

ARTICLE 2 - DEFINITIONS

A. Career Positions and Employees

A career position is a position established for one year or more at a fixed or variable percentage of time and fifty percent (50%) or more of full time. An employee appointed to a career position shall be considered a career employee.

B. Employee

The term employee(s) as used in the Agreement shall mean only an employee(s) within the collective bargaining unit certified by the Public Employment Relations Board in Case No. SF-PC-1050 on November 21, 1983, as indicated below:

Title code	DOS Code	Mechanic title
8151	-	Inspector-Planner-Estimator
8174	CPT	Carpenter
8174	LCP	Carpenter Lead
8174	SCP	Carpenter Specialist
8174	ELC	Electrician
8174	LEL	Electrician Lead
8174	SEL	Electrician Specialist
8174	HVA	HVAC
8174	LHV	HVAC Lead
8174	SHV	HVAC Specialist
8174	KEY	Locksmith
8174	LKE	Locksmith Lead
8174	SKE	Locksmith Specialist
8174	PTR	Painter
8174	LPT	Painter Lead
8174	SPT	Painter Specialist
8174	PBR	Plumber

8174	LPB	Plumber Lead
8174	SPB	Plumber Specialist
8174	PPO	Power Plant Operator
8174	LPP	Power Plant Operator Lead
8174	SPP	Power Plant Operator Specialist

DOS Code is the description of service code used to identify specific trades in the Skilled Crafts bargaining unit.

C. Working Days

Working days means any Monday through Friday in which the campus administrative offices are officially open for business. Working days do not include holidays.

D. Calendar Days

Calendar days means any Monday through Sunday including holidays.

E. Pay Status

Pay status includes time worked and paid leave such as sick leave, vacation leave, holidays, military leave, compensatory time off and administrative leave with pay.

F. Break in Service

A break in service is any separation from employment status. In addition, a break in service occurs, effective the last day on pay status, whether or not a separation form is submitted, when an employee is off pay status for four (4) complete, consecutive calendar months without an approved leave without pay or temporary layoff.

A return to pay status from an approved leave without pay or temporary layoff, during a period of right to recall, or on the next working day following a separation is not a break in service. See also Article 25 - Medical Separation.