MEMORANDUM OF NEGOTIATORS

The negotiators of this proposed Agreement affix their signatures to this Agreement to indicate that they have concluded negotiations on the development of the proposed Agreement and that they are referring it to the parties for decision concerning approval.

It is understood that the Agreement is not binding unless and until both parties have executed it. The process of approval with respect to the Union will be completed when the Agreement has been reviewed and ratified by the appropriate members of the Union. On behalf of the University, the Agreement must be reviewed and approved by the Office of the President.

The parties agree that when the approval process has been completed the Agreement will become operative when the document has been signed by the authorized representatives for both parties. Upon signature by the University representative, the effective date of this Agreement will be communicated to the Union.

UNIVERSITY OF CALIFORNIA
AT DAVIS

BY: _____________________________  BY: _____________________________
Timothy G. Yeung, Chief Negotiator  Joe Newman, Chief Negotiator
UC Davis  IAFF Local 4920

By: ________________  By: ________________
Nathan Trauernicht, Fire Chief  Kyle Dubs, President
UC Davis Fire Department  IAFF Local 4920

By: ________________
Stephen Green, Manager
Employee & Labor Relations
UC Davis
The foregoing Agreement between the International Association of Firefighters Local 4920 and the Regents of the University of California, having been duly approved by both parties, is hereby executed by the undersigned authorized representatives of each party.

**THE REGENTS OF THE UNIVERSITY OF CALIFORNIA**

**By:**
Dwaine B. Duckett, Vice President
Human Resources

**DATE:**

**THE INTERNATIONAL ASSOCIATION OF FIREFIGHTERS**

**By:**
Joe Newman, President and Chief Negotiator
IAFF Local 4920 - Davis

**DATE:** 6/7/17

**By:**
Peter Chester, Director
Labor Relations

**DATE:**

**By:**
Kyle Dubs, President
IAFF Local 4920

**DATE:** 8/16/17

**By:**
Timothy G. Yeung, Chief Negotiator
UC Davis

**DATE:** 6/7/17