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SANTA BARBARA • SANTA CRUZ

OFFICE OF THE SENIOR VICE PRESIDENT —
BUSINESS AND FINANCEOFFICE OF THE PRESIDENT
300 Lakeside Drive
Oakland, California 94612-3550

August 25, 2003

09/15/03
Sean Brooke
Executive Director
UC-AFT Negotiator
One Kaiser Plaza, Suite 1440
Oakland, CA 94612

Re: APM 015 Faculty Code of Conduct/Academic Responsibility

Dear Sean:

Last month the University finalized certain changes to APM -015, the Faculty Code of Conduct, Part II- Professional Responsibilities, Ethical Principles, and Unacceptable Faculty Conduct-Section A. Teaching and Students. A copy of the relevant portion of APM -015 is attached showing the actual revisions. The revised sections, which appear as a draft, were already transmitted to the AFT earlier this Spring.

These revisions have been developed by the Academic Senate to modify the Faculty Code of Conduct with regard to faculty-student relationships. The final language prohibits a faculty member from entering into a romantic or sexual relationship with any student for whom a faculty member has, or should reasonably expect to have in the future, academic responsibility (instructional, evaluative, or supervisory). The language would also prohibit a faculty member from exercising academic responsibility (instructional, evaluative, or supervisory) for any student with whom a faculty member has a romantic or sexual relationship.

As you know, Article 3 Academic Responsibility, Sections B and C of the Unit 18 MOU are derived in large part from the APM 015 Faculty Code of Conduct. While we believe that the current language in Article 3 extends to the consensual conduct addressed in the new APM language, we are seeking the AFT's express acknowledgement that the current Article 3 Sections B and C prohibit such conduct.

Please sign in the space provided below and return to me at your earliest convenience. I am happy to discuss this matter with you further.

Cordially,

Peter Chester
Manager -Labor Relations

Agreed to on behalf of AFT: