


UC/AFT IX Negotiations
Article 19 – Reassignment
UC Proposal #1
January 14, 2020

FOR THE UNIVERSITY


NADINE B. FISHEL
7-22-2020

UC → AFT
1/15/20 @ 10:36a
UCB Doe Library

For UC-AFT



Mia L. McIver
July 28, 2020

**ARTICLE 19
REASSIGNMENT**

- A. Reassignment is defined as a change of a department of an NSF on the same campus during the term of an appointment. Reassignment is not a form of corrective action. Reassignment shall be initiated by the University in consultation ~~whenever possible~~ with the NSF involved. **The University shall notify the NSF in writing no less than thirty (30) calendar days in advance of the reassignment, with concurrent notice to the UC-AFT.** The University, upon request, will meet with the NSF and/or the UC-AFT **within fifteen (15) calendar days of the notification** to discuss the reassignment and will meet and confer regarding any impact not addressed in the provisions of this ~~MOU~~ Agreement.
- B. An NSF who applies for and accepts an appointment in a different department is not considered to have been reassigned.
- C. The provisions of this Article do not nullify or modify the applicable University and campus policies or procedures which exist or may be developed pertaining to disestablishment.