

APPENDIX I

**SIDE LETTER – UCLA/UCLAMC  
EXPERIENCED BASED STEPS**

The parties agree that the following title codes in use at UCLA/UCLAMC will either remain (in the case of Clinical Lab Scientists and Occupational Therapists) or be placed on experience based steps effective upon ratification of this agreement.

Clinical Lab Scientist Series – Title Codes 8938, 8939, 8940

Occupational Therapist Series – Title Codes 9498, 9499

Clinical Social Worker Series – Title Codes 9313, 9314, 9315 and 9316(Per Diem)

Pharmacist Series – Title Codes 9247 and 9248

In order to facilitate the ongoing review of experience in each of the titles, the University will use a common date of January 1<sup>st</sup> of each year to determine the amount of experience that an HX employee in any of these titles has attained and will then adjust his/her step, if appropriate.

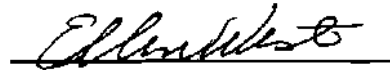
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