

APPENDIX J

SIDE LETTER – PTO AT UCLA MEDICAL CENTER

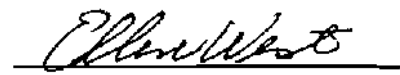
- A. Employees in the bargaining unit who are employed by the University of California Los Angeles Medical Center (UCLAMC) will continue to be subject to the Paid Time Off (PTO) policy in effect at this location.
- B. Employees covered by this will continue to be exempt from the provisions of Article 36 - Sick Leave and Article 41 - Vacation of this Agreement.
- C. UCLAMC may amend its PTO policy upon thirty (30) days notice to the local UPTE office.

For the University of California:



Shelley L. Nielsen
Assistant Director, Labor Relations

For UPTE-CWA:



Ellen West
Staff Representative, CWA