

## **ARTICLE 12 - SENIORITY**

Unless otherwise specified, seniority as used and applied in this Agreement shall be based on the most recent date of hire into either a Limited Appointment or Career Appointment within an individual craft and within the Santa Cruz campus Skilled Craft bargaining unit. University of California employment prior to service in the Skilled Craft bargaining unit titles shall not be counted. Employment prior to a break in service shall not be counted.