 21, 1983, as indicated below:

MECHANIC TITLE	TITLE CODE
Building Management Shop Worker	8351
Building Management Shop Specialist	8349
Building Management Shop Lead	8350
Carpenter	8110
Carpenter Specialist	8389
Carpenter Lead	8109
Co-Gen Operator	8094
Co-Gen Operator Specialist	8395
Co-Gen Operator Lead	7784
Electrician	8138
Electrician Specialist	8377
Electrician Lead	8137
Fire & Security Tech	9445
Fire & Security Specialist	8378

Fire & Security Lead	8379
HVAC	8185
HVAC Specialist	8375
HVAC Lead	8184
Inspector Planner Estimator	8151
Locksmith	8266
Locksmith Specialist	8380
Locksmith Lead	8265
Painter	8106
Painter Specialist	8381
Painter Lead	8265
Plumber	8258
Plumber Specialist	8376
Plumber Lead	8105
Sign Maker	8286
Sign Maker Specialist	8388
Sign Maker Lead	8285

C. Working Days

Working days means any Monday through Friday in which the campus administrative offices are officially open for business. Working days do not include holidays.

D. Calendar Days

Calendar days means any Monday through Sunday including holidays.

E. Pay Status

Pay status includes time worked and paid leave such as sick leave, vacation leave, holidays, military leave, compensatory time off and administrative leave with pay.

F. Break in Service

A break in service is any separation from employment status. In addition, a break in service occurs, effective the last day on pay status, whether or not a separation form is submitted, when an employee is off pay status for four (4) complete, consecutive calendar months without an approved leave without pay or temporary layoff.

A return to pay status from an approved leave without pay or temporary layoff, during a period of right to recall, or on the next working day following a separation is not a break in service. See also Article 20 – Medical Separation.