

ARTICLE 39 - PROTECTIVE CLOTHING

- A. Protective clothing is attire worn over or in place of personal clothing to protect the employee's clothing from damage or abnormal soiling.
- B. The University reserves the right to determine when protective clothing is needed, the type of protective clothing needed, and to require employees in the unit covered by this Agreement to wear protective clothing. Employees not currently required to wear protective clothing may request to use such clothing. Such request shall not be unreasonably denied.
- C. Protective work clothing shall be replaced as necessary by the University.

Employees shall be responsible for protective clothing lost or damaged as a result of the employee's negligence.