

**ARTICLE 9
DURATION OF AGREEMENT**

- A.** The terms and conditions of this Agreement shall remain in full force and effect commencing 12:00 midnight on July 1, 2013 and shall terminate at 11:59 p.m. on June 30, 2016, unless the University and IAFF agree to extend any or all of the terms and conditions.

B. SUCCESSOR NEGOTIATIONS

In order to facilitate the negotiations of a successor to this Agreement or this Agreement as amended, the IAFF and the University shall simultaneously exchange, in writing, their intentions and goals for bargaining for a successor Agreement no later than January 15, 2016. Negotiations shall commence on or about March 1, 2016.

- C.** Unless mutually agreed otherwise, one (1) employee per shift representing the IAFF shall receive five (5) shifts of paid release time, if the employee is scheduled to work on the requested day, in order to provide the University with a comprehensive set of initial proposals for the beginning of bargaining.
- D.** Except for Compensation, University Health and Welfare Plans, and University Retirement and Savings Plans, if either party fails to submit an article in its comprehensive set of successor proposals in the agreed upon form by the prescribed dates, that party will be deemed to propose current contract language for such article. With respect to Article 6 - Compensation, if IAFF fails to present its compensation proposal as part of its comprehensive set of successor proposals by March 1, 2016, IAFF will be deemed to have waived its right to meet and confer over the Compensation Article for the 2016-17 fiscal year.