

SIDE LETTER – RETIREE HEALTH TRUST FUND

UC agrees to meet and confer upon UPTE's demand to bargain over UPTE's interest in creating a Retiree Benefit Health Care Trust. The rules and parameters of the trust fund, if agreed upon, will be determined by joint committee. This committee will be made up of 2 members of UPTE HX and UC will appoint their members. January 15, 2015 UPTE shall notify UC of its intent to begin negotiations. Parties shall meet no fewer than 8 times. If the Parties are unable to reach agreement, the parties shall not be required to exhaust HEERA impasse procedures.

Tony DiMuzio  
UC  
DATE: 8/5/14

Wendi Felson  
UPTE  
DATE: 8/5/2014