

AGREEMENT  
July 21, 2010

7/22/2010  
12:50

University of California and University  
Professional and Technical Employees (UPTE)  
**Case Managers**

Health and Welfare Benefits

All Case Managers will continue to pay the 2010 benefit premium rates and will be covered by the health and welfare benefit plan design and structure in place for 2010.

Pension

All Case Managers will continue to pay the 2% minus \$19 monthly contribution into the UCRP.

FLSA Status

The FLSA designation currently in place at each location for the 9170 Case Manager title will remain in place.

Case Managers at Davis are non-exempt. Shift differentials will remain in place.

Incentive Award Program

The Case Managers will be covered by the Incentive Award Program, if any, that will be implemented for HX employees for FY 2010-2011 at their respective locations.

Salary Structure

The Case Managers will be placed onto a new step-based salary structure as described for each location in Attachment A.

UC San Diego Medical Center

Case Managers at UCSDMC will be covered by the HX agreement with respect to Article 36, Sick Leave, and Article 42, Vacation.

UC Los Angeles Medical Center

Case Managers at UCLAMC will be covered by the Side Letter (Appendix J) to the current UC-UPTE HX contract that provides a Paid Time Off (PTO) program for all UCLAMC HX-unit employees.

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**UC Davis, UC Irvine and UC San Francisco Medical Centers**

No later than thirty (30) days following the date of this agreement, Case Managers in this title as of the date of this agreement will be given a one-time opportunity, to submit in writing, an election to opt-out of the PTO Program. Employees who do not submit a written opt-out election will remain in their location's PTO program. Case Managers electing to opt-out, will be transitioned into the provisions of Article 36, Sick Leave and Article 42, Vacation, contained in the HX contract, no later than ninety (90) days following their election. All employees hired into the Case Manager title after the date of this agreement, including new hires and internal promotions, demotions and transfers, will be enrolled in the location's PTO program.

Case Managers are subject to the terms and conditions in the re-opener negotiations.

UPTE and UC retain the right to make proposals on this issue in the successor agreement negotiations.

Linda G. Ashcraft

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On behalf of the University of California

Date: 7-22-10

Wendi Felson

Wendi Felson

UPTE HX

Date: 7/22/2010