ARTICLE XXV
UNIFORMS

A: GENERAL

Uniforms are attire which are required by the University to be worn in the performance of assigned duties. The University shall have the sole discretion to determine who shall wear a uniform and the conditions under which it must be worn. Employees shall wear the uniform and maintain a proper appearance as specified by the University unless directed otherwise by management.

B: PROVISION OF UNIFORMS

The University will provide a uniform allotment to each employee at no cost to the employee at the time of hire.

C. UNIFORM CHANGE TIME:

When an employee is required to change into or out of uniform at the work site, a maximum of ten minutes shall be allowed for this purpose after the beginning and prior to the end of the work shift. Change time beyond ten minutes must be approved by the employee’s supervisor. Employees not required to change into or out of uniform at the work site will not be granted uniform change time.

D. UNIFORM LAUNDERING

Where launder of uniforms is currently provided by the University at no cost to the employee such laundering shall continue while the requirement for uniforms continues.