

ARTICLE 51

MEMORANDUM OF THE NEGOTIATORS

The negotiators of the proposed Agreement affix their signatures to this Agreement to indicate that they have concluded negotiations on the development of the proposed Agreement and that they are referring it to the parties for decision concerning approval.

It is understood that the Agreement is not binding unless and until both parties have executed it. The process of approval with respect to the Union will be completed when the Agreement has been reviewed and ratified by the appropriate members of the Union. On behalf of the University, the Agreement must be reviewed by the General Counsel of The Regents and approved by the Office of the President, Vice President for Human Resources.

The parties agree that when the approval process has been completed the Agreement will become operative when the document has been signed by the authorized representatives for both parties. Upon signature by the University representative, the effective date of this Agreement will be communicated to the Union.

UNIVERSITY OF CALIFORNIA



Renée Mayne, Chief Negotiator
Senior Employee & Labor Relations Manager



Teresa Roffe, Assistant Negotiator
Senior Employee & Labor Relations Analyst



Bill Parro, Assistant Negotiator
Assistant Employee & Labor Relations Manager



Henry Salameh, Director, Physical Plant



Mike Hanson, Interim Associate Director,
Building, Utility and Fleet Services




Mark Sine, Supervisor, Cogeneration Plant


**AMERICAN FEDERATION OF STATE,
COUNTY AND MUNICIPAL EMPLOYEES**



Monica Molina, Chief Negotiator
AFSCME Local 3299



Ofin Hutchinson, Carpenter
Colleges, Housing, & Educational Services



Tony Bosso, Physical Plant Locksmith