APPENDIX A

WAGE SCHEDULE A

EFFECTIVE MARCH 1, 2017 THROUGH FEBRUARY 28, 2018

<table>
<thead>
<tr>
<th>Classification</th>
<th>Title Job Rate</th>
</tr>
</thead>
<tbody>
<tr>
<td>Senior Physical Plant Mechanic</td>
<td>$47.88</td>
</tr>
<tr>
<td>Physical Plant Mechanic</td>
<td>$42.39</td>
</tr>
</tbody>
</table>

The Assistant Supervisor differential for Mechanic and Senior Mechanic classifications is 7% above the job rate for each classification.

Employees assigned to weekends as a normal work week as described in Article VIII, Section A of this Agreement will receive a differential of $2.25 per hour.

Employees assigned to the swing shift as described in Article VIII, Section A of this Agreement will receive a differential of $2.50 per hour.

Employees assigned to the graveyard as described in Article VIII, Section A of this Agreement will receive a differential of $2.85 per hour.